

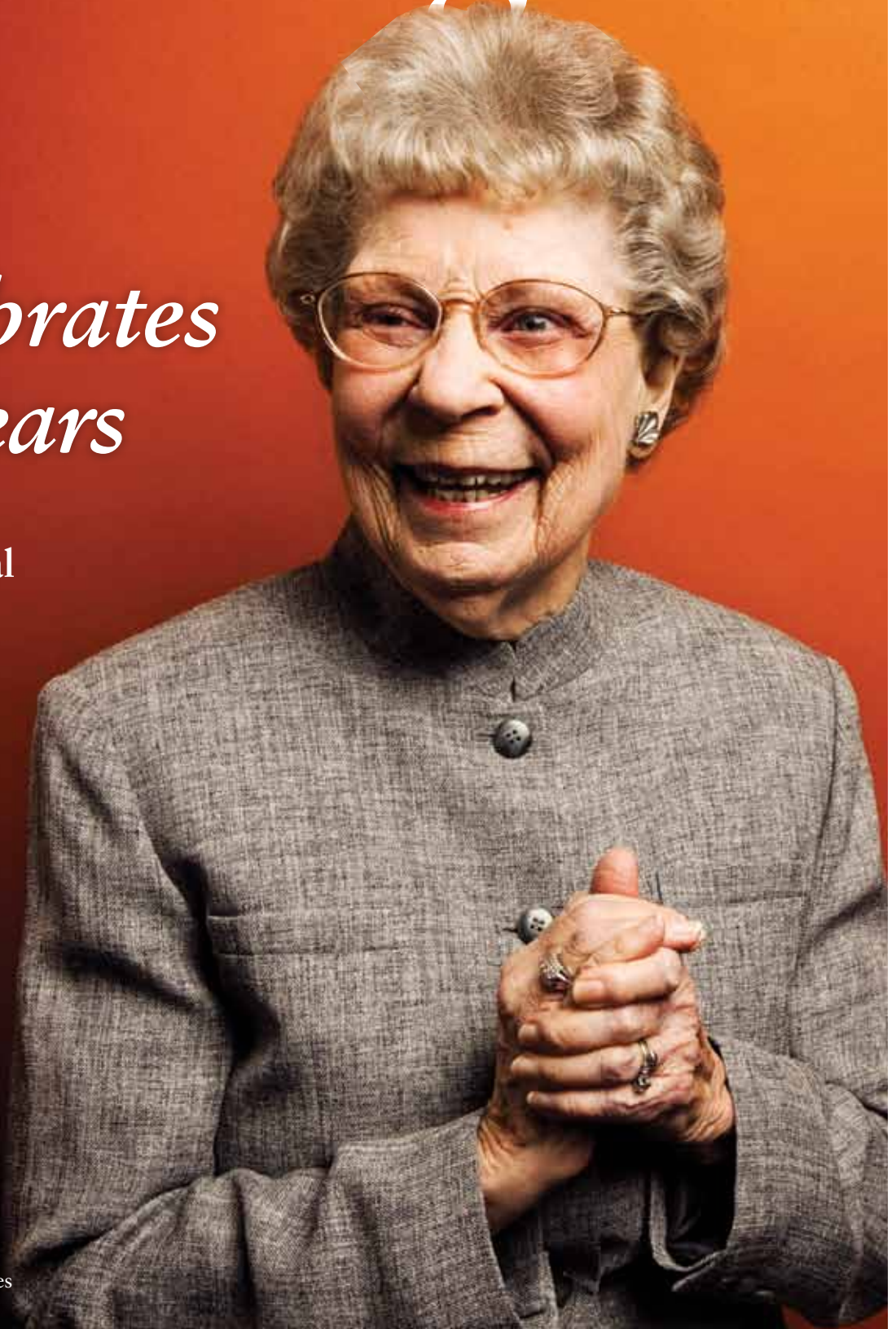


Spring 2011

Linkage

ERH Celebrates 60 Years

2010 Annual
Report



ERH

Episcopal Retirement Homes

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On the Cover

It all comes full circle. Ellen Berghamer, a current Marjorie P. Lee resident, is pictured above with her parents, former residents of MPL. Ellen now lives in the same apartment that her parents enjoyed.



ERH Board of Directors

Trish Martindell, Chair

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We Welcome Your Comments!

The Linkage Editor
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Linkage is Available Online!

To better serve you, Linkage magazine is available via email and on the Episcopal Retirement Homes website at www.EpiscopalRetirement.com. If you would like to be removed from the Linkage mailing list, please call (513) 271-9610.

Make A Donation Online!

For your convenience, donations are now accepted online at www.EpiscopalRetirement.com under Charitable Giving.

Linkage is a resource to address issues and interests of older adults, providing a link between ERH's programs and the community. For 60 years, Episcopal Retirement Homes has been a not-for-profit, financially sound organization dedicated to improving the lives of older adults through innovative, quality services based upon their values and delivered by highly experienced, deeply committed professionals.



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Dear Friends,

It's hard to believe six decades have passed since the Bishop Theodore Irving Reese Home in Clifton first served the needs of elderly women in the area. Today, that single home that provided the foundation for Episcopal Retirement Homes has grown into two continuing care retirement communities, four affordable housing communities and three community services that help seniors live with the purpose, choice and freedom they deserve. Inside this Annual Report issue of Linkage magazine, we look back on how far we have come, including some of the major achievements of the past year.

In 2010, ERH continued to excel despite the ongoing uncertainty of the economy and a highly competitive marketplace. Our efforts were focused on effectively managing our results, continuing to pursue enhancements and providing our services for elders through further renovation and pursuit of new development opportunities. ERH's prudent management of its operating performance gains from an improving investment environment that strengthens our financial position. Some of the accomplishments from last year include:

- Completed the Jubilee Phase II renovation of the Marjorie P. Lee Community
- Closed an extraordinarily complex financing for the renovation of St. Paul Village I and began construction
- Established a partnership in home health care through an investment in Black Stone Home Health Care

ERH was pleased to have been recognized by receiving the following awards:

- Top Workplace by Enquirer Media
- The Readers' Choice Award for Marjorie P. Lee, Deupree House and St. Paul Village
- Aging Services Project of the Year for Deupree Cottages by the Association of Professionals in Aging
- Best in Show for Deupree House and Deupree Cottages at the American Institute of Architects Design in Aging competition

Despite extraordinarily challenging times, ERH has remained committed to providing exceptional services for elders, and we will not settle for anything less.

As ERH continues to serve throughout the next 60 years and beyond, we are ever mindful of the generosity and support of our many donors and volunteers who commit their time, talent and treasure, which permits us to provide compassionate, person-centered services for older adults.

Sincerely,



Trish Martindell
Chair, ERH Board of Directors



R. Douglas Spittle
President and CEO



1950s

Building a strong foundation

In 1951, a coalition of generous Cincinnatians provided housing and care for 20 elderly ladies in Clifton through the Memorial Homes Foundation. Compassionate caregivers created a welcome, caring environment and highlighted a community need. Their small but determined effort created the basis for today's Episcopal Retirement Homes.

1960s

The foundation grows

The construction of the Marjorie P. Lee Home in Hyde Park is completed and becomes home for 60 women. From the completion of the Marjorie P. Lee Home to an expansion of services, the Memorial Homes Foundation found its niche.

1951



Bishop Theodore Irving Reese Home in Clifton served as the first location of the Memorial Homes Foundation.

1963



The Marjorie P. Lee Home opened.



Residents at the Reese Home were served by the Memorial Homes Foundation, a precursor of ERH.

The original corner store in the Marjorie P. Lee Home





1970s

New services for a new era

Charles S. Lee's endowment for the Marjorie P. Lee Home supports additional developments and services, such as independent living, nursing care and Meals on Wheels to serve a growing senior population.

1980s

The boom years

Expansions and new construction allowed ERH to serve more clients from Cincinnati to West Carrollton and Columbus. New facilities and changing times lead to much growth and even more programs to meet the needs of older adults.

1973



Charles S. Lee leaves endowment in honor of wife, Marjorie (pictured).



The Marjorie P. Lee Home expands with a nursing care center and independent living apartments.

1981

1982

Whetstone Convalescent Center and Deupree House purchased.

Memorial Homes Foundation changes its name to Episcopal Retirement Homes (ERH).

1985

1986

Enriched Living Home Health Care began.

St. Luke Center acquired.

1987



Canterbury Court opens. Pictured: Resident in Canterbury Court greenhouse

1990s

Refocusing and refining

With a strong foundation, ERH worked to enhance quality of care and resident satisfaction. ERH also launched comprehensive fund-raising efforts to support the need for financial support for elders. The decade ended with a \$12 million enhancement of the Deupree Health Center.

2000s

Renovating and updating

ERH continued to adapt to residents' needs, adding affordable housing to its priorities while continuing to update facilities and refine services. ERH also introduces Person-Centered Care as the basis of its care philosophy.

1990 1991 1998 2007 2008 2009 2010

Whetstone addition

Deupree Health Center additions, Parish Health Ministry starts.

★ ERH nationally accredited



Meals on Wheels program expands in Eastern Cincinnati to serve hundreds. Pictured: George Keil, a MOW volunteer for more than 20 years, even delivered meals on his 92nd birthday! He and his wife recently moved to Marjorie P. Lee.



Cambridge Heights acquired; Deupree House adds additional independent living.

Living Well Senior Solutions is established to provide home-based eldercare planning and management; partnership with St. Paul Village began.



Deupree Cottages completed.

JubiLee renovations at Marjorie P. Lee completed. St. Pius Place management began.

29 Years and Counting!

CEO and CFO are committed to ERH mission and vision.



Name: Robert Douglas Spitler **Title:** President and CEO **Hometown:** Xenia, Ohio **Born:** April, 14, 1950 **Graduated from:** Xenia High School; Miami University (Ohio) **First job:** Xenia Daily Gazette newspaper carrier **Family ties:** Wife Kathy, married for 30 years; mother Mary Elizabeth, 88 and going strong; brother Greg and his wife Dawn; many nieces, nephews and cousins

First ERH Job: Executive Director of Whetstone Care Center, Columbus. Started June 1982.

Favorite ERH Memory: The dedication and opening of Deupree Cottages. As a licensed nursing home administrator since 1974, it was great to finally provide nursing care the way it should be: restoring freedom, choice and purpose for elders.

What makes ERH Special: ERH's unwavering commitment to excellence and service to elders. We have some of the most talented and committed Board members and staff who keep ERH in the forefront of eldercare trends.

Bet you didn't know: Inspired by the Beatles, I played guitar and sang in rock n' roll bands from high school through college and played professionally for two years after college, touring the Midwest.

Name: Paul Joseph Scheper **Title:** CFO and Vice President of Staff Resources **Hometown:** Edgewood, Kentucky **Born:** May 30, 1953 **Graduated from:** St. Xavier High School, Cincinnati; Wheeling Jesuit University, West Virginia **First job:** Haskins and Sells (now Deloitte) **Family ties:** Wife Mary Lee, married for 28 years; three children, Kimberly (married to Josh with two children, Trinity and Gabe), Adam and Kylie

First ERH job: Controller. Started in May 1982.

Favorite ERH memory: The Excel retreat in 2008. It was not only beneficial for ERH but fun, too. The retreat focus was shared leadership, team building and fellowship with a facilitator who uses horses to help guide us through the exercises. On one exercise, our ERH team crushed the previous best performance of any other team.

What makes ERH special: The residents and the staff. They supported me during some difficult times. I love ERH's commitment to work/life balance.

Bet you didn't know: My children are adopted through open adoptions. We have open relationships with five of the six birthparents, and my son just found his birthfather. We hope to create a relationship with him as well.

2010 Overview and Financial Report

Condensed Balance Sheet

for the Years Ending December 31, 2010 and 2009

Assets	2010	2009
Current Assets	10,689,000	10,497,000
Marketable Investments	28,169,000	25,041,000
Property & Equipment (net)	73,984,000	69,196,000
Deferred Bond Issue Costs	1,704,000	1,772,000
Beneficial Interest in Endowment	19,384,000	18,706,000
Other Assets	1,308,000	1,378,000
Total Assets	\$135,238,000	\$126,590,000

Liabilities	2010	2009
Current Liabilities	6,474,000	6,039,000
Unamortized Entrance Fees	15,773,000	14,281,000
Long-Term Debt	39,876,000	37,416,000
Other Liabilities	2,781,000	818,000
Total Liabilities	\$64,904,000	\$58,554,000

Net Assets	2010	2009
Permanently Restricted	21,097,000	20,419,000
Temporarily Restricted	146,000	412,000
Unrestricted	49,091,000	47,205,000
Total Net Assets	\$70,334,000	\$68,036,000
Total Liabilities & Net Assets	\$135,238,000	\$126,590,000

Total Individuals Served / Contacts Made

29,014

*Parish Health Ministry**

569

Meals on Wheels clients

477

Affordable Housing

298

Independent Living

50

Assisted Living

215

Nursing Care

30,623

Total

*Contacts made through health screenings, referrals and other activities

2010 Contributions and
Legacy Commitments

Good Samaritan Mission annual gifts.....\$517,354
Major gifts & commitments\$1,645,552

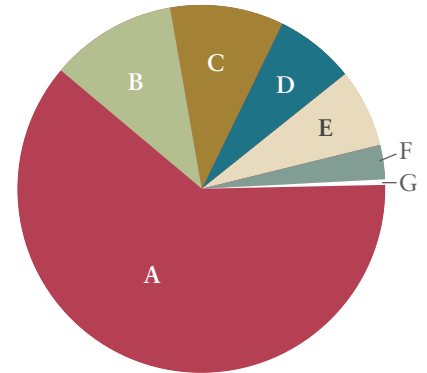
Condensed Statement of Revenue and Expenses
for the Years Ending December 31, 2010 & 2009

Operating Revenue	2010	2009
Service Fees	22,081,000	20,161,000
Amortization of Entrance Fees	658,000	636,000
Marjorie P. Lee Endowment Income	1,067,000	1,132,000
Other Revenue	1,790,000	788,000
Total Operating Revenue	\$25,596,000	\$22,717,000

Operating Expenses	2010	2009
Salaries and Wages	10,794,000	9,809,000
Payroll Taxes and Fringe Benefits	2,815,000	2,749,000
Purchased and Professional Services	893,000	767,000
Medical and Other Supplies	2,085,000	2,176,000
Food	1,179,000	1,048,000
Utilities	1,665,000	1,485,000
Interest	2,047,000	1,867,000
Depreciation	3,960,000	3,479,000
Other Expenses	1,916,000	1,870,000
Total Operating Expenses	\$27,354,000	\$25,250,000

Net From Operating	(\$1,758,000)	(\$2,533,000)
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Non-Operating Revenue	2010	2009
Change in Swap Value	(1,784,000)	359,000
Contributions	1,572,000	517,000
Investment Results	3,057,000	4,786,000
Other	(463,000)	(329,000)
Master Plan Development & Strategy	(77,000)	(142,000)
Change in Beneficial Interest	679,000	1,659,000
Partner Contributions	1,072,000	1,201,000
Total Non-Operating Revenue	\$4,056,000	\$8,051,000
Total Change in Net Assets	\$2,298,000	\$5,518,000



2010 Ministry Costs

- A. Resident Financial Aid**
\$1,184,000 (61%)
- B. Parish Health Ministry**
\$206,000 (11%)
- C. Wellness Program**
\$191,000 (10%)
- D. Affordable Housing**
\$129,000 (7%)
- E. Spiritual Care**
\$128,000 (7%)
- F. Volunteers, including Meals on Wheels**
\$62,000 (3%)
- G. Staff assistance programs and Partners in Care**
\$13,000 (1%)
- TOTAL - \$1,913,000**

This condensed financial information was extracted from the 2010 Episcopal Retirement Homes, Inc. financial statement, a copy of which is available in the president's office.

2010 Ministry Report

Not-for-profit organizations have a rich tradition of providing services and programs that directly benefit the communities and constituents they serve. Since its inception in 1951, Episcopal Retirement Homes (ERH) has been reaching out through its mission to improve the lives of older adults who are at risk of being underserved.

FINANCIAL ASSISTANCE

Residents of ERH communities know they will never be asked to leave if they fall on hard financial times. Contributions to the Good Samaritan Mission Fund allow ERH to make that promise. ERH helps in other ways, too. The Partners in Care Fund helps residents pay for items such as eyeglasses or hearing aids that their insurance may not cover. Upon receiving financial assistance for a hearing aid, one resident said, “I am so thankful. Now I get to enjoy the sounds and people around me so much more.”

2010 Financial Assistance

<i>Direct Subsidy Residents (8 residents)</i>	\$271,000
<i>Medicaid Subsidy Residents (44 residents)</i>	\$913,000
<i>Meals on Wheels (10 clients)</i>	\$12,000
<i>Partners in Care Fund (17 residents)</i>	\$3,000
<i>Staff Emergency Fund (15 staff)</i>	\$9,000
TOTAL	\$1,208,000

AFFORDABLE HOUSING

ERH works to ensure that residents of its affordable housing communities have more than just the basics required by the U.S. Department of Housing and Urban Development. Partnerships assist ERH with that goal—assistance from St. Patrick’s in Dublin, Ohio, resulted in a pool table finding a home with the residents of ERH’s Cambridge Heights community. Cambridge Heights also received a wellness grant to assist residents’ needs. And at Canterbury Court, St. Paul’s Episcopal Church in West Carrollton provides chaplaincy services in a partnership with ERH.

2010 Affordable Housing

<i>Residents Served</i>	477
<i>Cost of Services not funded by HUD</i>	\$129,000

COMMUNITY OUTREACH

Part of the ERH commitment to be good community stewards involves outreach through a variety of pro-

grams. Each year at Christmas, ERH residents, volunteers and staff collect toys and monetary donations to benefit families living in Martin’s Ferry, Ohio, an area hit hard by years of economic strife.

ERH also added a new community outreach ministry in 2010: the Council on Life Long Engagement (CLLE). CLLE partnered with the Nativity of Our Lord School in Pleasant Ridge to share the talents and experiences of our residents with students. “This has been so enlightening for our students,” one teacher said of the experience. “They see history brought to life through the stories of elders who have experienced things firsthand.”

2010 Community Outreach

<i>Outreach Programs</i>	29
<i>Martin’s Ferry toy donations</i>	140
<i>Martin’s Ferry monetary donations</i>	\$475

VOLUNTEERS

Each year, ERH volunteers donate thousands of hours of their time and their talents toward ensuring that ERH meets its mission. They help staff with tasks ranging from filing and mailing to taking photos to delivering meals. Among our dedicated volunteers is Ricardo Ang, who teaches residents how to use computers. Even though Ricardo works full time, he makes time to meet one-on-one with many residents eager to cruise the Internet for fun and discovery, to research financial info or to email friends and family.

2010 Volunteers

<i>Total Hours</i>	30,837
<i>Meals on Wheels</i>	32.8%
<i>Board</i>	19.5%
<i>Corner Store</i>	7.0%
<i>Canterbury Court / Cambridge Heights</i>	3.9%
<i>St. Paul Village</i>	9.7%
<i>Marjorie P. Lee</i>	19.1%
<i>Deupree House / Deupree Cottages</i>	8.0%

MPL Auxiliary Members..... 112
 MPL Auxiliary Donations..... \$3,000

COMMUNITY EDUCATION

ERH staff often share their expertise on a variety of senior living topics with community organizations and groups across Greater Cincinnati and southern Ohio through the organization’s Speakers Bureau. This year, the staff produced a new seminar on Senior Etiquette. After presenting to the ERH Board of Trustees, the staff offered the seminar to attendees of the Partnership for Philanthropic Planning’s (PPP) 2010 conference in Florida.

2010 Community Education

Interns..... 6
 Programs..... 29
 Participants 905

PARISH HEALTH MINISTRY

ERH’s Parish Health Ministry (PHM) program partners with churches across southern Ohio to offer care programs and support. In 2010, health screenings at several churches led to help for high blood pressure and diabetes.

In addition to health screenings and programs, PHM helps its member churches to develop initiatives such as the Friendly Visitor Program, sending volunteer parishioners to visit homebound members.

2010 Parish Health Ministry

Congregations..... 78
 Contacts..... 29,014
 Volunteers 557
 Hours of Service..... 14,141
 Cost \$205,760

CHAPLAINCY

Father Steve Cuff walks alongside the residents in his daily work as chaplain for ERH communities, assisting them with questions and feelings about spirituality, life and death, and helps others transition between differing care levels within their communities. But, it’s not just the residents who seek the clergyman’s guidance. Fr. Steve also counsels members of their families. Residents



Cincinnati Mayor Mark Mallory & Vice Mayor Roxanne Qualls joined ERH and Model Group officials to break ground on the transformation of St. Paul Village.

and families alike appreciate the steadfast presence of Fr. Steve and the Spiritual Services team. Their ministry, as Fr. Steve puts it, is “as a balm amid the changes and chances of life.”

2010 Chaplaincy

Worship Services 265
 Bible Study Sessions 238
 Counseling Sessions..... 908

MEALS ON WHEELS

The volunteers at Deupree Meals on Wheels are committed to what they do and care for their clients as if they are family.

For Wayne and Arlene Gray, delivering for Deupree Meals on Wheels since the program’s inception has been a real passion. Even after Wayne developed vision problems, neither he nor Arlene could fathom leaving Meals on Wheels behind. Wayne still accompanies Arlene for every delivery. “They are two of the most wonderful people you could meet,” says Meals on Wheels supervisor Rick Slagle.

2010 Meals on Wheels

Meals 91,045
 Clients..... 569
 Neighborhoods 18

If you would like to help build our legacy for 2011, your gift—financial or otherwise—is always appreciated. For more information on how you can help shape ERH’s ministry, contact Maureen Gregory at 513.272.5555 ext. 4292 or visit our website at episcopalretirement.com.



2010 Donor Profiles

Ken and Jill Burkman *Donor-Centered Giving*

The Burkman's were intrigued after seeing other Deupree House residents they know and respect become members of the Living Legacy Society. They began talking about how they could give back to Deupree House, too. For Ken and Jill, the question was never “should we do this” but “how should we do this?”

The couple met with Lori Asmus, ERH Donor Relations, to discuss options and settled on a Charitable Gift Annuity funded with appreciated securities. The Burkman's gift is directed to benefit one of their favorite programs—Dining Services at Deupree House—and can be used at the discretion of the management to purchase new equipment and provide continuing education to dining staff in their career pursuits.

PNC Bank *Corporate Philanthropy*

The relationship among Episcopal Retirement Homes, the Episcopal Diocese of Southern Ohio and PNC Bank is one of mutual respect. For the Diocese, PNC has been its primary banker for more than 60 years, handling both the operating fund and the endowments. For ERH, the bank is a partner in financing, as well as a strong supporter of the Good Samaritan Mission.

In 2010, PNC became the major sponsor for ERH's

gala fundraiser “One Singular Sensation.” PNC Bank donated \$20,000 to the event, and representatives attended the gala. Rich Perry headed their delegation and performed a valuable service in drawing winners for the evening's five raffles. Kay Geiger, Regional President of PNC Bank, notes the strong relationship among the three institutions: “It is our pleasure to support such a wonderful, fun and important evening. Helping the people of Southern Ohio is what we do.”

Aldy Kuertz *Seizing an Opportunity*

Aldy Kuertz is a resident of Marjorie P. Lee (MPL) and a member of the ERH Corporate Board of Directors, where she represents the concerns of MPL residents. Aldy is a wonderful spokesperson for her community and for the entire ERH family of communities, as well. She also generously gives her time in support of the Good Samaritan Mission campaign at MPL.

When plans recently called for the renovation of MPL's Victoria entrance for Independent Living, Aldy saw an opportunity to help once again. Thanks to her generosity, the lobby was fully furnished. Best of all, this gift to MPL was Aldy's idea. “I knew I could help, and I wanted to,” she says. Now residents have a new entrance—a wonderful place to gather together or welcome non-resident family and friends.

Pictured above (left to right): Ken Paley, ERH VP of Marketing with Aldy Kuertz; PNC Bank's Richard Perry, Tanya Perry, PNC Bank's Greg Buchanan, Doug Spitler, ERH CEO and Kathy Spitler; Julia Hawgood and Harry Kangis

John A. Schroth Family Charitable Trust, PNC Trustee *Raising the Bar*

When the residents of St. Paul Village, an ERH affordable housing community, needed to replace the worn-out tables and chairs they had been using for more than 30 years, the John A. Schroth Family Charitable Trust made a generous donation toward the purchase of new furniture. More and more seniors are living on meager incomes in housing that is substandard—sometimes even inadequate. Through the support of foundations like the John A. Schroth Trust, ERH improves the living conditions for these seniors so they can thrive and fully enjoy their retirement years with dignity.

Harry Kangis & Julia Hawgood *Grateful Giving*

Harry Kangis and Julia Hawgood are tremendously grateful for the caring home that MPL has provided Julia's mother. This positive experience led Harry to join the ERH Corporate Board of Directors in 2005.

Recently, the couple decided to include ERH in their estate plans with a legacy gift. The couple explains: "All seniors in our community deserve to live in a safe, clean and nurturing home, where they can live with dignity during this phase of their life. It was an easy decision and a high priority to support an organization that spends its money with great care and thoughtfulness."

The Gambs Family *Recognizing Good Work*

The Gambs family has generously agreed to help sponsor Staff Recognition Month in May 2011. ERH believes that by taking the best care of employees, employees will in turn take the best care of residents. Among ERH employees, this also translates into considerable years of service and low employee turnover.

In addition to the annual group fun and festivities during Staff Recognition Month, a special effort is made to recognize each employee for the contributions to ERH's mission of enriching the lives of older adults through ERH's communities and services.

Living Legacy Society

Individuals giving through their estate

Lori and David Asmus	Lana and K. Jay Kittenbrink
Mrs. Marjorie Austin	Mr. and Mrs. Jeffrey S. Lamb
Carol and Corning Benton	Miss Pat Landen
Mrs. Ellen A. Berghamer	Robert H. LaShelle
The Rt. Rev. and Mrs. William G. Black	Mr. and Mrs. Robert G. Linkins
Miss Virginia A. Bohn	Mary Beth and David Lowry
Mr. and Mrs. Jon B. Boss	Mrs. George H. McClure
Jill and Ken Burkman	Mrs. Helen B. Merchant
Anna K. and George G. Carey IV	Mr. Dan Meyer
Mr. and Mrs. Donald Y. Carpenter	CeCe and Tom Mooney
Joy and Chet Cavaliere	Mrs. Eunice Murphy
Mrs. Olga S. Clark	Mr. Hans Neubroch
Mr. and Mrs. A. Burton Closson, Jr.	Philip G. Osborn
Miss Irene E. Ehrmann	Joan Trittipio Perkins
Jack and Helen Fix	Mrs. Betty W. Pippert
Mary Beth and Jim Foxworthy	Sue and Tom Pontius
Mrs. Eugenia W. Freeman	The Rev. and Mrs. William E. Rathman
Dr. James M. Garvey, Jr.	Miner Raymond
Mrs. Morton B. Gusweiler	Mrs. Sylvia Wicker Reid
The Rev. Canon Jim Hanisian and Alex Chesson	Mrs. Mamie E. Rooks
Mrs. Elizabeth T. Hatcher	Mr. and Mrs. Paul J. Scheper
Mr. and Mrs. Charles B. Hedrick	Mr. and Mrs. James H. Scott
Mrs. Harry K. Hines	Elizabeth C.B. and Paul G. Sittenfeld
Mr. Robert G. Hogan	The Reverends Bruce Smith and Susan Warrenner Smith
Mrs. Phyllis S. Hopple	Mrs. Charlotta B. Smith
Kathy Ison	Mrs. Kay Smith
Mr. and Mrs. Alan W. Joslyn, Jr.	Doug and Kathy Spitler
Mr. Charles M. Judd	Mr. John F. Stevenson
Harry Kangis and Julia Hawgood	Mrs. Delle Ernst Taylor
Mr. James Kingery	Mrs. Elizabeth Thomas
	Dr. and Mrs. Thomas U. Todd
	Anne and Sam Wilson
	Mrs. Mary K. Woolford

2010 Community Partnerships

As part of its mission to improve lives, ERH actively develops and supports ministries that benefit thousands of individuals each year. For a complete listing of the 2010 donors, please visit episcopalretirement.com. To request a copy of the donor list in print, please contact the Fund Development office at 513.272.5555 ext. 4292.

Foundation Partners

Anonymous (2)
 H.B., E.W. & F.R. Luther Charitable Foundation
 Walter A. Pfeifer Foundation
 PNC Foundation
 Rindsfoos Foundation
 The Kuntz Foundation of the Dayton Foundation
 The Overbrook Foundation
 The Robison Family Foundation
 The John A. Schroth Family Charitable Trust, PNC Bank
 Wal-Mart Foundation

Organizational Partners

Founder's Circle \$20,000 and above

Housing & Urban Development
 PNC Bank

Partner's Circle \$10,000 - \$19,999

Episcopal Diocese of Southern Ohio
 Fifth Third Bank
 Medpace

Builder's Circle \$5,000 - \$9,999

Ohio Capital Corporation for Housing

Trustee's Circle \$2,500 - \$4,999

Frost Brown Todd LLC
 Marjorie P. Lee Auxiliary
 Ridge Stone General Contractors
 Schiff, Kreidler-Shell, Inc.
 The Model Group, Inc.

Benefactor's Circle \$1,200 - \$2,499

Loth Inc.
 Premiere Vending Inc

Patron's Circle \$750 - \$1,199

Bahl & Gaynor Investment Counsel

Baker & Hostetler LLP
 DeBra-Kuempel
 Graydon Head
 Henkle Schueler & Associates
 Kathman Electric Co., Inc.
 LPK
 Multi-Craft
 Peck, Shaffer & Williams, LLP
 Plante & Moran, PLLC
 SFCS Inc.
 Skilled Care Pharmacy
 University of Cincinnati Medical Center, College of Nursing
 Ziegler Senior Living Finance

Samaritan's Circle \$300 - \$749

Bartlett & Co.
 Bricker & Eckler
 Waite, Locey & Associates, LTD.

Donor's Circle Gifts up to \$299

ASI Modulex
 Elliott and Bradley Plumbing, Inc.
 GBBN Architects, Inc.
 Mr. Jerry C. Malsh
 PDSC Corp.
 Tracy & Tracy, Attorneys at Law
 Wallingford Coffee
 Walters Associates, Inc.
 Wave Foundation
 West Carrollton Lions Inc.
 Wine Merchant
 Yoga Home

Parish Partners

Partner's Circle \$10,000 - \$19,999

Episcopal Diocese of Southern Ohio

Trustee's Circle..... \$2,500 - \$4,999

Christ Church Cathedral, Cincinnati
 Episcopal Church of the Redeemer
 St. Paul Lutheran Church, Cincinnati

Patron's Circle..... \$750 - \$1,199

St. Paul's Episcopal Church, Oakwood

Samaritan's Circle \$300 - \$749

Christ Episcopal Church, Dayton
 Christ Episcopal Church, Glendale
 Christ Lutheran Church, Athens
 Episcopal Church of The Ascension & Holy Trinity, Wyoming
 St. James Episcopal Church, Cincinnati
 St. James of the Valley Catholic Church, Wyoming
 St. Mark Episcopal Church, Dayton
 St. Mark's Episcopal Church, Upper Arlington
 St. Timothy Episcopal Church, Anderson
 Zion United Church of Christ, Norwood

Donor's Circle..... Gifts up to \$299

Breiel Blvd. Church of God, Middletown
 Christ United Methodist Church, Dayton
 Community United Methodist Church, Circleville
 ECO Area Ministry, Cambridge
 First Baptist Church, Middletown
 Forest Chapel United Methodist Church, Cincinnati
 Gloria Dei Lutheran Church, Crestview Hills, KY
 Indian Hill Church
 Milford First United Methodist Church
 Northminister Presbyterian Church, Cincinnati
 Our Lady of Mercy Church, Dayton
 Presbyterian Church of Wilmington
 Sacred Heart Catholic Church, Fairfield
 St. Anne Episcopal Church, West Chester
 St. Barnabas Episcopal Church, Montgomery
 St. Boniface Church, Cincinnati
 St. John United Church of Christ, Cincinnati
 St. John's Episcopal Church, Lancaster
 St. John's Episcopal Mission, Columbus
 St. Patrick Episcopal Church, Lebanon
 St. Patrick's Episcopal Church, Dublin
 St. Peter & St. Paul UCC, Cincinnati
 St. Simon of Cyrene Church, Lincoln Heights
 Sts. Peter and Paul Church, Reading

ERH Begins Partnership with Black Stone

Episcopal Retirement Homes (ERH) is excited to announce a new partnership with Home Care by Black Stone, a home health care agency based in Montgomery and Kettering. Home Care by Black Stone was founded in 1996 and has been a leader in providing people with disabilities and the elderly with companionship, housekeeping and non-medical services in South-west Ohio.

Seniors continue to express a strong preference to remain in their homes and receive supportive services as needed. Through market research, ERH has recognized these trends in in-home service delivery and believes that investment in the in-home service sector is essential to positioning ERH as a full service resource to elders and their families. Through its partnership with Black Stone, ERH will be able to offer an integrated solution of high quality services whether it be in one's own home or in one of ERH's affordable housing or continuing care retirement communities.



ERH

Episcopal Retirement Homes

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www.EpiscopalRetirement.com

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Who says we can't do some serious clowning around?



On March 5th, Hunter “Patch” Adams, M.D.—doctor, international speaker, clown and social activist—spread joy and enthusiasm with a sold-out morning lecture and an evening fundraiser on the importance of caring and the thrill of helping others. Proceeds from the day’s events benefit Parish Health Ministry and ERH’s Good Samaritan Mission Fund.

COMING SOON! Read our exclusive print interview with Patch Adams, M.D. in the summer issue of Linkage.