

Designing a Mail Center

CALL-IN INFORMATION:

THURSDAY, SEPTEMBER 16, 2010

Eastern Time – 12pm Central Time – 11am Mountain Time – 10am Pacific Time – 9am

- 1. Dial-In Conference Number: 1-816-410-7493
- 2. Enter the Conference Bridge Number: 343226#
- 3. We will respect your time by starting and ending on time.

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The Berkshire Company www.berkshire-company.com



Overview

- Principles and Concepts
- Equipment
- Examples (workflows, photos)
- Resources



Principles and Concepts

- Workflow
- Ergonomics
- Safety
- Security



Principles and Concepts Workflow

- Clockwise, left to right
- Proximity to entrance and exit
- Separate areas for separate functions
 - Inbound / Outbound
 - Rough sort / Fine sort
 - Prep packages / Shipping and metering



Principles and Concepts Ergonomics

- "Ergon" = work / "nomos" = rules
- Musculoskeletal Disorders (MSDs)
 Injury to the muscles, tendons, ligaments, peripheral nerves, structures, bones or associated vascular systems of the body.
- Ergonomic Risk Reduction Process (ERRP)



Introduction to ERRP

USPS Boston Processing & Distribution Center

- Introduction
- USPS Tradition
- What is ERRP
- ERRP Core Team
- What are MSDs
- Describing Ergonomic Risk Factors
- Ten Principles of Ergonomics
- Computer/Office Ergonomics
- What YOU Can Do



Principles and Concepts Ten Principles of Ergonomics

- 1. Use neutral postures
- 2. Reduce unnecessary force
- 3. Keep everything in easy reach
- 4. Work at proper heights
- 5. Reduce repetitive motions



Principles and Concepts Ten Principles of Ergonomics

- 6. Minimize strain and fatigue
- 7. Minimize contact stress
- 8. Provide clearance
- 9. Move, exercise and stretch
- 10. Pay attention to the environment



Principles and Concepts Safety

- Clear paths, clean work areas
- Wipe up spills as soon as possible
- Risk assessment
 - Corporate Insurance
 - Corporate Security
 - Human Resources



Principles and Concepts Security

- Limit access to mail center
- Posted emergency and evacuation plans
- Training
- Rehearsals



Equipment

- Design before you buy
 - Facilities management
 - Architect
 - Furniture sales company
- Why not wheels?
- Durability isn't always inexpensive
- Buy don't borrow (USPS tubs are for mail)



Examples Definitions of Shapes

Overnight Carrier Delivery

This shape means a predefined process.



This shape means a decision point.

Scan into PacTrac

This shape means a process.



This shape means a preparation.

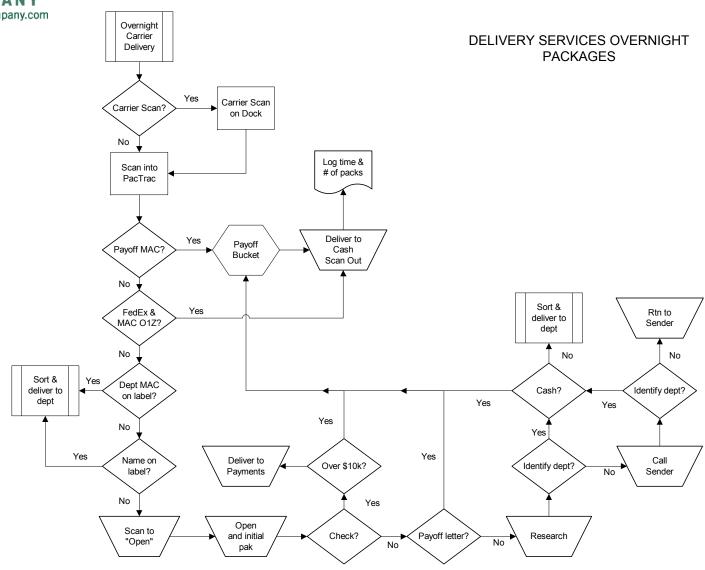


This shape means a manual operation.

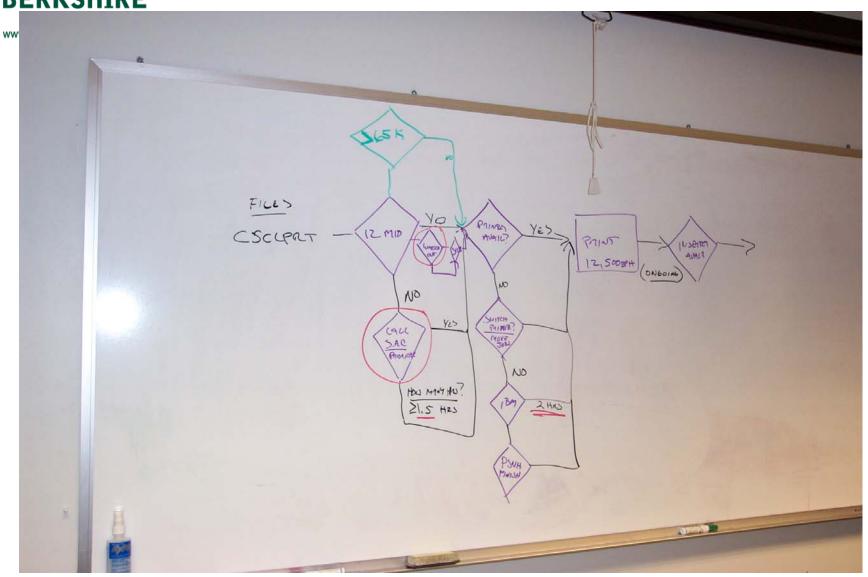
Log time & # of packs

This shape means a document.

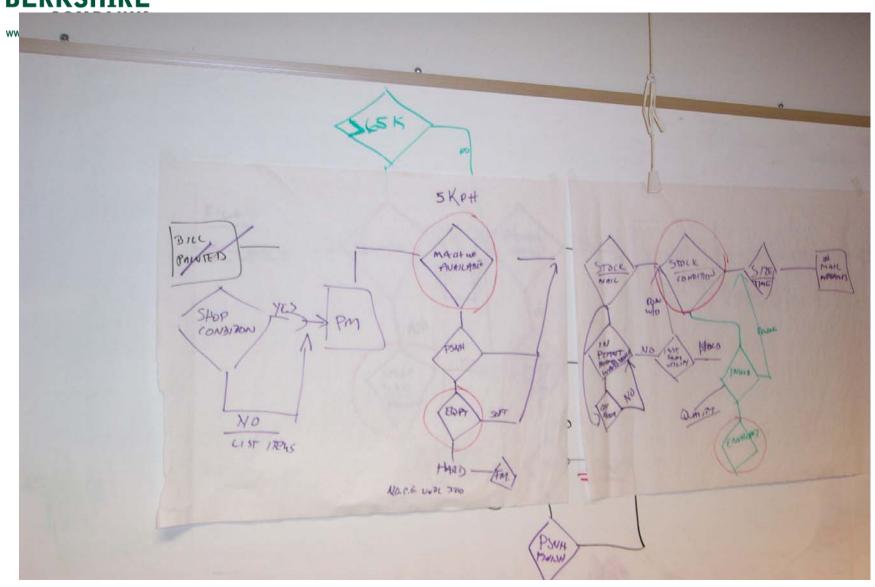














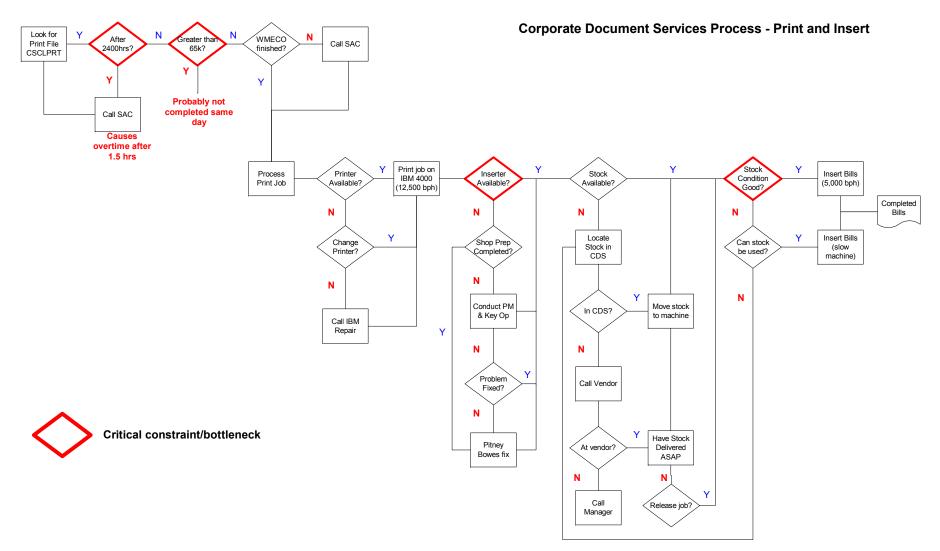






Photo courtesy of Charnstrom Company, (www.charnstrom.com)





Photo courtesy of The Carrington Company, (www.carringtoncompany.com)







Resources

- American with Disability Act (ADA) www.jan.wvu.edu/links/adalinks.htm
- Ergonomics www.ergonomics.org
- National Institute for Occupational Safety & Health (NIOSH) www.cdc.gov/niosh/homepage.html
- Occupational Safety & Health Administration (OSHA) www.osha-slc.gov/SLTC/ergonomics/



Questions?

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