



Complimentary

What's Included

Time

Applicant Consent Portal

We offer a convenient and FCRA compliant way to obtain your Applicant's authorization and consent to a background check. Have your applicant enter their personal information directly into VeriFirst, so all you need to do is press "Submit" when/if you choose to conduct the background check.

Instant

Bulk Processing

Simply upload an Excel file to our Batch Upload utility and process 10's, 100's, 1000's of background checks at a time.

Instant

DoubleCheck Record Review

Our trained and FCRA certified staff review the results of any 'hits' potentially matching your Applicant. Understanding that certain database searches may have a higher propensity to produce false-positive matches to your Applicant, our DoubleCheck process helps ensure accuracy and reduce unnecessary denials.

4 hrs

ID Verifications

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Identity Verification SSN Trace

Instantaneous verification of Identity, including: Full Name, Social Security Number, Date of Birth, Known Aliases, and Prior Address History. As a fraud prevention tool, a comprehensive search of individuals associated with the same SSN is also performed.

Instant

Criminal Records

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National Criminal Database Search

Criminal records from participating jurisdictions across the United States, including Department of Corrections, Administrative Office of Courts Records, Superior Court Index of Felonies and Misdemeanors, and Traffic Court Records. (For a detailed list of jurisdictional coverage, please contact your VeriFirst account executive.) Note - for instant access to Colorado criminal records, a \$4 surcharge will apply.

Instant

National Sex Offender Database Search

Included with our National Criminal Database Search, the check includes a 50 State sex offender record search: Results may include a photo and show offender's name, age, physical description, address, crime, and crime conviction date and court location.

Instant

Statewide Criminal Search

Comprehensive search of Statewide criminal records. Results may include felonies, misdemeanors and traffic violations. Note: Due to legal restrictions, some states do not allow repositories to disseminate criminal record data. In other cases, those states that permit dissemination may require fingerprint cards or a special state authorization form, which may have to be notarized. VeriFirst will notify the Account Administrator / End-User of the system accordingly.

3 to 5 days

County Criminal Court Search	<p>Records are manually and electronically researched at the selected County Court(s), for criminal convictions including Felony and Misdemeanor offenses. We report detailed case information including, but not limited to, jurisdictions searched, case number, offense type, date of offense, disposition date/specifics, and confirmation of whether the case resulted in a conviction or non-conviction and pertinent applicant identifiers.</p>	<p>1 to 3 days</p>
Federal District Court Search	<p>Federal criminal record searches discover criminal court file information, accessed via one or more of the 94 U.S. federal district courthouses located throughout the nation. These searches are conducted for crimes involving violations of federal law (e.g., money laundering, counterfeiting, racketeering, crimes committed across states lines, etc.). Searches are conducted at the specific U.S. district court covering the region where an applicant has resided. Searches are typically conducted to reflect the most recent 7-year period of court record information.</p>	<p>1 to 3 days</p>
International Watch List	<p>This search includes multiple Federal and International data sources. Including: Department of Treasury Office of Foreign Asset Control (OFAC), FBI Most Wanted, Interpol Most Wanted, OIG Health and Human Services Sanction List, and more.</p>	<p>Instant</p>

Financial Check

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Credit Report (Employment Screening)	<p>Pre-Employment Evaluation Report (PEER), designed for Credit and Financial evaluation of an Applicant. Instantly view detailed and summarized Credit information, including: Open accounts, public filings, payment histories, and current financial status.</p>	<p>Instant</p>
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Verifications

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Employment Verification	<p>Verification of current and / or prior the Employer information, including: Title held, Dates of Employment, Salary, Reason for Leaving, and other information as provided by the Applicant and / or Employer. Customizable GAP report included. Identifies potential breaks in an Applicant's employment history.</p>	<p>1 to 3 days</p>
Education Verification	<p>Verification of educational institution attended, diplomas, degrees, dates of attendance, and additional information as made available.</p>	<p>1 to 3 days</p>
Professional License Verification	<p>Verification of Professional License Number and Certifications as required by industry. Records return - issuing date, registration status, current standing, applicable sanctions, expiration date, and other information as available. License types include: CPA, Medical License, Teaching Credentials, and more.</p>	<p>1 to 3 days</p>

Driving Records	<h3 style="color: red;">What's Included</h3>	<h3 style="background-color: #006633; color: white;">Time</h3>
Motor Vehicle Record (MVR), Driver's License Search	<p>Verification of Driver's License Number and current Status. Includes a detailed history of violations, accidents, suspensions and other information about an Applicant's driving history as available.</p>	<p>Instant</p>
Drug Screening	<h3 style="color: red;">What's Included</h3>	<h3 style="background-color: #006633; color: white;">Time</h3>
5 Panel Drug Test (Paperless Ordering)	<p>Lab-conducted Urinalysis Drug Screen, with over 5000 available testing centers nationwide. 5 Panel Drug Screen tests for traces of: Opiates, Cocaine, Amphetamine, Marijuana (THC) and Methamphetamine. Results are reviewed by a board-certified Medical Review Officer (MRO) and posted electronically to VeriFirst's website within 48 hours of testing.</p>	<p>1 to 3 days</p>
10 Panel Test (Paperless Ordering)	<p>Lab-conducted Urinalysis Drug Screen, with over 5000 available testing centers nationwide. 10 Panel Drug Screen tests for traces of: Opiates, Cocaine, Amphetamine, Marijuana (THC), Methamphetamine, Barbiturates, PCP, Benzodiazepines, Propoxyphene, Oxycotton. Results are reviewed by a board-certified Medical Review Officer (MRO) and posted electronically to VeriFirst's website within 48 hours of testing.</p>	<p>1 to 3 days</p>
Compliance	<h3 style="color: red;">What's Included</h3>	<h3 style="background-color: #006633; color: white;">Time</h3>
Applicant Consent Portal	<p>Provide your candidate with direct access to a web-based background check authorization form, required under the FCRA. The inputted data will automatically be sent to your VeriFirst screening dashboard</p>	<p>Instant</p>
Adverse Action Letters	<p>When denying an Applicant, state and federal regulations require you to send Pre-Adverse Action and Adverse Action Notifications. These notices must be sent within a specified timeframe and include additional disclosure forms and consumer report information. VeriFirst can help you monitor and automate this correspondence via Email or US Mail.</p>	<p>1 to 3 days</p>
Form I9 and E-Verify	<p>Minimize the risk of government penalties, reduce paperwork, and gain direct access to E-Verify with our electronic Form I-9 and document management tools.</p>	<p>Instant</p>
Getting Started	<h3 style="color: red;">What's Included</h3>	<h3 style="background-color: #006633; color: white;">Time</h3>
Account Activation	<p>VeriFirst charges a one-time activation fee.</p>	<p>1 to 3 days</p>
Monthly Billing	<p>There is no need to enter your payment info each time you order. We'll send you an invoice at the end of each billing cycle. We accept Checks, Electronic Fund Transfers, Visa, Mastercard and American Express.</p>	<p>1 to 3 days</p>