Wage Theft Prevention Act

HomeWork Solutions

Thousands of families turn to HomeWork Solutions for household payroll and nanny tax compliance services every year. We simplify the "Nanny Tax."

Notice and Acknowledgment of Pay Rate and Payday Under § 195.1 of the New York State Labor Law For Hourly Rate Domestic Service Employees

The employee must receive a signed copy of this form. The employer must keep the original for 6 years. Clients may fax the completed form to 703.404.8155 for inclusion in your payroll tax file.

Employer Information

Name

Address

City

State

NY

Zip code

Telephone

FEIN *(optional)*

Employee Wage Information

Employee's Rate of Pay

$ _____ *per hour*

Employee's Overtime Rate [1]

$ _____ *per hour*

Regular Pay Day

Pay Frequency

WEEKLY   *(NYS Domestic Workers' Bill of Rights MANDATES Weekly payroll.)*

Employee Acknowledgment

I have been notified of my pay rate, overtime rate (if eligible), allowances, and designated pay day on the date given below.
I told my employer what my primary language is.

Notice Given

☐ At Hiring.   ☐ Annual Notice on/before Feburary 1.   ☐ Before change in pay rate(s), allowances claimed or payday.

Check One

☐ I received the pay notice in English, my primary language.   ☐ My primary language is Spanish and I received the pay notice in English and in Spanish.

Employee Name *(Print)*

Employee Signature

Prepared By *(Print Employer Name)*

Household Employer

Date

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1. Must be at least 1 ½ times the worker's regular rate of pay. Live in domestics receive the overtime rate for hours worked in excess of 44 in the 7 day work week. Live out domestics receive the overtime rate for hours worked in excess of 40 in the 7 day work week.)