## W.O.W Worksheet



## Embrace the Wide Open Workspace Worksheet

The workforce today is comprised of four very different generations of employees, each with their own set of ideas on how work should be completed as well as workspace preferences. It is with this knowledge that organizations are realizing they must reinvent their workspace to fulfill everyone's needs. Whether it is removing cubicles to create a more open, collaborative environment or providing your employees the tools for wider mobility, most companies are implementing widespread changes.

Use this worksheet to inventory your physical workspace and generate new ideas for improvement within your organization.



## 1 What does your current office space look like?

How many locations do you have?

What is your total square feet for all locations?

#### What is your square feet for each location?

Building 1	Building 5	Building 9
Building 2	Building 6	Building 10
Building 3	Building 7	Building 11
Building 4	Building 8	Building 12

#### What types of workspaces do you have?

Types:	How Many?	Utilization?
Open Office		
Team Space		
Cubicle		
Private Office		
Team Room		
Touch Down		
Conference Rooms		
Brainstorm Room		
Meeting Point		
Break Area		
Games Room		

#### How many employees do you have?

Assigned workspaces	Flexible workspaces	Combination of both - % of each

## 2 Service delivery

#### How do you engage your workforce?

Phone

**Email** 

Social Networking & Social Media

Mobile Technology & Apps

Gamification

Newsletters, Posters, Print

**Conference Rooms** 

**Brainstorm Room** 

**Meeting Point** 

**Break Area** 

Games Room

#### How is the FM Dept perceived?

Very helpful

Somewhat Helpful

Neither

Not so Helpful

The Opposite of Helpful

36% of employers use one or more mobile technology tools to promote health engagement.



Do you have access to light?

Is your office bright & colorful?

#### What types of ammenties do you offer?

**Break Areas** 

Game Room

Nap Areas

**Outdoor Access** 

Located near Restaurants

Located near Shopping

Social Areas

**Activity Areas** 

#### Bring on the Fun!

The average worker spends approximately 46 hours per week at work. We spend as much if not more time at our jobs than we do at home. And while at work, we are expected to be 100% productive. As a result, workers should feel comfortable taking breaks, allowing for a little time to relax and socialize. They may be spending less time working, but their **productivity will increase**.



Do you offer WIFI?

Has your organization adopted BYOD?

# What technology resources are available in meeting rooms?

**Video Monitors** 

Internet

Conferencing

# Are your employees provided mobile tools?

Laptops

**Smart Phones** 

**Tablets** 

4	Human	Resources
4	Human	Resources

4 Human Resources
What are the workplace expectations?
What is HR hearing, experiencing from interviewees?
What do think employee expectatins are?
Why are people staying or leaving?
What information do they have about the current employee population that would help you better define the workspace for their needs? i.e. Job type, title, age.

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