

From the **UNION** of plumbers, fitters, welders and service technicians

# They fought for our country.

## Now they deserve our thanks—and their shot at the American dream.

Over the last decade, more than 2 million men and women have served and sacrificed for our nation. Now, they're coming home and will be fighting for jobs.

This is why the United Association (\*UA) created the *Veterans in Piping (VIP)* Program, an award-winning training program that equips transitioning military service members with today's sought after skills, including welding, and heating, ventilation, air-conditioning and refrigeration (HVACR). Once training is completed, VIP graduates are immediately placed into solid private-sector jobs with good pay and benefits.

Because it offers real help to veterans in real time, UA VIP is recognized as one of the best veteran assistance programs in the country, winning praise from Congress, the U.S. Department of Labor, the military and media. In 2011, the Military Officers Association of America honored the UA VIP Program by giving UA General President Bill Hite its Distinguished Service Award.

UA VIP is provided to transitioning active-duty military and veterans either on military bases or at local UA facilities around the country. A nationwide training initiative with all military branches, this program provides services at no cost to veterans or the military—the UA and UA contractors pay all costs.



Learn more about how we're  
helping veterans build a strong  
future at [www.UA VIP.org](http://www.UA VIP.org).



**UNION PLUMBERS,  
FITTERS, WELDERS AND  
SERVICE TECHNICIANS**



\*The UA is the union for piping professionals, which represents 370,000 plumbers and pipe fitters in the U.S., Canada and Australia and invests over \$250 million per year in skills training for the construction and service industries.