

BASIC CONSTRUCTION COMPANY

EMPLOYMENT APPLICATION

POSITION APPLIED FOR (circle one)

Mechanic Lab-Tech Operator Utility Laborer Asphalt Other _____

How did you hear of this position? (circle one) Advertisement Referral Walk-in Other _____

Have you ever worked for Basic Construction Company or Basic Materials & Transport before? _____

Dates _____

BASIC CONSTRUCTION COMPANY is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including age, sex, color, race, creed, national origin, religion, martial status, sexual orientation, political belief or disability.

Federal law prohibits the employment of unauthorized aliens. All person hired must submit satisfactory proof of employment authorization and identity within three (3) days of being hired. Failure to submit such proof within the required time shall result in immediate employment termination. Pre-employment Drug Screen required.

I have read and understand Basic's Employment at Will Policy: Initial _____

Personal Data

First Name Middle Last

Street Address City State Zip Code

Home Telephone Number Social Security Number Date of Birth (mm/dd/yy)

Daytime telephone number at which we may contact you _____

Are you 18 years of age or older? Yes _____ No _____

Have you ever been convicted of a crime? Yes _____ No _____

It "yes", please explain:

Salary desired: \$per _____ hour. Could you work overtime? Yes _____ No _____

What date could you start work? _____

Do you have reliable transportation to and from work? Yes _____ No _____

Applications will be retained for 60 days for review. After 60 days, a new application must be submitted.

Applicant's Signature _____ Date _____

Please list any previous experience:

Applicant Release

This part will be kept in secure files separate from personnel records.

In connection with my application for employment (including contract for services) and as a condition of continuing employment, I understand that investigative background inquiries may be made on me including consumer credit, criminal convictions, motor vehicle, and other reports. These reports will include information as to my character, work habits, performance, education, and experience along with reasons for terminations of employment from previous employers. Further I understand that the company will be requesting information from various Federal, State, and other agencies which maintain records concerning my past activities relating to my driving, credit, criminal, civil, and other experiences as well as claims involving me in the files of insurance companies.

I authorize without reservation, any party or agency contracted to furnish the above mentioned information and release all parties involved from liability and responsibility for doing so. I hereby consent to obtaining the above information from [Company] and/or any of their agents. This authorization and consent shall be valid in original, fax, or copy form.

Applicant's Signature

Date

The following information is required by law enforcement agencies and other entities for identification purposes when checking records. It is confidential and will not be used for any other purpose.

PLEASE PRINT CLEARLY:

Print Full Name: _____

Social Security #: _____

Print other names you have used: _____

Dates used: _____

Race: White _____ Black _____ Hispanic _____ Asian _____ Indian _____ other _____

Sex: Male _____ Female _____

Veterans Status (if applicable) _____

Current Drivers License #: _____

Issuing State: _____

Other Drivers License #s: _____
(List last 7 years only)

Issuing State: _____

BASIC CONSTRUCTION COMPANY

ALL HIRING AND EMPLOYMENT AT BASIC CONSTRUCTION COMPANY IS AT WILL.

I understand the application I completed is not an employment contract, nor can it be used to create one. Employment by Basic Construction Company has no specific term and may be terminated by the employee or Basic Construction Company with or without notice. I acknowledge that Basic Construction Company has not made any promises or representations that differ from those contained in this paragraph.

I understand that I must provide satisfactory documents to establish my identity and right to work in the United States, if I am offered a position with Basic Construction Company, and that failure to provide this evidence will result in the termination of my employment.

I release and agree to hold harmless any individual, company, business institution or government agency from all liability with regard to furnishing information to Basic Construction Company. I agree to release and hold harmless Basic Construction Company from all liability with respect to the receipt of such information.

I certify that the information I have furnished on my application form is true and complete. I understand that if any misrepresentation has been made by me verbally or in writing, any offer of employment made to me may be withdrawn or my subsequent employment with Basic Construction Company may be terminated.

Applicant's Signature

Date