

CAREER TRANSITION/ OUTPLACEMENT SERVICES

CAREER TRANSITION/OUTPLACEMENT SOLUTIONS TO *Help* *You Care For Your Team*

Transitioning individuals from your team is never an easy decision, yet often necessary as businesses and industries evolve. Even more difficult is the task of communicating the decision the affected employees in a respectable manner, and giving them the tools to transition to a new opportunity.

Unlike traditional reduction-in-force (RIF) processes, **our career transition/outplacement solutions help top management care for valued team members** and maintain positive staff relations, communicate and provide your employees with the proper career training, transition assistance and learning resources.

We apply our “Consider It Done” mentality in all we do, which is especially crucial in the career transition process. **Our outplacement services cover everything from management training to employee education, saving you valuable time and resources.** Additionally, an established outplacement program can help to protect your business by minimizing possible financial and legal exposure, and avoiding costly or unnecessary civil litigations.

EQUIP YOUR MANAGEMENT STAFF TO HANDLE *Career Transition*

Trust the MAU team to educate yours. Our career transition/outplacement staff will help to design a custom management coaching and training program that prepares the individuals in your business' main leadership roles with the tools, resources and knowledge to effectively handle critical reduction processes.

Our array of programs (in person or web-based), workshops and training sessions educate management and executive level employees on the following issues:

- ✓ Workforce reduction and termination
- ✓ Legal compliance
- ✓ Managerial and employee communication
- ✓ Violence in the workplace



PROVIDE LOYAL EMPLOYEES THE SERVICES THEY NEED TO *Advance*

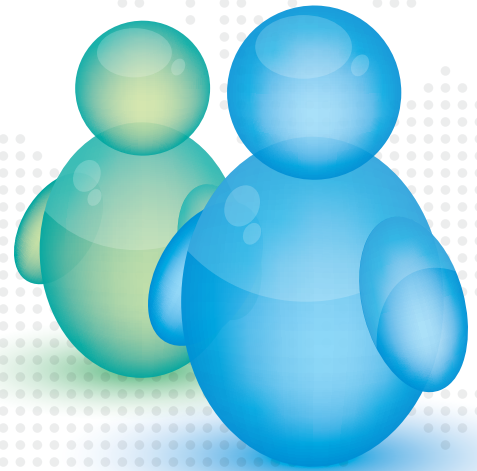
Offer career transition assistance and educational programs to your valued employees:

- III ➡ **Customized programs and workshops (in person and web based):** Provide individual or group training sessions that cover stress management, financial planning, building an effective resume, researching the job market, job search techniques, networking, effective interview strategies and offer negotiation.
- III ➡ **Web-based career transition programs and e-learning tools:** Give your employees the resources needed to advance, and set out on the right path for their future careers.
- III ➡ **Behavioral aptitude leadership testing:** Offer career, behavioral and personality evaluation tests and assessments to help individuals properly choose job opportunities, and pair individual traits and preferences with position requirements.
- III ➡ **Access to job service partner agencies:** MAU coordinates and partners with other local, national and international job services agencies to ease the transition, and aid participants in their job search.

LEAD EMPLOYEES DOWN THE RIGHT CAREER PATH WITH *Testing and Assessments*

Take advantage of our effective personnel assessments and testing services, which can be used to evaluate new employees, or as an employee transition tool, in these areas:

- ✓ Career positioning and corporate fit
- ✓ Behavioral, aptitude and leadership qualities
- ✓ Team dynamics and performance
- ✓ Language and literacy



"Losing my job at the age of 48 was one of the most traumatic experiences of my life. Because of that experience and the effect that it had, our company subsequently developed the most comprehensive and effective outplacement service."

— William Hatcher, Sr., Founder & CEO, MAU Workforce Solutions

"We have relied on MAU's Outplacement programs during several difficult times. It is reassuring to us knowing that MAU is available to help former employees look forward to their next job."

— Chief Operating Officer, Keystone Homes

For more information or to request services, contact MAU:
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