
Middle Management Association

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MCF-St. Cloud Local Meeting

November 16, 2016

In attendance: Gary Kloos, MMA Executive Director, My Lee, MMA Business Representative, Jay Rykken, SCL Local President, Deanna Alvord, SCL Local Vice President, Ted Hollen, SCL Secretary/Treasurer and SCL Local MMA Members Calvin Miller, Erik Halvorson, and Kevin Schwegel

The meeting was called to order at 4:30 pm by President Rykken.

Mr. Kloos and Ms. Lee updated members on a number of issues:

- Paid Parental Leave legislation-this is expected to be passed on November 16, 2016, and retroactive to July 1, 2016. Permanent passage is yet to be determined, but those who take advantage of the opportunity in the interim will not be negatively July 1, 2016, will not be adversely affected if the legislation does not pass.
- The MMA annual conference in which MMA partnered with MMB was a resounding success! The inclusion of human resources staff from the MN DOC was appreciated. It was announced that the collaboration between these entities will continue in the future.
- The MMA increase in dues was reviewed. Dues will increase from the current \$ 10.00 per pay period to \$ 18.00 per pay period. It is important to note that this is the first time in fourteen years that there has been a dues increase and only the second time in 28 years! And, even with the increase, MMA dues are still lower than both AFSCME AND MAPE.
- Discussion has begun to prepare for bargaining! Please let MMA know if you have any issues that you want forwarded. Proposals need to be prepared by February 2017 and bargaining will begin in March/April of 2017, so don't delay.
- Congratulations were passed around to the St. Cloud Local MMA as we are one of only a very few who have 100% full membership!

The group held discussion about reinvigorating the St. Cloud Local MMA Chapter and providing opportunities for the members to come together more often and information on various issues.

Ideas included lunch and learns where we get together on a regular basis and have a focused topic, having a holiday get together off-site, having additional meetings where we invite subject-matter-experts including the MMA lobbyist, Larry Redmond of Redmond Associates. We also discussed improving our efforts to post information on our local MMA website.

The local members did recognize a need to review and possibly update the bylaws for the local chapter.

Treasurer's Report: Treasurer Ted Hollen will be visiting Affinity Plus credit union in St. Cloud and explore the idea of moving the local's funds there. At the time of the meeting, the total assets were \$8711.00

The date and time of the next meeting is yet to be determined.