

Sage HRMS 2014

Hardware and Software Recommendations

Sage Employee Self Service (Sage ESS) is the workforce- and public-facing web component of Sage HRMS. Sage ESS (including Sage ESS, Sage Benefits Enrollment, Sage HRMS HR Actions by Delphia Consulting) is designed to allow employees, managers, and applicants access from the Internet. As a security precaution, and to provide extra protection for the Sage HRMS databases from outside intrusion, Sage recommends that Sage ESS be installed on a separate server from Sage HRMS.

Sage recommends that Sage HRMS 2014 be installed by a **certified** Business Partner.

Sage HRMS 2014 (Sage HRMS, Sage HRMS Payroll, Sage HRMS Train)

Recommended File Server Specifications	
Processor(s)	Multiple processors recommended, 2.6 GHz or higher
Operating System	Windows Server 2012 Standard or Data Center, Windows Server 2008, or Windows Server 2008 R2, Standard or Enterprise Edition, latest service packs
RAM	Recommended: 4 GB or more
Hard Drive	1 GB available space for the product 1 GB per 1,000 employees Mirrored Drives Recommended
Optical Drive	DVD-ROM drive
Monitor	SVGA, 1024x768 resolution or higher
Network Speed	100 Mbps minimum; 1000 Mbps preferred

Recommended Workstation Specifications	
Processor	Dual Core x86, 1.6 GHz or higher
Operating System	Windows 8 @, Windows 7@
RAM	Recommended: 4 GB or more
Hard Drive	50 MB available space required for client-installed components
Optical Drive	CD-ROM or DVD-ROM drive
Monitor	SVGA, 1024x768 resolution or higher

Sage Employee Self Service

Recommended Web Server Specifications	
Processor	2.6 GHz or higher Recommended: The same number of processors on the Sage ESS server and on the Sage HRMS server will ensure efficiency in data transfer and performance.
Operating System	Install and configure one of the following: <ul style="list-style-type: none"> • Windows Server 2012 Standard or Datacenter, latest service packs, Windows Server 2008, Standard or Enterprise Edition, latest service packs Windows Server 2008 R2, Standard or Enterprise Edition, latest service packs - .Net Framework 3.5 (for Sage HRMS HR Actions) • Microsoft® Internet Information Services web server 6.0 or higher and the World Wide Web Publishing Service - SMTP Service 1, 3 (IIS required to be in WOW mode on 64-bit operating systems)
RAM	Recommended: 2 GB for up to 1,000 employees and 50 concurrent users. <ul style="list-style-type: none"> • Add 128 MB for every additional 500 employees in Sage HRMS. • Add 128 MB for every additional 25 concurrent users* (administrators, employees, and applicants) in Sage ESS. • File attachments require additional disk space (Sage HRMS HR Actions). <p><i>*Concurrent users are the maximum number of users logged on to Sage ESS at the same time.</i></p>
Hard Drive	1 GB available space for the server (+100 MB for Sage HRMS HR Actions) 80 MB plus 1 MB additional available space for every 100 employees
Optical Drive	DVD-ROM drive
Monitor	SVGA 1024x768 resolution or higher
Browser	Internet Explorer® v9 and higher (IE, Google, Firefox and Chrome supported)
Network Speed	100 Mbps minimum; 1000 Mbps preferred

For more info, visit: www.SageHRMS.com
or contact your Sage business partner or call us at 800-424-9392