

CHIEF OF ANESTHESIOLOGY

You Are a Leader

Join the Nation's Leading Anesthesia Practice



THE SOMNIA CHIEF NETWORK

The Chief of Anesthesia is required to demonstrate clinical excellence, solid interpersonal skills, a natural desire and ability to lead by example - and the resolve to make a difference every day. You know what it takes to be a chief of anesthesiology. However, do you know what it takes to be a chief in the Somnia Anesthesia network?

Excellence in OR efficiency, evidence-based clinical practice with a focus on patient safety, the leading quality excellence program and high patient and surgeon satisfaction combine to make Somnia the best anesthesia services management company in the country. It is why we developed and deployed a rigorous process to ensure that we recruit only the best leaders in anesthesia.

We provide job placement that is tailored to a chief's strengths, experience, and needs. Our recruitment process, Somnia's "Chief Recruitment Service," was designed with you, the next chief in the Somnia network, in mind.

The outline on the reverse side provides a critical view of the attributes we seek in a chief.

JOIN THE SOMNIA NETWORK

What it Takes to Be A Chief in the Somnia Anesthesia Network

Somnia's "Chief Recruitment Service" not only examines your clinical background, but also looks at certain "intangible" qualities as well.

CLINICAL

Basic

- Board certified
- Active state license(s)
- ACLS/PALS certified
- 2-3 years experience serving as chief/medical director

INTANGIBLES

Leadership

- A track record of leadership success - understanding the impact of leading by example
- An understanding of the importance of measurable quality metrics and how to use the results to drive improvement
- An active and effective communicator with anesthesia staff, patients, clinical leadership and hospital executives



"As a chief, the in-depth involvement Somnia has with the hospital, and with my anesthesia team with respect to administrative and quality-of-care issues, is very refreshing and reassuring."

-Frank Schramm, MD,
Chief of Anesthesia

Anesthesia Team Management

- Successfully work alongside and/or direct CRNAs to foster a positive working environment (critical to Somnia's "Care-Team" model)
- Successfully work alongside Anesthesiologists to foster a positive and supportive work environment
- Expert at change management - the ability to adjust staff or scope of service when called for

CHAMPION for Clinical Teams

- Understands the value of a clinical team and its contributions to the OR and to overall anesthesia operations

"Roll-up Sleeves" Leader

- Active clinically, in the OR and supporting your team throughout the perioperative process
- Ongoing engagement and regular reporting with hospital management

Excellence by Association

- Active participation in state/national anesthesiology associations

Facility Leader

- Actively and appropriately participate at the facility - on committees as well as through effective communication with staff and administrators

Somnia Liaison and Ambassador

- Oversee communications and collaborative efforts between Somnia and the hospital C-suite, and thoroughly communicate current and upcoming Somnia initiatives
- Actively participate in Somnia-sponsored webinars and contribute to Somnia's thought leadership library in addition to managing off-site corporate relationships

Good-Will Ambassador and Industry Leader for Anesthesia

- Active participant in Medical Advisory Board and actively practice patient care innovation
- Actively search for ways to positively position and portray the specialty of anesthesiology

Maximum Utilization of Somnia Talent Network

- Actively consider the existing team and promote from within as appropriate
- Tap into Somnia's network to meet need for additional staff, and be willing to work with and mentor those future leaders of anesthesiology

Business Development

- Willing to actively seek service line expansion within the hospital, and to source new business opportunities

