



A DAY & ZIMMERMANN COMPANY

Yoh Index of TECHNOLOGY WAGES

Q4 2013



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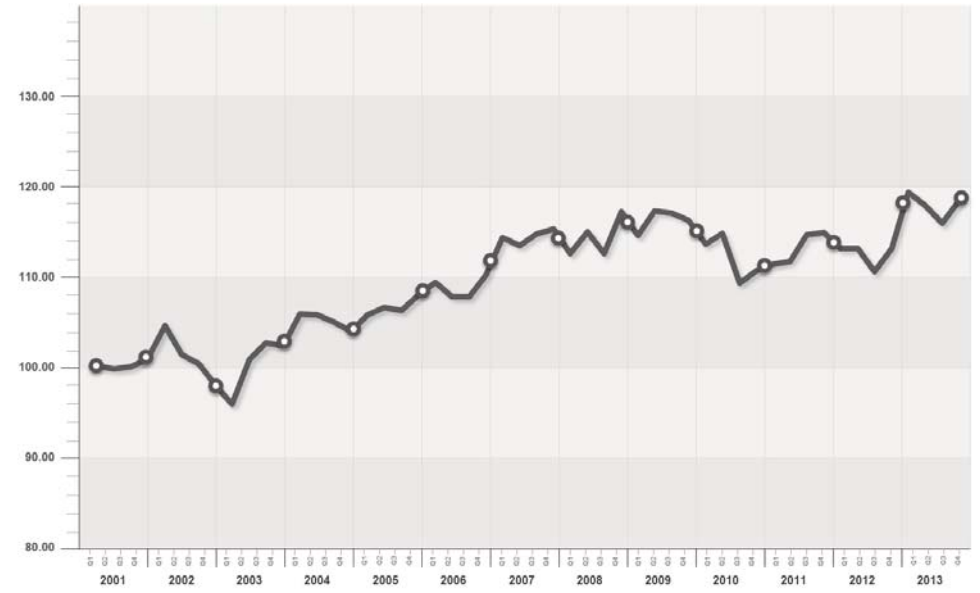
ABOUT YOH

For over 70 years, Yoh has provided the talent needed for the jobs and projects critical to our client's success, by providing comprehensive workforce solutions that focus on Aviation & Defense, Engineering, Federal Services, Health Care, Information Technology, Interactive Entertainment, Life Sciences, Media & Entertainment, Oil & Gas, and Telecommunications. Yoh fulfills immediate resource needs and delivers enterprise workforce solutions, including Managed Services, Recruitment Process Outsourcing, Vendor Management Systems, Independent Contractor Compliance, Statement of Work, and Payroll Services. For more information, visit yoh.com. Yoh is a part of Yoh Services LLC, a Day & Zimmermann Company.

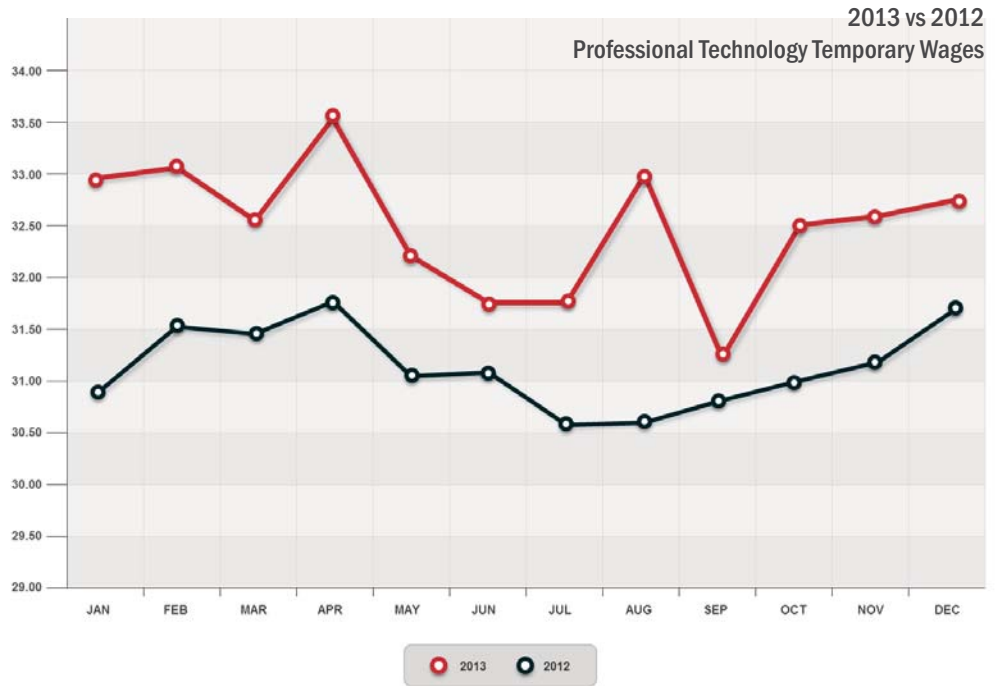
Yoh Index of Technology Wages Experiences Highest Quarterly Increase in Six Years.

The Yoh Index of technology wages for degreed and certified technical professionals working in a temporary capacity rose by an average of approximately 4.4% in 2013. This marks the most significant positive movement of the index in six years. The growth was fueled by a jump in demand and corresponding wages for engineering professionals in the commercial aviation industry. The increase might have shown greater growth but the impact of sequestration on technically related temporary positions in the federal government declined in both volume and wage. In addition, demand in the health care industry was uncharacteristically flat in the first half of the year which may reflect the focus of the industry to prepare for the roll out of the Affordable Care Act.

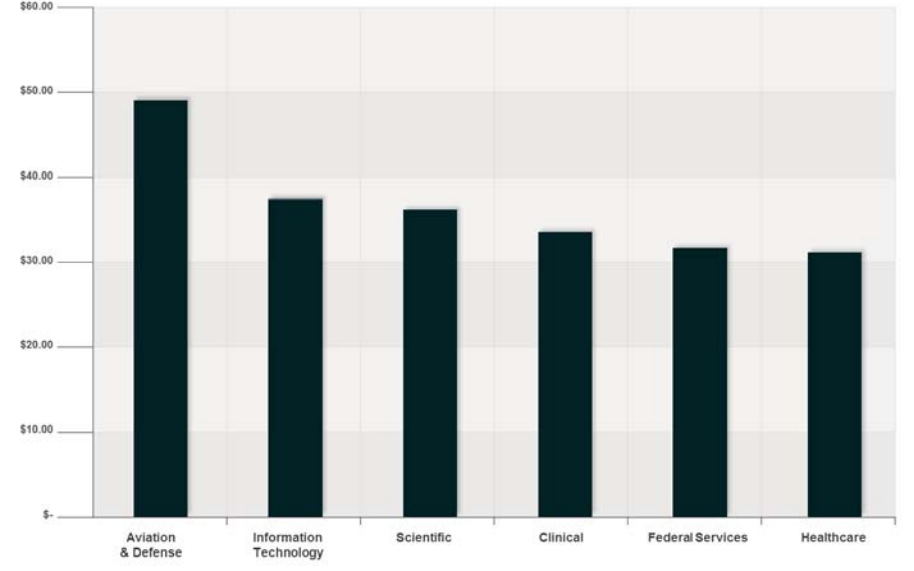
YOH INDEX TECHNOLOGY OF WAGES



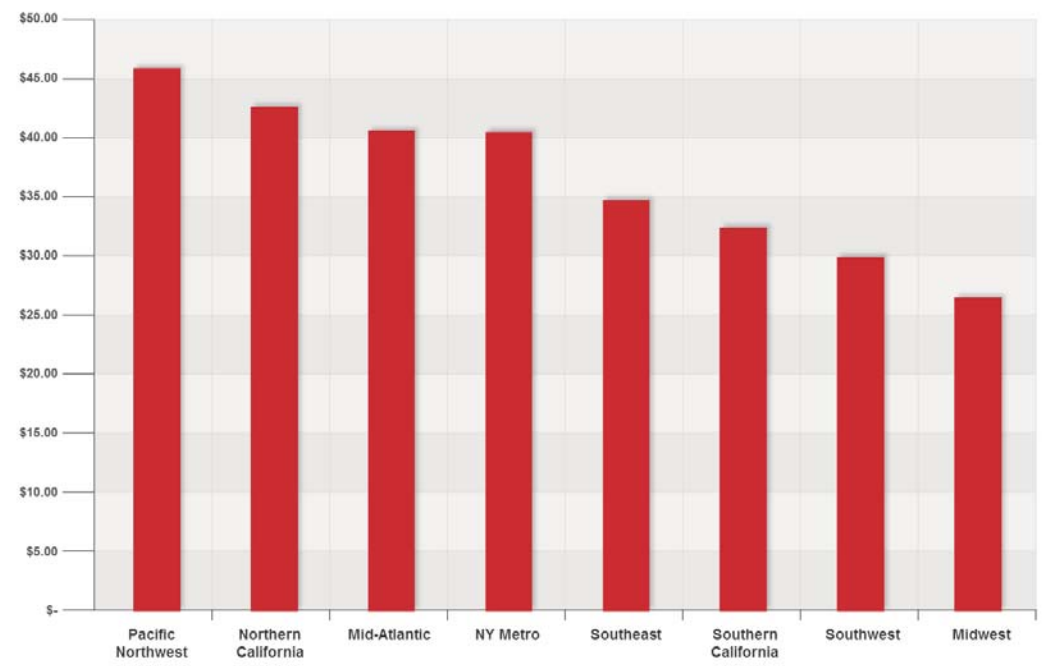
2013 AVERAGE TEMPORARY TECHNOLOGY WAGE MOVEMENT



2013 TEMPORARY TECHNICAL WAGES BY INDUSTRY



2013 TEMPORARY TECHNICAL WAGES BY REGION



2012 VS. 2013 TEMPORARY TECHNICAL WAGES

MONTH	2012	2013	YOY RATE CHANGE	INDEX
January	\$ 30.89	\$ 32.97	6.74%	109.57
February	\$ 31.52	\$ 33.07	4.94%	110.83
March	\$ 31.45	\$ 32.55	3.51%	110.91
April	\$ 31.76	\$ 33.56	5.64%	110.40
May	\$ 31.04	\$ 32.21	3.79%	110.90
June	\$ 31.07	\$ 31.75	2.19%	110.96
July	\$ 30.56	\$ 31.75	3.89%	112.09
August	\$ 30.59	\$ 33.00	7.88%	114.00
September	\$ 30.80	\$ 31.22	1.36%	114.03
October	\$ 30.99	\$ 32.51	4.89%	118.06
November	\$ 31.18	\$ 32.60	4.56%	118.42
December	\$ 31.69	\$ 32.76	3.38%	116.55
AVERAGE	\$ 31.13	\$ 32.50	4.39%	

About the Yoh Index
 Established in January 2001, the Yoh index tracks the movement in the hourly wage of temporary technical professionals across the following categories: Aviation & Defense, Engineering, Health Care, Life Sciences, Information Technology and Telecommunications. The index represents the overall percentage change in wages against the initial benchmark of January 2001 providing historical context and perspective to normal wage ebb and flow.