Year End User Group Meeting

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12.10.2019 Sage100 ERP User Group Meeting



Introductions

- Our Firm members
- Devices on silent please.
- Restrooms
- Meeting time is 12:00 to 1:30
- Feel free to ask questions as we go
- If you need to leave early, no problem
- If you want to stay late and talk, no problem



UGM-Topics

- What new in Sage 100 2019 and HRMS Q3 2019
- Year end processing
- SUTA remitting
- Paya updates
- Current Promo's/customer upgrade schedules



What's new in Sage 100 2019 and HRMS Q3 ?



Review of 2019 enhancements

- Auto-update option for DTR
- Task Scheduler (LM) can email reports now
- Expense distribution table in AP attached to vendors now auto populates inv, rep inv, man ck entry
- Document date warning in Co maint
- Ethnicity and EEO job codes added



Changes to HRMS through Q4 update

- Changes were made to accommodate EEO-1 multi-establishments
- Instructional videos were added to HRMS pages
- EEO-1 Component 2 reporting added new fields to Payroll options window and Job Cat and Ethnicity to EE page
- Q4 update will have new W-4 fields (out Dec 19)



Supported Versions for TY 2019

- For Sage HRMS, 2017 with Q4 update
- For Sage 100 without payroll is:
- Sage 100 2017 to 2019
- For Sage 100 with payroll (new W-4 fields):
- Sage 100 2018 or 2019 with Payroll 2.2 (out Mid-December 2019)



Sage 100 Payroll 2.20 with Dec update

W-4 Changes Details

sage

7

Programming Changes:

Filing statuses from Publication 15-T:

- Need to maintain previous filing statuses of Single and Married for individuals who do not have to submit a new W-4 for 2020. Need to maintain distinction for nonresident alien not filing a W-4 for 2020 or later.
 Please see separate section for nonresident aliens for more details.
- Add the following new filing statuses for employees who have submitted a new W-4 for 2020 as shown in Publication 15-T (based on second drafts) for rate table data:

New filing Statuses (available in Payroll 2.20.0 only)

- HH1 Head of Hsehold 2020 or Later
- MJ1 Married FJ 2020 or Later
- NR1 NR Alien 2020 or Later
- S1 Single 2020 or Later
- HH2 Head of Hsehold 2020 Ckbx 2c
- MJ2 Married FJ 2020 Ckbx 2c
- Single 2020 Ckbx 2c

Pre-existing filing Statuses (Continue using when pre-2020 W-4 used)

- M Married
- NR Nonresident Alien
- N None
- S Single

Note: above verbiage for filing statuses may need to be shortened, depending on size constraints for the filing status field.

12/4/2019

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SWK Partnership

- Sage Endorsed program whereby local Business partners align with a national business partner for account administration and joint marketing
- So, if you hear from SWK you can certainly check in with us but it is probably legitimate.

•Program just started in 2018 so we are all still getting used to it. Frees us up to do more.



Year End Processing



Archiving

- Instructions found in Help
 - Select LM Main, Company Maintenance
 - In the Company Maintenance window, enter a company code and company name (i.e.: F19 (company code), ABC Distributing 2019 backup (company name))
 - Click Copy
 - In the Copy Data window, at the Source Company field, enter the company you are copying FROM
 - Select the Data Check Box corresponding to each module that you want to copy data from
 - Click proceed
 - Tie the PR QTRLY tax report to verify good copy



Interim Release Disk (IRD)

- Supported versions for year-end are Sage 100 2017 to 2019.
- IRD release date Mid-Dec.
- Sage HRMS Q4 update is Mid-Dec.
- Aatrix will update when first accessed.
- Aatrix maintains all of the tax forms for Sage and allows for either printing and mailing forms or e-filing.



Federal & State E-filing & Reporting

- Plan on using some E-filing services; setup an account now with Aatrix. Test your login if you can.
- Call if you need assistance 318-213-0375
- Sage100 version info and TTU; run LM/reports/installed modules listing
- Do not install the 2019 TTU until 2019 reporting is finished.
- If on a version prior to 2017, have us download your data and process for you (or upgrade now)
- Your subscription or maintenance must be current to access Aatrix.



Payroll Processing year end

- Health Insurance reporting on W-2's (box 12 code DD):
- Interestingly enough, this seems to be still the law! Transition Relief!
- From IRS Notice 2012-9:" Q4. What transition relief is being provided by Notice 2012-9? Supersedes Notice 2011-28 also. To which employers and types of coverage does it apply and how long does it last?
- A. For certain employers and with respect to certain types of coverage listed below, the requirement to report the cost of coverage will not apply for the 2012 Forms W-2 (the forms required for the calendar year 2012 that employers generally are required to provide employees in January 2013) and will not apply for future calendar years until the IRS publishes guidance giving at least **six months** of advance notice of any change to the transition relief. However, reporting by these employers and for these types of coverages may be made on a voluntary basis.
- The transition relief applies to the following:
- (1) employers filing fewer than 250 Forms W-2 for the previous calendar year ."



Payroll processing...

- Employer Sponsored health care coverage reporting is required for tax year 2019.
- What is included in the "health care coverage" dollar amount? There is a chart on the IRS website.
- Tip: Ask your health insurer to provide you with this information because each health insurer is required to report this to the IRS (Code Section 6055 reporting). I would bet the IRS is comparing these numbers!
- We can import these numbers for you!



Payroll Processing...

- FICA limit for 2019 is \$132,900/2020 limit is \$137,700 (8,537.40)
- FICA limit is adjusted by the TTU, all others must be manually done
- Flexible Spending Accounts limit 2019/\$2700 to 2020/\$2750
- Recall that the FUTA tax rate had been dropped from .8% to .6% for Louisiana
- For 2013 and beyond; additional Medicare tax withholding of .9% on payroll wages in excess of \$200,000 per employee. EE only new marginal rate of 2.35%
- New Medicare Tax on unearned income equal to 3.8% of lessor of net investment income or MAGI over threshold. (FYI, doesn't affect your payroll process but it is a Medicare Tax).
- ACA reporting remains in-tact for now.





W-2 forms and envelops-Sage 100 & HRMS

- Aatrix dictates the forms that may be used:
- Use <u>WWW.SAGECHECKS.COM</u>
- Form number LW2BLANK4 is blank, 4 up perforated with inx on back
- Form numberLW2BK4DWS BUNDLE is the above + self-seal env.'s
- If not e-filing, the W-2 Federal copy can be printed to plain paper (red ink not required any longer) same goes for the W-3.



Year end W-2 Processing

- Use the "Federal and State E-filing and Reporting" options in payroll to print W-2's (prints on 4-up Blank stock W-2's) Optional W-3 also if not E-filing
- Program can print the EE notice too.(can use 4UP blank, no backing if you want)
- Each time you access this program, the system will check for the latest forms and will prompt for an internet update if needed.
- If changes are needed, make them in the PR module if possible and not the Aatrix grid.
- If you want us to handle it, just call us to pick up your payroll files remotely and we will print the W-2's for you and e-file for you.



ACA Deadlines

 The deadline to distribute forms to employees for 2019 is Jan. 31, 2020. The IRS did not change the deadline for filing Forms 1094 and 1095 with the agency. Those deadlines remain Feb. 28 for paper and 03/31 e-file. Over 250 forms, must go electronic. Elective under 250.



Payroll Printing

- No exclusion for moving expenses other than Armed Forces any longer.
- Make sure you check TTU or FICA limit
- E-file pricing in Aatrix is about a \$1/EE, it will let you know when you get to that point in processing.
- You can verify name/ss# combinations using <u>www.ssa.gov</u> to avoid rejections.



Payroll Printing

- Multiple state W-2s print after the federal forms
- Dependent care and non-qualified amounts must be entered prior to printing.
- Remember to include non-cash fringe benefits before last check issued for the year
- Check your Box 12 codes in deduction maintenance and confirm they are printed on W-2's
- Run a report on the pension box in employee maintenance (driven by check box in emp maint)
- Preview your forms to test your totals (FICA limit is \$132,900 for 2019).
- Keep employer copy handy for employee requests for W-2 copies
- Use can use either Aatrix or DSD enhancements (i.e. MRLA) for SUTA filings. DSD may be cheaper if you have a lot of EE's





More on SUTA filing

- Louisiana State Unemployment Quarterly filings require two codes that are not native to Sage 100 prior to version 2018 (with the new payroll 2.0 + updates). Codes are SOC and hourly rate.
- If you have not upgraded to Sage PR 2.0+ then you may have to enter them in as you are in the Aatrix grid.
- Sage HRMS add these codes to the Employee Supplemental page and then Aatrix will pick them up.



Payroll – Closing the Year

- Check your settings in Payroll Setup and Payroll Options
- Archive payroll again if you changed any employee data
- Check your reports and totals before completing the process
- Perform period end when ready
- Change workers comp methods and pension limits before first payroll
- Make any changes to Benefits/deduction limits
- Handouts include YE procedures for 100 & HR



AP and 1099's

- Copy Company
- Print reports and tie totals as needed for purchases, payments, general ledger balances, etc. Tie AP trial Balance to GL.
- Check your settings in Accounts Payable Setup and Accounts Payable Options-especially 1099 history years.
- Copy Company again after changes and also backup
- Process the Check History report
 - Sort by vendor number
 - Use to support the 1099 forms totals



AP and 1099's

- Review Vendor Maintenance additional tab and make changes, as necessary
- Collect Tax ID numbers now!! (W-9's)
- Use AP/Reports/Form 1099 E-filing & Reporting
 - Choose form type to print and limit
 - Program prints on 4 UP Blank 1099 stock with back info or plain paper with instructions
 - Sage does not print a 1096 form
 - As of version 4.2, it is not necessary to "clear 1099 info" because the system now saves 1099 history according to the # of years you enter in A/P Setup Options. System will ask to increment the year.



AP year end processing

- What happens during period end processing?
 - P/E looks to your AP setup options to determine what to keep and what to clear out.
 - AP setup, additional, days to retain paid invoices
 - Check the history tab settings
- What happens when it clears out data?
 - History will be purged according to settings
 - Fiscal year and period settings are incremented by one year and to period one



Taxes and Rules Changes

- The PATH Act from December 2015, changed the reporting deadline to the government for W-2 and 1099 reporting to 1/31.
 BIG CHANGE! Start reconciling now....
- Changes to the overtime rules under the FLSA were to go into effect 12/01/16; however, a federal judge ordered a nationwide injuction late November. This has not been settled yet but you do not have to follow it for now.
- 401(K) 2020 contribution limit goes up to \$19,500 w/ \$6,500 catchup finally increased.



Sage Payments is now Paya

- Use Paya for credit card payments because it is integrated into the software.
- We will probably test this out on our sales orders:

Easily manage integrated invoices with Paya Connect's elnvoice billing capabilities, tailored to the needs of your business. elnvoicing includes the ability to create customized email invoices and options such as pay-by-text and click-topay.



Connected services/Upgrades/Services

- Altec document management.
- MapaDoc EDI integration.
- Sage Alerts and Workflows.
- Avalara Sales tax automation.
- Scanco or Scanforce warehouse automation
- Sage Inventory Advisor
- Contact us if you need an upgrade!
- We can prepare your W-2's/1099's/quarterly reporting/assist with ACA reporting or whatever your company may be needing, contact us for scheduling.



SOFTWARE



Sage 100 Enhancements & Extended Solutions View our Top 20 Sage 100 Enhancements



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Productivity

- Let Alerts tell you what you need to pay attention to in HRMS/100
- Use the short cut keys in Sage 100
- Online banking; daily bank rec's
- Repetitive invoices(a/p,a/r) and recurring journals for g/l
- Try the Dashboard for quick info



Questions? User Group Meeting Suggestions?



Sage 100c User Group Meeting



December 10, 2019 Year End User Group Meeting

- 1. Registration 11:45 12:00
- Presentation 12:00 1:30 <u>Presenters:</u> Keith Perkins, CPA and Shane Lafitte
 - What new in Sage100 2019 and HRMS
 - Year end procedures
 - SUTA and Paya
 - Integrated software and customer upgrade scheduling

Form W-4 Department of the Tri Internal Revenue Ser	► Complete Form W-4 so that y	yee's Withholding Certificate our employer can withhold the correct federal income tax from your pa ► Give Form W-4 to your employer. r withholding is subject to review by the IRS.	OMB No. 1545-0074	
Step 1: Enter Personal Information	(a) First name and middle initial Address	na la	(b) Social security number ► Does your name match the name on your social security card? If not, to ensure you ge credit for your earnings, contac SSA at 800-772-1213 or go to www.ssa.gov.	
	City or town, state, and ZIP code (c) Single or Married filing separate	cri SS WY		
	Married filing jointly (or Qualifying		lf and a qualifying individual	

Complete Steps 2–4 ONLY if they apply to you; otherwise, skip to Step 5. See page 2 for more information on each step, who can claim exemption from withholding, when to use the online estimator, and privacy.

Step 2:	Complete this step if you (1) hold more than one job at a time, or (2) are married filing jointly and your spouse		
Multiple Jobs	also works. The correct amount of withholding depends on income earned from all of these jobs.		
or Spouse	Do only one of the following.		
Works	(a) Use the estimator at www.irs.gov/W4App for most accurate withholding for this step (and Steps 3-4); or		
	(b) Use the Multiple Jobs Worksheet on page 3 and enter the result in Step 4(c) below for roughly accurate withholding; or		
	(c) If there are only two jobs total, you may check this box. Do the same on Form W-4 for the other job. This option		

is accurate for jobs with similar pay; otherwise, more tax than necessary may be withheld

TIP: To be accurate, submit a 2020 Form W-4 for all other jobs. If you (or your spouse) have self-employment income, including as an independent contractor, use the estimator.

Complete Steps 3–4(b) on Form W-4 for only ONE of these jobs. Leave those steps blank for the other jobs. (Your withholding will be most accurate if you complete Steps 3–4(b) on the Form W-4 for the highest paying job.)

Step 3: Claim					
Dependents	Multiply the number of qualifying children under age 17 by \$2,000 ► \$				
	Multiply the number of other dependents by \$500				
	Add the amounts above and enter the total here		\$		
Step 4 (optional):	(a) Other income (not from jobs). If you want tax withheld for other income you expect this year that won't have withholding, enter the amount of other income here. This may				
Other Adjustments	include interest, dividends, and retirement income	4(a)	\$		
rigiounionio	(b) Deductions. If you expect to claim deductions other than the standard deduction and want to reduce your withholding, use the Deductions Worksheet on page 3 and enter the result here	4(b)	\$		
	(c) Extra withholding. Enter any additional tax you want withheld each pay period	4(c)	\$		

Step 5: Sign Here	Under penalties of perjury, I declare that this certificate, to the best Employee's signature (This form is not valid unless you	Date	
Employers Only	Employer's name and address	First date of employment	Employer identification number (EIN)
For Privacy Ac	t and Paperwork Reduction Act Notice, see page 3	Cat No 102200	Form W-4 (2020)

General Instructions

Future Developments

For the latest information about developments related to Form W-4, such as legislation enacted after it was published, go to www.irs.gov/FormW4.

Purpose of Form

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. If too little is withheld, you will generally owe tax when you file your tax return and may owe a penalty. If too much is withheld, you will generally be due a refund. Complete a new Form W-4 when changes to your personal or financial situation would change the entries on the form. For more information on withholding and when you must furnish a new Form W-4, see Pub. 505.

Exemption from withholding. You may claim exemption from withholding for 2020 if you meet both of the following conditions: you had no federal income tax liability in 2019 and you expect to have no federal income tax liability in 2020. You had no federal income tax liability in 2019 if (1) your total tax on line 16 on your 2019 Form 1040 or 1040-SR is zero (or less than the sum of lines 18a, 18b, and 18c), or (2) you were not required to file a return because your income was below the filing threshold for your correct filing status. If you claim exemption, you will have no income tax withheld from your paycheck and may owe taxes and penalties when you file your 2020 tax return. To claim exemption from withholding, certify that you meet both of the conditions above by writing "Exempt" on Form W-4 in the space below Step 4(c). Then, complete Steps 1a, 1b, and 5. Do not complete any other steps. You will need to submit a new Form W-4 by February 16, 2021.

Your privacy. If you prefer to limit information provided in Steps 2 through 4, use the online estimator, which will also increase accuracy.

As an alternative to the estimator: if you have concerns with Step 2(c), you may choose Step 2(b); if you have concerns with Step 4(a), you may enter an additional amount you want withheld per pay period in Step 4(c). If this is the only job in your household, you may instead check the box in Step 2(c), which will increase your withholding and significantly reduce your paycheck (often by thousands of dollars over the year).

When to use the estimator. Consider using the estimator at www.irs.gov/W4App if you:

1. Expect to work only part of the year;

2. Have dividend or capital gain income, or are subject to additional taxes, such as the additional Medicare tax;

3. Have self-employment income (see below); or

Prefer the most accurate withholding for multiple job situations.

Self-employment. Generally, you will owe both income and self-employment taxes on any self-employment income you receive separate from the wages you receive as an employee. If you want to pay these taxes through withholding from your wages, use the estimator at *www.irs.gov/W4App* to figure the amount to have withheld.

Nonresident alien. If you're a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

Specific Instructions

Step 1(c). Check your anticipated filing status. This will determine the standard deduction and tax rates used to compute your withholding.

Step 2. Use this step if you (1) have more than one job at the same time, or (2) are married filing jointly and you and your spouse both work.

Option (a) most accurately calculates the additional tax you need to have withheld, while option (b) does so with a little less accuracy.

If you (and your spouse) have a total of only two jobs, you may instead check the box in option (c). The box must also be checked on the Form W-4 for the other job. If the box is checked, the standard deduction and tax brackets will be cut in half for each job to calculate withholding. This option is roughly accurate for jobs with similar pay; otherwise, more tax than necessary may be withheld, and this extra amount will be larger the greater the difference in pay is between the two jobs.



Multiple jobs. Complete Steps 3 through 4(b) on only one Form W-4. Withholding will be most accurate if you do this on the Form W-4 for the highest paying job.

Step 3. Step 3 of Form W-4 provides instructions for determining the amount of the child tax credit and the credit for other dependents that you may be able to claim when you file your tax return. To qualify for the child tax credit, the child must be under age 17 as of December 31, must be your dependent who generally lives with you for more than half the year, and must have the required social security number. You may be able to claim a credit for other dependents for whom a child tax credit can't be claimed, such as an older child or a qualifying relative. For additional eligibility requirements for these credits, see Pub. 972, Child Tax Credit and Credit for Other Dependents. You can also include other tax credits in this step, such as education tax credits and the foreign tax credit. To do so, add an estimate of the amount for the year to your credits for dependents and enter the total amount in Step 3. Including these credits will increase your paycheck and reduce the amount of any refund you may receive when you file your tax return.

Step 4 (optional).

Step 4(a). Enter in this step the total of your other estimated income for the year, if any. You shouldn't include income from any jobs or self-employment. If you complete Step 4(a), you likely won't have to make estimated tax payments for that income. If you prefer to pay estimated tax rather than having tax on other income withheld from your paycheck, see Form 1040-ES, Estimated Tax for Individuals.

Step 4(b). Enter in this step the amount from the Deductions Worksheet, line 5, if you expect to claim deductions other than the basic standard deduction on your 2020 tax return and want to reduce your withholding to account for these deductions. This includes both itemized deductions and other deductions such as for student loan interest and IRAs.

Step 4(c). Enter in this step any additional tax you want withheld from your pay **each pay period**, including any amounts from the Multiple Jobs Worksheet, line 4. Entering an amount here will reduce your paycheck and will either increase your refund or reduce any amount of tax that you owe.
Step 2(b) - Multiple Jobs Worksheet (Keep for your records.)

If you choose the option in Step 2(b) on Form W-4, complete this worksheet (which calculates the total extra tax for all jobs) on only ONE Form W-4. Withholding will be most accurate if you complete the worksheet and enter the result on the Form W-4 for the highest paying job.

Note: If more than one job has annual wages of more than \$120,000 or there are more than three jobs, see Pub. 505 for additional tables; or, you can use the online withholding estimator at www.irs.gov/W4App.

1	Two jobs. If you have two jobs or you're married filing jointly and you and your spouse each have one job, find the amount from the appropriate table on page 4. Using the "Higher Paying Job" row and the "Lower Paying Job" column, find the value at the intersection of the two household salaries and enter that value on line 1. Then, skip to line 3	1	\$
2	Three jobs. If you and/or your spouse have three jobs at the same time, complete lines 2a, 2b, and 2c below. Otherwise, skip to line 3.		
	a Find the amount from the appropriate table on page 4 using the annual wages from the highest paying job in the "Higher Paying Job" row and the annual wages for your next highest paying job in the "Lower Paying Job" column. Find the value at the intersection of the two household salaries and enter that value on line 2a.	2a	\$
	b Add the annual wages of the two highest paying jobs from line 2a together and use the total as the wages in the "Higher Paying Job" row and use the annual wages for your third job in the "Lower Paying Job" column to find the amount from the appropriate table on page 4 and enter this amount on line 2b	2b	\$
	c Add the amounts from lines 2a and 2b and enter the result on line 2c	2c	\$
3	Enter the number of pay periods per year for the highest paying job. For example, if that job pays weekly, enter 52; if it pays every other week, enter 26; if it pays monthly, enter 12, etc.	3	
4	Divide the annual amount on line 1 or line 2c by the number of pay periods on line 3. Enter this amount here and in Step 4(c) of Form W-4 for the highest paying job (along with any other additional amount you want withheld)	4	\$
	Step 4(b)—Deductions Worksheet (Keep for your records.)		4
1	Enter an estimate of your 2020 itemized deductions (from Schedule A (Form 1040 or 1040-SR)). Such deductions may include qualifying home mortgage interest, charitable contributions, state and local taxes (up to \$10,000), and medical expenses in excess of 10% of your income	1	\$
2	Enter: { *\$24,800 if you're married filing jointly or qualifying widow(er) *\$18,650 if you're head of household *\$12,400 if you're single or married filing separately }	2	\$
3	If line 1 is greater than line 2, subtract line 2 from line 1. If line 2 is greater than line 1, enter "-0-" .	3	\$
4	Enter an estimate of your student loan interest, deductible IRA contributions, and certain other adjustments (from Schedule 1 (Form 1040 or 1040-SR)). See Pub. 505 for more information	4	\$
5	Add lines 3 and 4. Enter the result here and in Step 4(b) of Form W-4	5	\$

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. Internal Revenue Code sections 3402(f)(2) and 6109 and their regulations require you to provide this information; your employer uses it to determine your federal income tax withholding. Failure to provide a properly completed form will result in your being treated as a single person with no other entries on the form; providing fraudulent information may subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation; to cities, states, the District of Columbia, and U.S. commonwealths and possessions for use in administering their tax laws; and to the Department of Health and Human Services for use in the National Directory of New Hires. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and inteiligence agencies to combat terrorism. You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return. Form W-4 (2020)

Married Filing Jointly or Qualifying Widow(er)

Page 4

Higher Paying	g Job				Lowe	er Paying	Job Annua	al Taxable	Wage & S	Salary			
Annual Taxable Wage & Salary		\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 -	9,999	\$0	\$220	\$850	\$900	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,210	\$1,870	\$1,870
\$10,000 - 1	9,999	220	1,220	1,900	2,100	2,220	2,220	2,220	2,220	2,410	3,410	4,070	4,070
\$20,000 - 2	9,999	850	1,900	2,730	2,930	3,050	3,050	3,050	3,240	4,240	5,240	5,900	5,900
\$30,000 - 3	9,999	900	2,100	2,930	3,130	3,250	3,250	3,440	4,440	5,440	6,440	7,100	7,100
\$40,000 - 4	9,999	1,020	2,220	3,050	3,250	3,370	3,570	4,570	5,570	6,570	7,570	8,220	8,220
\$50,000 - 5	9,999	1,020	2,220	3,050	3,250	3,570	4,570	5,570	6,570	7,570	8,570	9,220	9,220
\$60,000 - 6	9,999	1,020	2,220	3,050	3,440	4,570	5,570	6,570	7,570	8,570	9,570	10,220	10,220
\$70,000 - 7	9,999	1,020	2,220	3,240	4,440	5,570	6,570	7,570	8,570	9,570	10,570	11,220	11,240
\$80,000 - 9	9,999	1,060	3,260	5,090	6,290	7,420	8,420	9,420	10,420	11,420	12,420	13,260	13,460
\$100,000 - 14	9,999	1,870	4,070	5,900	7,100	8,220	9,320	10,520	11,720	12,920	14,120	14,980	15,180
\$150,000 - 23	9,999	2,040	4,440	6,470	7,870	9,190	10,390	11,590	12,790	13,990	15,190	16,050	16,250
\$240,000 - 25	9,999	2,040	4,440	6,470	7,870	9,190	10,390	11,590	12,790	13,990	15,520	17,170	18,170
\$260,000 - 27	9,999	2,040	4,440	6,470	7,870	9,190	10,390	11,590	13,120	15,120	17,120	18,770	19,770
\$280,000 - 29	9,999	2,040	4,440	6,470	7,870	9,190	10,720	12,720	14,720	16,720	18,720	20,370	21,370
\$300,000 - 31	9,999	2,040	4,440	6,470	8,200	10,320	12,320	14,320	16,320	18,320	20,320	21,970	22,970
\$320,000 - 36	4,999	2,720	5,920	8,750	10,950	13,070	15,070	17,070	19,070	21,290	23,590	25,540	26,840
\$365,000 - 52	4,999	2,970	6,470	9,600	12,100	14,530	16,830	19,130	21,430	23,730	26,030	27,980	29,280
\$525,000 and	over	3,140	6,840	10,170	12,870	15,500	18,000	20,500	23,000	25,500	28,000	30,150	31,650
					Single o	r Marrie	d Filing S	Separate	ly				

Lower Paying Job Annual Taxable Wage & Salary **Higher Paying Job Annual Taxable** \$30,000 \$40,000 \$50,000 \$60,000 -\$70,000 \$80,000 -\$90,000 -\$100,000 -\$110,000 -\$0 -\$10,000 -\$20,000 Wage & Salary 9,999 19,999 29,999 39,999 49,999 59,999 69,999 79,999 89,999 99,999 109,999 120,000 \$0 -9,999 \$460 \$940 \$1,020 \$1,020 \$1,470 \$1,870 \$1,870 \$1,870 \$1,870 \$2,040 \$2,040 \$2,040 3,460 940 2,060 3,060 3,460 3,460 3,640 3,830 3,830 3,830 \$10,000 - 19,999 1,530 1,610 4,720 \$20,000 - 29,999 1,020 1,610 2,130 3,130 4,130 4,540 4,540 4,920 5,110 5,110 5,110 5,920 6.310 \$30,000 - 39,999 1.020 2,060 3,130 4,130 5,130 5,540 5,720 6,120 6,310 6.310 \$40,000 - 59,999 1,870 3,460 4,540 5,540 6,690 7,290 7,490 7,690 7,890 8,080 8,080 8,080 8,090 8,290 \$60,000 - 79,999 1,870 3,460 4,690 5,890 7,090 7,690 7,890 8,480 9,260 10,060 \$80,000 - 99,999 8,490 11,260 2,020 3,810 5,090 6,290 7,490 8,090 8,290 9,470 10,460 12,060 7,510 9,430 10,430 11,430 13,520 14,620 \$100,000 - 124,999 2,040 3,830 5,110 6,310 8,430 12,420 13,880 \$125,000 - 149,999 2,040 3,830 5,110 7,030 9,030 10,430 11,430 12,580 15,170 16,270 17,370 \$150,000 - 174,999 2,360 4,950 7,030 9,030 11,030 12,730 14,030 15,330 16,630 17,920 19,020 20,120 7,540 \$175,000 - 199,999 2,720 5,310 9,840 12,140 13,840 15,140 16,440 17,740 19,030 20,130 21,230 \$200,000 - 249,999 2,970 5,860 8,240 10,540 12,840 14,540 15,840 17,140 18,440 19,730 20,830 21,930 \$250,000 - 399,999 2,970 5,860 8,240 10,540 12,840 14,540 15,840 17,140 18,440 19,730 20,830 21,930 \$400,000 - 449,999 2,970 5,860 8,240 10,540 12,840 14,540 15,840 17,140 18,450 19,940 21,240 22,540 \$450,000 and over 3,140 6,230 8,810 11,310 13,810 15,710 17,210 18,710 20,210 21,700 23,000 24,300

Head of Household

Higher Pay	ing Job		-	_	Lowe	er Paying	Job Annua	al Taxable	Wage & S	Salary		_	
Annual Ta Wage & S		\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 -	9,999	\$0	\$830	\$930	\$1,020	\$1,020	\$1,020	\$1,480	\$1,870	\$1,870	\$1,930	\$2,040	\$2,040
\$10,000 -	19,999	830	1,920	2,130	2,220	2,220	2,680	3,680	4,070	4,130	4,330	4,440	4,440
\$20,000 -	29,999	930	2,130	2,350	2,430	2,900	3,900	4,900	5,340	5,540	5,740	5,850	5,850
\$30,000 -	39,999	1,020	2,220	2,430	2,980	3,980	4,980	6,040	6,630	6,830	7,030	7,140	7,140
\$40,000 -	59,999	1,020	2,530	3,750	4,830	5,860	7,060	8,260	8,850	9,050	9,250	9,360	9,360
\$60,000 -	79,999	1,870	4,070	5,310	6,600	7,800	9,000	10,200	10,780	10,980	11,180	11,580	12,380
\$80,000 -	99,999	1,900	4,300	5,710	7,000	8,200	9,400	10,600	11,180	11,670	12,670	13,580	14,380
\$100,000 -	124,999	2,040	4,440	5,850	7,140	8,340	9,540	11,360	12,750	13,750	14,750	15,770	16,870
\$125,000 -	149,999	2,040	4,440	5,850	7,360	9,360	11,360	13,360	14,750	16,010	17,310	18,520	19,620
\$150,000 -	174,999	2,040	5,060	7,280	9,360	11,360	13,480	15,780	17,460	18,760	20,060	21,270	22,370
\$175,000 -	199,999	2,720	5,920	8,130	10,480	12,780	15,080	17,380	19,070	20,370	21,670	22,880	23,980
\$200,000 - 2	249,999	2,970	6,470	8,990	11,370	13,670	15,970	18,270	19,960	21,260	22,560	23,770	24,870
\$250,000 - 3	349,999	2,970	6,470	8,990	11,370	13,670	15,970	18,270	19,960	21,260	22,560	23,770	24,870
\$350,000 -	449,999	2,970	6,470	8,990	11,370	13,670	15,970	18,270	19,960	21,260	22,560	23,900	25,200
\$450,000 ar	nd over	3,140	6,840	9,560	12,140	14,640	17,140	19,640	21,530	23,030	24,530	25,940	27,240

Sage HRMS Payroll year-end checklist



Whether you are processing W-2 forms or installing the latest release, we want to ensure that you have easy access to all of the information and resources available. Use this checklist to guide you through preparing your year-end payroll information

This year-end checklist includes information about year-end payroll reports, and how to process your federal and state tax forms including W-2, W-3, 940, 941, 1099, and 1096 forms.

		Task	Due Date	Assigned to / Completed by	Article
Ste	p 1:	Download the product update	11326		
For	acce	downloading the product update for year- ess to the updates you must have a valid b na.sage.com.			
an		ne updates are usually available in the mid oduct message to let you know when your oad			
Ste	p 2:	Update earnings, deductions and ta	ixes		
	TEL			and the second sec	
1		Use the Update Earnings/Deductions window to change an earning or deduction rate, amount, start date, or other field at the employee level		<u>50530</u>	
2		Earnings/Deductions window to change an earning or deduction rate, amount, start date, or other field at		<u>50530</u> <u>50411</u>	

1		Verify the year-to-date values are	
		correct for gross wages, earnings subject to tax, earnings subject to tax (no ceiling), employer expense, and employee withholding.	
2		Two reports you can use to validate this information are Earnings and Hours (select Reports > Payroll > Transaction Reports), and Tax Calculation Analysis (select Reports > Payroll > Transaction Reports).	
3		Compare Earnings and Hours to Tax Calculation Analysis	
4		Using the Earnings and Hours and Tax Calculation Analysis reports, select the Report Type of Calendar Year Totals to retrieve year-to-date information. Use the Report Summary pages and Year To Date columns in the reports to balance the following taxes. (See <u>Tax Code</u>)	Tax Code Document
5		If amounts are incorrect, use the Transaction History to make adjustments.	47670 21088
Ste	ep 4:	Review taxes and employee informati	on
1		Review your tax codes (Setup > Payroll > Federal/State Tax Codes and Local/Other Tax Codes) to make sure the Reporting IDs and W- 2 reporting boxes are correctly listed.	
2		 Update employee information such as: Address. On the Demographics detail page (select, Employees > View/Edit Employee > Personal tab > Demographics) or Termination detail page 	

		(select, Employees > View/Edit Employee > Personal tab > Termination).	
		 Social Security Number (SSN) On the Demographics detail page (select, Employees > View/Edit Employee > Personal tab > Demographics > Personal tab. 	
		 Pension Plan and Third Party Sick Pay indicators. On the Taxes page (Employees > View/Edit Employee > Payroll tab > Employee Payroll > Taxes tab, select the tax, then click Tax Info). 	
3		Print W-2 Forms (select Reports > Payroll > Government Reports > W-2 Forms). Totals are provided at the end of the report. There should not be negative amounts for employees.	
		Note : After you click the Print button on a tax form or file window in Sage HRMS, the system processes the information, creates a file, and the Sage Payroll Tax Forms and eFiling by Aatrix window opens. If your forms are not current, you will be prompted to update them.	
Withand	h Sage feder MS. U	Using Sage Payroll Tax Forms and e Payroll Tax Forms and eFiling by Aatrix, yo al unemployment, withholding, and new hire sing Aatrix enables you to print W-2s. and m es through the Aatrix website, accessed direct To eFile federal forms 940, 943, 944, and 945, Select Reports > Payroll > Government Reports > Federal	u can file more than 250 state, provincial, reports from the data produced by Sage ake electronic W-2 forms available to
		Tax Filing.	
2		Select the form you want to file	
3		Click Display to start the process. The Sage Payroll Tax Forms and eFiling by Aatrix window opens and walks you through the process of	

		validating the information and creating and filing the form.				
4		To file supported state forms Select Reports > Government Reports > State Tax Filing.				
5		Select the state for which you want to file. The supported forms for that state will appear.				
6		Select the form you want and click Display . The Sage Payroll Tax Forms and eFiling by Aatrix window opens and walks you through the process of validating the information and creating and filing the form.				
Sag the Aat	ge HRI follow rix.	s, instructions, and webcasts about using A MS, go to <u>https://partner.aatrix.com/sagehrm</u> ing online help topic for instructions: <u>About S</u> Close the General Ledger year	is. If you have	ven't alre	ady regist	ered, review
Sag the Aat	ge HRI follow rix.	MS, go to <u>https://partner.aatrix.com/sagehrn</u> ing online help topic for instructions: <u>About S</u>	is. If you have	ven't alre	ady regist	ered, review
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Sag the <u>Aat</u> Ste	ge HRI follow rix.	MS, go to <u>https://partner.aatrix.com/sagehrm</u> ing online help topic for instructions: <u>About S</u> Close the General Ledger year Open General Ledger > G/L Periodic Processing > Create New Year. Click Process . When processing finishes, click	is. If you have	ven't alre	ady regist	ered, revie
Sag the Aat	ge HRI follow rix.	MS, go to <u>https://partner.aatrix.com/sagehrm</u> ing online help topic for instructions: <u>About S</u> Close the General Ledger year Open General Ledger > G/L Periodic Processing > Create New Year. Click Process . When processing finishes, click Close . Open General Ledger > G/L Reports	is. If you have	ven't alre	ady regist	ered, revie

υ		the transactions created by the Create New Year screen. Click Close.	
7		Open General Ledger > G/L Periodic Processing > Period End Maintenance.	
8		Select Delete Inactive Accounts, Delete Transaction Detail History, Delete Fiscal Set History.	
9		Click Process to clear prior-year fiscal sets and transaction details that have been kept for the number of years specified on the Posting tab of the G/L Options screen.	
10		When processing has finished, click Close.	
11		Back up your data.	
Afte	er you	Prepare for next year's payroll complete year-end processing and before year, complete the following: Review the tax rates and wage caps	pre you process payroll for the new
		for next year's taxes.	
2		Update next year's tax settings (for example, W4 information) for employees.	
3		If you need to update employee wage caps, use the Update Earnings/Deductions task to update the annual and lifetime maximums for multiple or all employees at once.	

4	On the Employees > Payroll detail pages, review earnings and deductions that have reached their maximum amounts. For the earnings and deductions to calculate again this year, set the Calculate field to Yes .	
5	Review accrual balances. You can use the Accruals report (Reports > Payroll > Transaction Reports) to validate each employee's accruals as they were earned and taken by date.	
6	Define the next fiscal year if you haven't already done so (Setup > Payroll > Fiscal Year Calendar).	

Sage Abra Suite Payroll year-end checklist



Whether you are processing W-2 forms or installing the latest release, we want to ensure that you have easy access to all of the information and resources available. Use this checklist to guide you through preparing your year-end payroll information.

		Task	Due Date	Assigned to / Completed by	Article
bad	kups	Back up your data Sage Software stro of the\Abra Suite\Data folder be perfo onths.			
1		Make a backup of Sage Abra Suite			18932
Ste	ep 2:	Download the product update			
star	ted bu	nt! Do not update Sage Abra Suite when a pay ut not completed. This is critical to prevent due			
Ste	nings. ap 3:	Print or save quarterly payroll repo	orts		<u>16760</u>
Ste		Print or save quarterly payroll reports prior to trial quarter close.	orts		
Ste		Print or save quarterly payroll reports Print or save your quarterly payroll reports prior to trial quarter	orts		

		 Tax Deposit Report (each month and the quarter date range) Note: For fourth quarter and full year reports, the system uses the deposit due dates. 	
4		Run and print or save your quarterly payroll reports <i>after</i> to trial quarter close	
5		. From the Navigation Pane, select Reports > Payroll > Quarter End Reports .	
6		The following reports are most useful at year end: Pre-Close Earnings Pre-Close Deductions Pre-Close Employee Taxes	
7		Refer to Knowledgebase article Quarter close tech tips for balancing for help balancing the quarter.	16760
Ste	ep 4:	Print quarterly tax forms	
1		The 941 Federal tax form is used for filing quarterly payroll information with the federal government.	
2		To print the form, select Payroll > Reports > Quarter-End and Form 941	
Ste	ep 5:	Print year-end reports	
1		Save copies of the following tax reports and forms for company records (Reports > Payroll > Year End Reports):	
2		W-2 Report. This report represents a hard copy of the W-2 forms on file for your company. Grand totals appear at the end of the register. However, the grand totals exclude Voided W-2s. Subtotal and total amounts are also included.	
3		W-2 Totals Report. This report displays W-2 totals by state codes, local codes, and Box 13 codes.	
4		1099-MISC Forms . This selection prints 1099-MISC data on pre-printed	

-			
5		1099-MISC Report. This report	
		represents a hard-copy version of the	
		1099-MISC forms on file for your	
		company. Grand totals appear at the	
		end of the report. However, the grand	
		totals exclude voided forms.	
6		1099-R Forms. This selection prints	
		1099-R data on pre-printed 1099-R	
		forms.	
7		1099-R Report. This report	
		represents a hard-copy version of the	
		1099-R forms on file for your	
		company. Grand totals appear at the	
		end of the report. However, the grand	
		totals exclude voided forms.	
Ste	p 6:	Print W-2, W-3, 1096, and 940 form	IS
	P		
1		To print W-2, W-3, 1096, and 940	
		forms for your company in Sage Abra	
		Suite, select Reports > Payroll >	
		Year End Reports.	
2		W-2 Forms. This selection prints W-2	
2		data on pre-printed forms or blank	
		forms. You can sort the data in a	
		variety of ways, including employee,	
		social security number or state.	
3		Form W-3. This selection prints the	
•		Employer's Wage and Tax Report	
		which reconciles to W-2 amounts for	
		the employer. Select an employer	
		and tax year for your report.	
		and tax year for your report.	
4		Form 1096. This selection prints the	
	_	Employer's Wage and Tax Report	
		which reconciles to 1099 amounts for	
		the employer. Select an employer, a	
		tax year and whether or not this	
		report is for a 1099MISC or a 1099R.	
		In addition, select the check boxes	
		next to Final Return and Use IRS	
		Mailing Label as applicable to your	
		report.	
		Form 940. This form is used to report	
		Federal Unemployment Tax Act	
		(FUTA) taxes. The form first	
		calculates the employer's federal	
		unemployment tax liability, then	
		adjusts for any state unemployment	
		taxes paid, then calculates the	
		unemployment tax due.	
	1	unemployment lax due.	

for	ns at y	u have the option to use the Aatrix W-2 Importer to ge year end. Using Aatrix also enables you to reprint W-2 W-2 forms available to employees through the Aatrix	2 forms as needed, and to make
1		You must first register with Aatrix.	
2		From the navigation pane, select Help, Register for W2 eFiling	
3		Go to <u>efile.aatrix.com</u> and complete the easy online enrollment forms.	
to e me con	ount. File in ssagin cernin	t site allows you to set up your password-protected p Enter your company information, other reporting deta nmediately. This site maintains a complete detailed hi og from our eFiling administrators provides details abo og critical filing information.	ils, and POA release to be ready story of all filings. Personalized but your filings, as well as alerts
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to e me con To yea 1 2 Not	file Mar-end	Enter your company information, other reporting detain mediately. This site maintains a complete detailed hi ing from our eFiling administrators provides details about a critical filing information.	ils, and POA release to be ready story of all filings. Personalized out your filings, as well as alerts u must first complete the 28827 se companies all share the same

Sage 100 Year-end checklist



		Task	Due Date	Assigned to / Completed by	Article
che	ecks o	I Update all final payrolls for the year dated in the tax year for which you are istory in Payroll Options is set appropria	e filing W-		
1		Print payroll reports in Sage 100			26733
2		Generate Federal & State quarterly and annual tax forms/Reports from the Live Company (<i>if changes were made in</i> <i>a copy company after closing the</i> <i>year, perform this task from the copy</i> <i>company where changes were</i> <i>made</i>)			<u>52376</u>
3		Reconcile tax forms generated in Aatrix to your Sage 100 reports. Make changes as necessary in Sage 100 (<i>if possible, make</i> changes in live company before closing the year.)			56085
4		Make a copy/backup of the live company prior to closing the payroll period to retain payroll details for year that will be closed.			19501
5		Download and Install year-end software updates Access the Sage 100 download portal			23500
6		Generate Federal & State quarterly and annual tax forms/Reports from the Live Company (if changes were made in a copy company, perform this task from the copy company where changes were made)			52376
7		Generate and process W-2s from the Live Company Code (if changes were made in a copy company, perform this task from the copy company where changes were made)			<u>26818</u>
8		Perform year-end processing in Payroll in the Live Company Code			<u>19504</u>

	Task	Due Date	Assigned to / Completed by	Article
9	Download and install tax table updates (TTU) for the new tax year. Only perform this task after you have posted all checks for the year that you just closed.			<u>94878</u>
10	Review and complete setup requirements for Affordable Care Act (ACA) for the filing year.			48622

What forms do I use to print W2s, 1095s and 1099s

Sage 100

North America

Description

What forms do I order to print W2, 1095 and 1099 forms Does Aatrix allow for W-2 printing 2 per page?

Disclaimer

Support

Sage Customer Support does not provide assistance for issues related to third party products or enhancements, hardware, report customizations, state or federal tax-related questions, or specific accounting questions. Please contact your Sage business partner, network administrator, or accounting to assistance. Please review this document for additional information on the scope of Sage Customer Support Services.

Resolution

Sage 100 includes "print and sign" tax forms functionality for payroll tax forms using eFiling & Reporting. This feature eliminates the need for some pre-printed forms — allowing you to print on plain paper instead.

However. IRS regulations require that employee copies of Form W-2 (Copies B, C, and 2) and Form 1099 (except Copy A) be printed on perforated paper and individual filing instructions be given to each employee (IRS Publication 1141 2.15 and 2.19 (http://www.irs.gov/pub/irs-pdf/p1141.pdf) and IRS Publication 1179 Sec. 4.5.3 (http://www.irs.gov/pub/irs-pdf/p1179.pdf)). Sage Checks and Forms offers these plain paper forms in the required perforated format

W2/W3

- Employee W2 (Copy B, C and 2-Copy 2s) = Blank 4 part perforated with Employee notice on back (Sage Forms part # LW2BLANK4 (http://www.sagechecks.com/estore/Tax-Forms/W-2s-and-W-3s/LW2BLANK4/prod1740201_prd.p?
- navAction=jump&networkId=Sage) or LW2BK4DWS (http://www.sagechecks.com/estore/Tax-Forms/W-2s-and-W-3s/LW-2BK4DWS/prod1740210_prd.p?navAction=jump&networkId=Sage))
 Federal W2 (Copy A) = Print to Plain Paper (The Federal W2-SSA copy <u>cannot be</u> printed on perforated paper)

 - Federal W3 = Print to Plain Paper (The Federal W3-SSA copy cannot be printed on perforated paper)
- The Federal Copy A & W3 forms do not need to be printed on pre-printed forms with red ink, please see Additional Information section below.
- State Copy 1 (prints 4 employees per sheet) = system will prompt you to print to Blank 4 part perforated (LW2BLNK4NB (http://www.sagechecks.com/estore/Sage-100-ERP-(MAS90/MAS200)/2013-(5.0)-and-Later-w/E-filing/LW2BLNK4NB/prod1740204, prd.p)) but please contact the State agency for their specific W2 printing/perforation requirements
 Employer W2 (Copy D) (prints 4 employees per sheet) = Print to Plain Paper -or-Blank 4 part perforated

1095

Employee 1095-B - Blank Full page winstructions on back (Sage Forms #L 1095BBLK (http://www.sagechecks.com/estore/Sage-100-(MAS90/MAS200)/2014-(5,1)-and-later-w/E-filing-/Laser-1095-B-Blank-w/Instructions/prod3000135_prd.p/)
 Employee 1095-C - Blank Full page winstructions on back (Sage Forms #L1095CBLK (http://www.sagechecks.com/estore/Sage-100-(MAS90/MAS200)/2014-(5,1)-and-later-w/E-filing-/Laser-1095-B-Blank-w/Instructions/prod3000135_prd.p/)

** Forms 1094 and 1095 Federal & Employer copies can be to plain paper w/Instructions/prod3000136 prd.p))

...Note: When using eFiling and Reporting to print ACA 1095 forms. Aatrix has designed their form templates on both of the 1095 forms to print the employee's address in alignment with the existing W2 envelope. which will help reduce costs 1099/1096

- Recipient 1099 (prints 1 recipient per sheet; the Federal, 2-Copy 2's and Copy B) = Blank 4 part perforated form (Sage Forms part # L99BLANK4 (http://www.sagechecks.com/estore/Tax-Forms/1099s-and-1096s/L99BLANK4/prod1740197_prd.p?navAction=jump&networkId=Sage)) (Sage Forms bundle part # L99MBKDWS (https://www.sagechecks.com/estore/Sage+100+%28MAS90MAS200%29/2016+%285.30%29+or+Later+w/L99MBKDWS/prod2920092_prd.p) includes Federal Copy A, blank 4 part preforated recipient copies and envelopes)

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Printing and Reporting Tax forms

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