

## **JOURNEYMAN PAINTER**

### **Are You An Experienced Lead Painter Looking For Consistent Work Where You Will Be Appreciated For Your Hard Work?**

Immediate full-time openings. Blackwood Builders Group (Greater Seattle Area), an established and growing high-end painting homebuilder is now accepting applications for steady, organized and detail-oriented individuals to join our painting division. You will be working with a hard-working, consistent, and dedicated team of people.

Our Journeyman Painters are a critical part of our company so it's important that the person we choose will be a "fit" to our commitments and shared values. If you or someone you know would like to be rewarded for your accomplishments, results, and for following known principles, please read on or share this.



#### **ABOUT OUR COMPANY**

Since 1996 we have painted high-end residences in the Seattle area. Our clients appreciate our knowledge and skill, but also like that we do not interfere with their lifestyles and day-to-day routines. We appreciate hard work and your investment of time. Our team follows the traditions of the painting industry and enjoys balance in their lives.

#### **KEY RESPONSIBILITIES:**

- Personal Painting Skills  
Work quickly and effectively on both bid-based and T&M jobs. Prep and paint at a high level – some very detailed work for custom clients.
- Managing and Directing Jobs and People
  - Manage the job and small team (1-3) employees. Collaborate with other trades to get jobs finished smoothly. Pick up and bring materials. Schedule the workflow of projects. Ensure a clean worksite and monitor safety.
- Organizing Jobs
  - Manage jobsite organization. Order materials and being aware of jobsite needs. Communicate updates, problems, and job progress to management. Lead work documentation/paperwork.
- Managing Clients & Building Trust
  - Manage expectations of clients. Little (but friendly) interaction with clients.

#### **PERSONAL ATTRIBUTES AND SKILLS NEEDED TO BE SUCCESSFUL:**

- Organized – likes to work within a system and plans the success of the jobs.
- Detail-oriented – good at analyzing the work and finds a routine way to deliver consistent quality.
- Follow Up and Follow Through – Doesn't like to leave "loose ends", ensures all things started get finished.
- Self-Management – good at managing time and priorities without management oversight.
- Effectively communicates and relates well to coworkers and managers.
- Works effectively and productively with others.

#### **REQUIREMENTS:**

- 3+ years' experience.
- Owns essential hand tools.
- Able to pass background check.
- Reliable transportation.
- Verifiable references.
- Overseeing other painters / management experience is preferred.

#### **SCHEDULE**

- Start time is generally 7:00-8:00 AM.
- Approximately 40 hours per week, very little overtime requested.
- Consistent and reliable schedule from Spring through end of October. We do whatever it takes to retain great people through Winter. WE HOPE YOU ARE THAT PERSON!

#### **COMPENSATION:**

- \$22.50 per hour to start.
- Performance and pay review after 90 days.
- We offer good health insurance and pay 50% of the employee's premium.
- 6 paid holidays after 90 days.
- 1 week paid vacation after 1 year.

To arrange a confidential interview send your resume along with a cover letter explaining why you should be considered to: [trevor@blackwoodbuildersgroup.com](mailto:trevor@blackwoodbuildersgroup.com) All resumes with cover letters will be personally reviewed by the owner.

Visit our web site: [www.blackwoodbuildersgroup.com](http://www.blackwoodbuildersgroup.com)