

Totara & Moodle Comparison Table

	Moodle	Totara
System roles		
Create inbuilt user roles for admin, tutor, learner	✓	✓
Assign inbuilt user roles for manager, regional manager and assessor		✓
Ability to customise access rights and permissions	✓	✓
Competencies frameworks		
Create competency frameworks		✓
Map organisational roles to competencies		✓
Map job positions to competencies		✓
Map learning content to competencies		✓
Submission of competency evidence		✓
Automatic evaluation of competencies		✓
Positional and organisational hierarchies		
Create organisational roles and hierarchies		✓
Map users to organisational area		✓
Map users to job position		✓
Create job hierarchies and positions		✓
Build reporting structures around organisation areas and job positions		✓
Individual development plan		
View record of learning	✓	✓
View submissions, feedback and grades	✓	✓
View progress through a predefined learning program		✓
Create personal learning objectives		✓
Set priorities and due dates for courses		✓
Attach evidence of external learning		✓
Create custom IDP workflows		✓
Reporting		
Graphical reporting		✓
A rich set of pre-built reports		✓
Ability to build custom reports		✓
Scheduled report management		✓
Export to a variety of formats	✓	✓
Report dashboards for Learners and Managers		✓
Calendar		
Time-based events	✓	✓
Send Outlook/Google calendar invites	✓	✓
Filterable calendar of face-to-face training	✓	✓

	Moodle	Totara
SCORM		
SCORM 1.2 compliant	✓	✓
Upload SCORM based activities	✓	✓
Track SCORM based activities	✓	✓
Create custom SCORM results reporting		✓
Content management		
Multi-page book activity	✓	✓
Web pages	✓	✓
User generated content (blog, forum, wiki)	✓	✓
Resources (links, documents, files)	✓	✓
Context-sensitive help	✓	✓
User management		
Dynamic audiences		✓
User profiles	✓	✓
Create and message users in bulk	✓	✓
Profile field customisation	✓	✓
Synchronise user hierarchies from external HR systems		✓
Manually assign users to an organisational role and team		✓
OAuth integration	✓	✓
Design		
Custom landing pages for specific audiences		✓
Custom main menu navigation for specific audiences		✓
Responsive design	✓	✓
Configurable layout	✓	✓
Course enrolment		
Program based enrolment		✓
Certification based enrolment		✓
Audience based enrolment		✓
Manually assign users to courses	✓	✓
Auto enrol users		✓
Messaging and notifications		
Notice boards	✓	✓
User messaging	✓	✓
RSS feeds	✓	✓
Personalised alerts and tasks		✓
Learning types		
Collaborative learning activities	✓	✓
Online and offline activities	✓	✓
Synchronous and asynchronous activities	✓	✓

	Moodle	Totara
Activity types		
Individual assignments	✓	✓
Collaborative assignments	✓	✓
Quizzes and tests	✓	✓
E-learning	✓	✓
Discussions	✓	✓
File and document submissions	✓	✓
User surveys	✓	✓
Glossaries	✓	✓
Course management		
Activity completion	✓	✓
Course completion	✓	✓
Locking and hiding of activities	✓	✓
Course certification	✓	✓
Custom certificates		✓
Reminders based on course and activity completions		✓
Course and category icons		✓
Audience based course visibility		✓
Issue open badges	✓	✓
Face-to-face training		
Booking management	✓	✓
Manager approval	✓	✓
Attendance tracking	✓	✓
Reminders and notifications	✓	✓
Room management		✓
Sign up and cancellation notes		✓
Manager reservations		✓
Declare interest in session		✓
Performance management		
Appraisal forms		✓
Goals and objectives		✓
360 feedback		✓
Company objectives set by audience or heirarchy		✓
Personal goals		✓
Compliance management		
Track completion of competencies by organsiation/position		✓
Create mandatory programs		✓
Assign personal goals		✓
Mandatory certification training		✓
Automate re-certification		✓