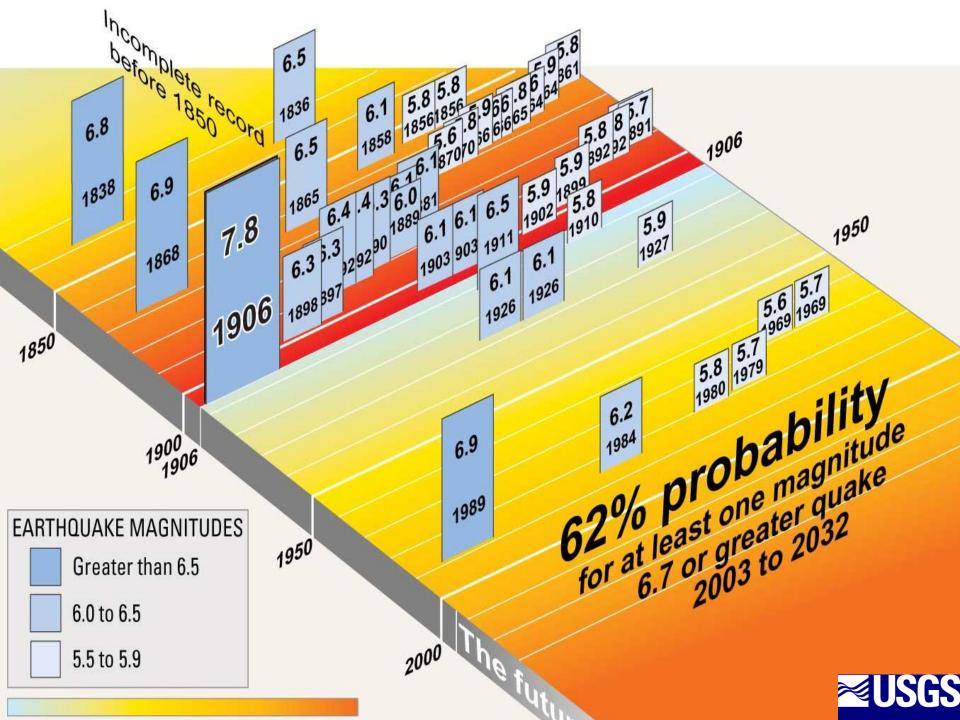
Introduction to Workplace Preparedness

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Sources include SBA, Homeland Security, Red Cross & FEMA







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An Example of The Reality in EQ Country...

If a magnitude 6.9 or greater quake strikes the East Bay...

- Over 155,000 houses will be uninhabitable
- Over 360,000 people forced from their homes
- Over 110,000 people will need public provided shelter
- Over 1700 roads will be closed, crippling the transportation system, 1081 in Alameda County alone
- With about 400 first responders on duty in the East Bay at the time of the earthquake, they will be overwhelmed
- If only 1% of nearly 500,000 Hwy 580/680 corridor residents call in with an emergency, that equals 5000 emergency calls, a 12.5 times overload!
- Conclusion: We are on our own, so get prepared now!







Plan Ahead For Potential Disaster Events!

- 25-40% of all businesses never recover after a natural disaster
- Determine the risks to your business and develop a plan to mitigate them
- Consider what type of disasters your business could be at risk from:
 - Fire, flood, earthquake, hurricane, tornado, hazardous chemical spill, terrorist attack, communications failure, etc.
 - Consider the cost to your business for those risks for which you are vulnerable – level of interruption, loss of customers, loss of revenue, employee liability, etc.
 - Develop a plan to mitigate the risks







Consider the Risk of Liability...

- Risk of potential liability is another very important reason to prepare your workplace for disasters
- Legal Principle of "Foreseeability"-Example: Earthquakes have and will continue to occur in California. The damage resulting from an earthquake may be foreseeable and under some circumstances can be mitigated, at least partially





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Protect Vital Elements of Your Business...

- Employees
- 2. Customers
- 3. Suppliers
- 4. Equipment
- Facility & Property
- 6. Documents and important records







Employees...

- Identify an nearby location for employees to shelter in the event they can't get home
- Determine who is in charge in the event managers are not available
- Consider creating a phone tree and designate employees who will initiate the process
- Train your employees on your plan and review it regularly. Consider conducting drills two to three times/year





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Develop an Employee Emergency Plan...

- Make sure that you and your employees have chosen an out-of-town family contact, and make sure that everyone in each person's family knows who this person is and their phone number.
- Work with your employees to ensure that they have informed their babysitters, sports coaches, caregivers & out-of-state family contact of their plan on what they will do if an disaster occurs while they are at work
- Host a first aid class for employees & management







Customers...

- Identify the likelihood customers might be present if a disaster strikes
- Keep communications open if possible
- Keep a record of customers in a remote location
- Consider an alternate work-site from which to communicate with customers during recovery







Suppliers...

- Keep a list of all suppliers and their contact information accessible-both local & remote
- Talk to them in advance about how they plan to supply you if they experience a disaster
- Maintain a list of alternate suppliers







Equipment...

- Keep an inventory of all equipment, such as computers, technical equipment, etc.
- Consider what needs to be secured (EQ)
- Keep equipment maintained and serviced
- Have manufacturers service contact information documented







Facilities/Property...

- Make sure your facility meets all codes
- Be sure you know where utility shut-offs are and have someone trained & designated to take care of this
- Consider attaching book cases & filing cabinets to walls
- Do a walk-through looking for heavy objects on higher shelves that could cause injury
- Consider protective coating for glass that prevents it from shattering, at least for employees near windows







Documents and Important Records...

- Document all processes that make your business run
- Develop a regular schedule for backing up computer records and backups should be stored at a remote site
- Consider an online remote data back-up service
- Other records can be copied onto a portable flash or hard drive that you carry with you or keep remotely







Insurance...

- Coverage can mean the difference between reopening after disaster strikes or closing your doors. Make sure you meet regularly with your insurance agent to make certain you have adequate coverage
- Applicable insurance coverage for disasters goes beyond specific "earthquake" insurance, or even property insurance, to include liability and business interruption insurance
- Consider a policy that will cover you for business interruptions as well as damages to property, equipment, etc.
- Include critical systems (the core of your business that needs to run in order for business to continue)







Consider Developing a Business Continuity Plan...

- Review the Red Cross "Guide to Business Continuity Planning" – CD that is modular takes you through each of the steps
- FEMA has a guide called "Emergency Management Guide for Business & Industry: A Step-by-Step Approach to Emergency Planning, Response and Recovery for Companies of All Sizes"
- Best bet for medium to large size businesses: Hire a professional Business Continuity Consultant











- After the plan is completed, you'll need to be equipped with the basics for survival so your employees can assist in business recovery
- In the event of a disaster, unless you have the ability to evacuate, your business is likely to become a "bed & breakfast" for 24-72 hours after a disaster due to road closures that prevent employees from getting home







- Promote employee preparedness at home. If employees' families are in need, they are not likely to stay at work or return, even if they are part of the critical systems core team
- Consider subsidizing employees' personal disaster survival kits







- Prepare your workplace for at least 3 days of survival
- Fundamental items needed for employee survival:
 - Long term shelf life food & water (best if supplied in employee survival kits)
 - □ Trauma & first aid kits
 - □ Sanitation (emergency toilets)
 - Lighting
 - Warmth
 - Communication (2-way UHF radios, satellite phones)
 - □ Basic search & rescue gear, clean up supplies, etc.
- Your core critical systems/business recovery team will need cots/beds, blankets, pillows and all of the above in order to stay at the company and perform their duties







Disaster Preparedness Resource List

- Do your homework. The following resources could save you time and money...and even save lives.
 - □ The United States Small Business Administration,
 - SBA, (http://www.sba.gov/services/disasterassistance)
 - □ The American Red Cross (http://www.redcross.org)
 - □ The Federal Emergency Management Agency
 - (http://www.fema.gov/business/guide/index.shtm)
 - □ The Department of Homeland Security
 - (http://www.ready.gov/business/index.html)
 - □ The Institute for Business and Home Safety
 - (<u>http://www.ibhs.org</u>)
 - □ The National Federation of Independent Business
 - (http://www.nfib.com)





What Can Nexis Preparedness Systems Do To Help?

- Nexis Preparedness Systems is an emergency supply management company. We don't just sell supplies, we are a one-stop resource for managing the entire emergency preparedness supply process
- We utilize a number of automated tools that calculate exactly what you need based on your company's vital statistics
- We monitor expiration dates via our emergency supply management system that provides alerts when its time to rotate and replenish
- We handle it all...planning, calculation, fulfillment, monitoring, replenishment & employee preparedness & training





Supply Management System in Action







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Loaded & Marked

Industrial-Grade Rolling Rack Option













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Through our association with Your Safety Place, the leading Bay Area emergency preparedness company, we now have the ability to offer you special savings on emergency kits and supplies to help prepare you and your family for a disaster. Whether it be earthquakes, flash floods, hurricanes, tornadoes or any other kind of disaster, it is important for you to have the ability to "Grab-&-Go" with supplies for your survival.

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http://www.yoursafetyplace.com/store/listCategoriesAnd Products.asp?idCategory=31561

- Nexis Preparedness Systems: www.nexisprep.com
- Brian Klosterman: 925-425-3282 bklosterman@nexisprep.com





The End Brian Klosterman

bklosterman@nexisprep.com





Our Dublin Emergency Preparedness Showroom...







Livermore Kit Assembly Facility...

Custom Survival Kits-Trauma Kits-S&R Kits-Hygiene Kits-Influenza Kits

















Proprietary Software Tools for Supply Management

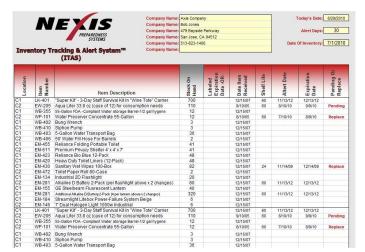


Company Vital Statistics Capture

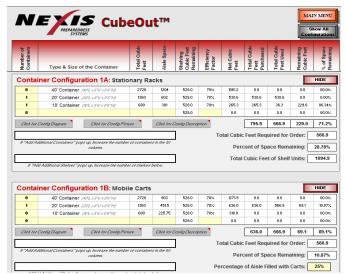


Precision Supply Calculation & Modeling





Automated Emergency Supply Management System with Alerts



CubeOut™ Ark Loading





Important Note...

- This presentation is designed as an introduction to workplace preparedness
- Not a complete training program
- Resources are available to provide training, consultation and supplies if company desires a complete training, preparedness program or business continuity planning



