



DRIVING ORGANIZATIONAL EFFECTIVENESS THROUGH
STRATEGIC IT SERVICES

COMPANY AT A GLANCE

500 experienced employees across the United States and India

15 years of industry experience

Techserve Alliance® member

Certified Minority Business Enterprise

At XTGlobal™, we understand that no two businesses are alike, and we separate ourselves with a consultative and tailored approach. By finding the **right** fit for your needs, XTGlobal continues to gain and retain the trust of a rapidly growing client base. Equipped with an experienced roster of technical experts in .NET and JAVA development as well as the leading ERP solutions, we are positioned to serve as your preferred staffing partner when in need of reliable and experienced technology resources.



XTGlobal is a Proud Member of the **National Minority Supplier Development Council**

IT RECRUITING AND STAFFING

When in need of technical resources, our team of Senior Client Solutions Partners and recruiters are here for you. Working closely with our clients to qualify their specific technical needs, we are able to streamline the hiring process and deliver the right resource for the task at hand.

- Contract, contract-to-hire and permanent placement options available
- Support for T&E, deliverable and fixed bid project options
- Customized needs-based recruiting strategies

.NET, JAVA, ERP AND QA SOLUTIONS

At XTGlobal, we have assembled a team of experienced professionals within the .NET, JAVA and ERP spaces. Combined with our roster of project management, business analysis and QA personnel, we are committed to seeing your project through from conception to completion.

- .NET, JAVA, ERP and QA expertise
- Flexible candidate employment models
- Automated and manual software testing
- Project management services

VIRTUAL BENCH

Our comprehensive .NET, JAVA, ERP and QA consulting and development services provide full support at every stage of your project, from needs analysis and system architecture through implementation and deployment.

- Support for numerous leading ERP platforms including Oracle® and SAP®
- Custom desktop and web-based application development
- Automated and manual software testing
- Domestic and offshore solutions

When your business is planning to add technical resources, our team is here to assist you. Understanding the reasons for your search is important when trying to identify the right fit for your business needs. Whether you're replacing or backfilling personnel, growing organically, or have a demanding project, there is more to hiring the right candidate than just a resume.



FLEXIBLE STAFFING & RESOURCING OPTIONS

CONTRACT TO HIRE

Personality profile testing, technical screening, on-line testing, multiple references and team interviews can be beneficial when making a hiring decision. However, if the option is available and costs are equal, most clients prefer actually working with a potential resource before committing to a final personnel investment. The *contract to hire* option has become the most popular way to determine compatibility between a new resource and a seasoned team, and is quickly becoming a preferred onboarding method for candidates as well.

PERMANENT PLACEMENT

When you are looking for that ideal technical lead and a full-time hire makes sense for your business, we can help. We're also well-versed in the latest local and national salary information, helping you to not only attract, but retain top-level talent.

PROJECT STAFFING

Does your organization need technical expertise to complete a demanding project? Are you in need of reliable technical resources committed to seeing your project through to completion? With our team of over 200 technical consultants throughout the United States, we're well-equipped to find the right fit for your needs. This includes customizing resources based on a variety of deliverable approaches, including T&E, deliverable and fixed bid options.

With access to a resource pool of literally millions of candidates, we can help identify qualified hourly talent available to work onsite or remote, based on your needs. More than just assisting with individual resource staffing, we also have deep experience developing and assembling experienced technology teams. If your project and business allow for offshore resources, we can work with you to develop a workflow to integrate offshored development and application testing with your in-house project management personnel.

- Custom application development and enhancement
- Automated and manual application testing
- ERP solutions
- Platform integrations, upgrades, migrations and maintenance

