

Families First Coronavirus Response Act

	Eligibility Requirements	Reasons for Leave	Length of Time	Pay	Other Facts	Exemptions
Paid Sick Leave (self)	All employees who are unable to telecommute.	Subject to government mandated quarantine Advised to self-quarantine by a medical provider Experiencing COVID-19 symptoms and seeking medical care	80 hours (10 days) Part Time employees time is based on average hours over last 6 months	100% of pay, up to \$511 / day; \$5110 total	Does not rollover In addition to other sick or PTO time Expires Dec. 31, 2020	
Paid Sick Leave (family member)	All employees who are unable to telecommute.	Caring for an individual subject to government mandated quarantine, or advised to self-quarantine by medical provider Caring for employee's child due to schools or daycares are closed or provided unavailable to public health emergency	80 hours (10 days) Part Time employees time is based on average hours over last 6 months	66.67% of pay, up to \$200 / day; \$2000 total	Does not rollover In addition to other sick or PTO time Expires Dec. 31, 2020	
Expanded FMLA	30 days of employment All employees who are unable to work or telecommute	To care for an employee's child (under 18) if the child's school or place of care is closed or unavailable due to public health emergency	12 weeks	First 10 days are unpaid. Employee may use paid sick leave or other PTO during this time. Remainder of leave is 66.67% of pay, up to \$200 / day; \$10000 total	Expires December 31, 2020	Employers with 25 or more employees will be under the obligation to return employee to equivalent position. Employers with less than 25 employees are generally excluded, but need to reasonable attempt to return the employee to work for up to a year following their leave