* Location where you applied

Applicant Name / Print



Weber Logistics

Application For Employment

Weber Logistics is successful because of our commitment to Customer Service. Every employee plays an important role in our commitment to excellence. Our employment process is thorough because we want to employ the best candidates for Weber.

It is our job to "Give our customers what they want, when they want it, and in the condition they want it."

> Nicholas N. Weber Chairman and CEO

Failure to do so may result in you not being consider	ered for the position.
Position Desired	Date

This is an important document. Please answer each item completely and honestly.



How did you learn of Weber Logistics?



Former Employer	s: (Please list last	five emp	loyers, st a	irting with most re	cent one	ə.)
Name and address	of present or last em	ployer				
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Education				
School Level	Name and Location Of Schools	No. of Years Attended	Did you graduate?	Major/Minor Studied
High School(s)				
College(s)	THE ACTION AND ALL ASSAULTS AND ALL ASSA		ОО. Законским мененик (44 фр.	*************************************
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	mmitments to another entity, bu r employment with Weber?	usiness, or person	Yes	l No 🗀
The state of the s	ir employment with weber:		1168	100
Please explain fully	<u> </u>		**************************************	
Performance of L	ob-Related Functions			
		for which you are applying		
	the essential functions of the job			<u> </u>
Yes, without accomn	nodation	Yes, with accommoda	ation L J	No
•	form the functions only with ac			P
of the accommodation	ons you require and how you w	ould perform the funct	ions.	
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Performance of Job-Related Functions (Continued)		
		School Control
Is there any reason why You, when performing your duties, would pose	a direct threat to the h	nealth or safety
of yourself or others in the workplace?		
	Yes	No L
Explain Fully:		
	«ШОКОМОЛЕКТОГО СОЛЬ ЭЗОПТИСТОЛИСЬКО ВСЕХА СОСТЬ. МИСЬ НО УНАРАНТ (УНАСЬ Н. МІНЬ В УНА, НА ВИЗОПОСЬКО ВСЕХА СОСТ	YAA-MINININININININININININININININININININ
Do you take any illegal or non-prescribed drugs?	Yes	No 🔲
Explain Fully:		
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	ection education y committation conveniente conveniente de senant conveniente	Makanakalaksi Makana ini mandanya su maykandahanyi maylayya dani mayan maha ka
Do you use alcohol to the extent that it could impair your job performanc	e?	
	Yes L	No L
Explain Fully:		
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Is there any reason why you would not be able to fully conform to all atte	ndance requirements	?
	Yes	No 🗀
Explain Fully:		zazam neuromania neuromenti il interiori di interiori de mentendo de del del del del del del del del del
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Criminal Matters		
Have you ever been convicted of a crime? (Do not identify Marijuana-re	lated misdemeanor c	onvictions
occurring more than two years ago, or convictions for which the criminal		~
sealed or eradicated by the court, or misdemeanor convictions for which	any probation has be	en
completed and the case dismissed in court.)	<u> </u>	
Yes L No	Ll No.	of times
Did the conviction(s) result in imprisonment?	###PAPPER COLUMNIA ALANA	and him with the same of the s
Yes No	No.	. of times
Please explain each conviction fully. (A conviction will not necessarily dis	squalify an applicant.)	ı
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Criminal Matters	(Continued)			
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[f the charge, or for which	you are out on bail or on		
pending trial)?			Yes	No L
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2.				
3.				



Authorization
Important: Please read carefully and initial each paragraph before signing.
"I declare under penalty of perjury that the facts contained in this application or any resume or other documentation submitted are true and complete to the best of my knowledge. I understand that any false information or significant omissions will disqualify me from further consideration for employment, and will be justification for my dismissal from employment, if discovered at a later date."
Initials
"I agree to immediately notify Weber Logistics if I should be convicted of any crime while my job application is pending or during my period of employment, if hired."
Initials
"I authorize the investigation of all statements contained in this application (and accompanying resume, if any). I further authorize the references listed on the previous page to give you any and all information they may have, personal or otherwise. I understand that Weber Distribution may request an investigative consumer report or a consumer credit report from a consumer reporting agency that includes information as to my character, general reputation, personal characteristics, driving record, credit history and mode of living. I understand that the investigative consumer report may involve personal interviews with my neighbors, friends, relatives, former employers, schools, and others. I also understand that under the Federal Fair Credit Reporting Act, I have the right to submit a written request to Weber Logistics, within reasonable time, for the disclosure of the name and address of the consumer reporting agency to obtain a complete disclosure of the nature and scope of the investigation."
Initials
"I authorize any person, school, current employer (except as expressly noted), past employer(s), and organizations named in this application form (and accompanying resume, if any) to provide Weber Logistics with relevant information and opinion that may be useful in making a hiring decision. I release all parties from all liability for any damage that may result from furnishing information and opinion (which is truthful or made in good faith) to you."
Initials



Authorizat	lion			
"I give permission for a pre-employment drug / alcohol physical and mental examination if Weber Logistics mak appropriate release of any and all medical information, a	kes a conditional job offer. I also consent to the			
"I understand that, if hired, I may not hold other employn a conflict of interest with my position with the Company t Logistics.				
"If I become employed, in consideration of my employment, I agree to conform to the rules and regulations of Weber Logistics and I further agree that my employment will be at-will, and may be terminated with or without cause, and with or without notice, at any time at the option of myself or Weber Logistics. Only the President of Weber Logistics has the authority to enter into an employment agreement for a specified period of time or for termination only for cause, and any such agreement must be in writing. I understand and acknowledge that this constitutes the entire agreement between me and Weber Logistics regarding the term of my employment and supercedes any other oral or written agreement."				
	Applicant 's initials			
Print Name:	-			
Signature:	Date:			
hr\application (6-1-99)				



AUTHORIZATION For BACKGROUND INVESTIGATION



File Number (online users only): To Whom It May Concern: _____, hereby authorize A-Check America, Inc. and/or its agents to make an independent investigation of my background, which may include my character, general reputation, personal characteristics, and mode of living in connection with an application of employment with . The Scope of the report may include information concerning my driving record, civil and criminal court records, credit, worker s compensation record, education, credentials, identity, past addresses, social security number, previous employment and personal references. I authorize and request any present or former employer, state/federal government office, state department of motor vehicles, credit bureaus, school, police department, court records, including those maintained by both public and private organizations, financial institution or other persons having personal knowledge about me to furnish A-Check America, Inc. with any and all information in their possession regarding me for the purpose of confirming the information contained on my Application and/or obtaining other information which may be material to my qualifications for employment. I am willing that a photocopy of this authorization be accepted with the same authority as the original, and I specifically waive any written notice from any present or former employer who may provide information based upon this authorization request. The following is my true and complete legal name and all information is true and correct to the best of my knowledge: Print Full Name: Print Maiden Name or Other Names Used: Present Address: State: Zip Code: Date of Birth (for I.D. purposes only): / / Social Security Number: _____ Driver s License Number:______State of Issue: A-Check America will need to contact you if additional information is needed to process your Background Investigation. Please provide a telephone/cell phone number where we may contact you. Phone: (_____) _____ Cell: (_____) _____ NOTICE TO CALIFORNIA RESIDENTS: If you would like to receive a copy of your background information obtained by A-Check America, please indicate by checking the following box: Yes (Please send me a copy of my Background Report) Signature: Date: / / California, Minnesota and Oklahoma Residents Only: If a consumer credit report is ordered, would you like a free copy of the report mailed to your home?