

January 1, 2008

## RoHS Hazardous Material Initiative

*Re: Compliance with European Directive 2002/95/EC*

It is iCONN Systems policy to avoid the use of hazardous materials in our processes and products as much as possible, and to continuously improve our manufacturing methods. One of the fundamental principles of this policy is to provide the necessary level of protection for human health and the environment.

As discussed in the European Directive (2002/95/EC) on the Restriction of the Use of Certain Hazardous Substances in Electrical and Electronic Equipment (RoHS), stringent limitations on certain substances as used in equipment sold into the EU market became effective July 1, 2006. The material limitations are:

Lead (Pb)	0.1% (1000 ppm)
Mercury (Hg)	0.1% (1000 ppm)
Cadmium (Cd)	0.01% (100 ppm)
Hexavalent Chromium (Cr+6)	0.1% (1000 ppm)
Polybrominated biphenyl (PBB) or Polybrominated diphenyl ether (PBDE)	0.1% (1000 ppm)

These concentrations apply to homogeneous materials (materials that cannot be mechanically disjointed into separate, different materials).

There are currently a number of applications exempted for these substances as noted in the RoHS Annex and Exceptions, including (by weight): lead as an alloying element in steel up to 0.35%, aluminum containing up to 0.4% lead, copper alloys containing up to 4% lead, and cadmium and its compounds as used in electrical contacts.

iCONN, with the support of our suppliers and partners, tests and validates the components and materials used in all of the assemblies and certifies that its entire offering of connectors and cable assemblies are compliant to the requirements of the European directive 2002/95/EC, including all currently drafted Annexes and Exceptions associated with the directive.

For additional information please contact:

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