



AUGUST 2019

Welcome to CMTC's *News for Manufacturers* eNewsletter!



**OPENING
DOORS & MINDS**
GET STARTED NOW!

GETTING INVOLVED IN MFG MONTH-CA 2019

MFG Day events typically include plant tours in which manufacturers open up their doors to an eager audience. However, there are many ways to celebrate manufacturing month in California. Manufacturers may participate together in a manufacturing day “expo” in their community. Technical and/or community colleges can hold educational fairs or expos where they can bring students and local manufacturers together to talk about their operations and a future in the manufacturing sector.

Although Manufacturing Day will be officially observed on Friday, October 4, manufacturers can celebrate at any time during the month, based on their schedules. You determine the level of participation you want including: conducting a tour of your manufacturing facility, office, innovation center, or other sites; holding a creative activity at a manufacturing or manufacturing-supporting site (e.g., design office, software company, etc.); attending a school event about manufacturing; taking part in a manufacturing-related jobs fair, manufacturing-related career day event, or manufacturing product expo.

How to Get Started

You can [view events here](#), or [register your own event](#).

MFG Day has those in the industry excited for the future. “We need to get kids excited about manufacturing,” says Gary Johnson, Vice President of Ace Clearwater Enterprises, headquartered in Torrance, California. “That’s really what National Manufacturing Day is all about, to fertilize their curiosity.”

#MFGMonth-CA #myMFGDAY
Look for events throughout October!

CMTC actively promotes #MFGDAY, #MFGMonth-CA and #myMFGDAY on a variety of media to raise visibility of manufacturing companies, manufacturing industry, education, manufacturing tech, local programs and more.



AUGMENTED REALITY COMIC BOOK

Download the SmartMFG comic book and app to launch an Augmented Reality (AR) experience where you get to mastermind manufacturing. Each page highlights a part of the manufacturing process of a drone. See how AR, IoT, and additive manufacturing are transforming modern manufacturing. Follow. Design. Solve. Repair. Save the Day!

[Start Here](#)



MONDAY, SEPTEMBER 2, 2019

Labor Day 2019 is the 125th anniversary of Labor Day being celebrated as a national holiday. Observed on the first Monday in September, Labor Day is a creation of the labor movement and is dedicated to the social and economic achievements of American workers. It constitutes a yearly national tribute to the contributions workers have made to the strength, prosperity, and well-being of our country.

Some records show that Peter J. McGuire, general secretary of the Brotherhood of Carpenters and Joiners and a co-founder of the American Federation of Labor, was first in suggesting a day to honor workers. Many believe that Matthew Maguire, a machinist, not Peter McGuire, founded the holiday. Recent research seems to support the contention that Matthew Maguire, later the secretary of Local 344 of the International Association of Machinists in Paterson, N.J., proposed the holiday in 1882 while serving as secretary of the Central Labor Union in New York.

The vital force of labor added materially to the highest standard of living and the greatest production the world has ever known and has brought us closer to the realization of our traditional ideals of economic and political democracy. It is appropriate, therefore, that the nation pays tribute on Labor Day to the creator of so much of the nation's strength, freedom, and leadership – the American worker.

<https://www.dol.gov/general/laborday/history>

Wishing you a Safe and Happy Labor Day!



CATCH THE EXPORTING TIDE! LAST CHANCE TO REGISTER

Expotech™ San Fernando Valley Dates

Expotech™ Los Angeles 2019

Session 1 • Tuesday, September 10

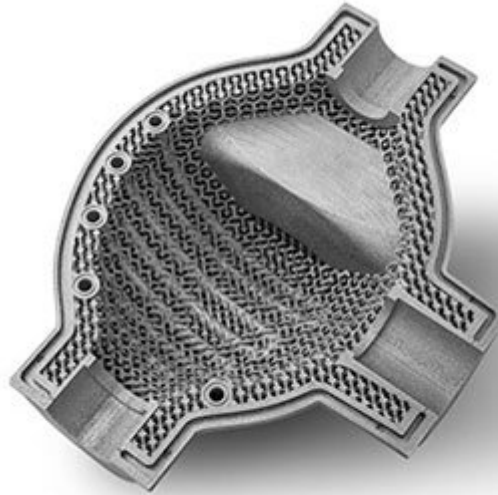
Session 2 • Tuesday, October 15

Session 3 • Tuesday, November 19

Access to New Customers? Expanding Sales? Increasing Profits?

To register for the Expotech™ program and/or CMTc's Expotech™ Scholarship Program, please contact **Elizabeth Glynn at 310-263-3052 or eglynn@cmtc.com**.

Are You Considering Your Export Potential?



ADDITIVE MANUFACTURING WEBINAR

Tuesday, September 3
10:00 am

Presented by Chris Wentworth, CMTC's Additive Manufacturing practice lead

Sponsored by The Los Angeles Chapter of the National Tooling and Machining Association (NTMA) — the center of knowledge and action for Southern California's precision manufacturing community.

[Register Today](#)

Upcoming Events

September 2019



California Food Expo
Monday, September 9 - Tuesday, September 10

Fresno Convention Center
848 M. Street
Fresno, CA 93721

CMTC is proud to be a sponsor, supporting California-based food and beverage manufacturers.

For the special CMTC exhibitor rate, register [here](#). For more info, go onto the [California Food Expo website](#).

Santa Cruz Area Technology Showcase and Acquisition of Capital Seminar for the Small and Medium-Sized Manufacturer

Thursday, September 26

11:30 am - 1:30 pm

Join our group of experts to learn important advances in new manufacturing technologies and the process of raising capital for the procurement of equipment and fostering growth. Hear how technologies such as Smart Manufacturing and Robotics and Machine Vision are changing the way in which products are made and the innovative solutions that can be used to acquire this new technology.

Cabrillo College
6500 Soquel Drive, Room 2100C
Aptos, CA 95003

Technology Showcase and Acquisition of Capital Seminar for the Small and Medium-Sized Manufacturer

RSVP Now!



October 2019

The Great Pacific Airshow
Friday, October 4- Sunday, October 6, 2019
Huntington Beach, CA

Celebrate adventure, technology, high-tech aerial acrobatics, beachside surf nostalgia and vendor expo. Ticketed Event.

[Find out more at https://pacificairshow.com/.](https://pacificairshow.com/)

Regulatory Updates

SB 1343 Harassment Avoidance Training Requirement

To ensure a workplace free of sexual harassment, **employers only have until January 2020 to satisfy the harassment avoidance training requirement** under Section 12950.1.



CMTC offers web-based events, facilitated by a Harassment Avoidance trainer, to satisfy this legal requirement. This comprehensive course is designed specifically for the small- and medium-sized manufacturer.

Price is only \$35 per person. To register, simply select from the dates below, click on the date that fits your schedule. Training available in English or in Spanish.

Upon completion of the webinar, your company will be sent a third-party survey from our funding partner. This survey is confidential and is used to capture the economic impacts of our projects.

September-October Webinars

Classes in English

Tuesdays	Wednesdays	Thursdays
1:00 - 3:00 pm	10:00 am - Noon	1:00 - 3:00 pm
September 10	September 11	September 12
September 17	September 18	September 19
September 24	September 25	September 26

October 8	October 9	October 10
October 15	October 16	October 17
October 22	October 23	October 24

Classes in Spanish
Tuesdays: 8:00 am - 10:00 am

September 10	September 17	September 24
October 8	October 15	

Thursdays: 9:00 am - 11:00 am

September 12	September 19	September 26
October 10	October 17	October 24

SB 1343 requires California employers who employ 5 or more employees, including temporary or seasonal employees, to provide at least 2 hours of sexual harassment avoidance training to all supervisory employees and at least one hour of sexual harassment avoidance training to all non-supervisory employees by January 1, 2020, and once every 2 years thereafter, as specified.



THE MADE IN CALIFORNIA PROGRAM

Would you like to increase the visibility of your manufacturing company and benefit from local network events?

- No cost to list your company
- Special invites to networking events
- Increased online visibility for your company
- Free company profile page on www.cmtc.com
- Free promotion on social media channels

- Generate potential business or seek new suppliers through other participants in the program
- Use the Made in CA logo on your website and product packaging
- Free certificate of participation
- Support the manufacturing industry in California

The Made in California Program recognizes manufacturers who produce products within the State, and collectively are responsible for employing more than 1.4M people. Click the link below and apply to participate in this no cost program.

[Join the Made in California Program](#)



VOCADEMY AWARD AND SBDC EVENT SUCCESS

Congratulations to Vocademy which has recently been awarded a major Small Business Administration grant to expand their hands-on skills training programs. The award of \$100,000 comes in recognition of Vocademy's success in developing training programs that focus on creating new skills and workforce development. It represents a future benefit to Inland Empire residents, students, and employers.

Vocademy was also the site for an innovative Technology Showcase and Acquisition of Capital Seminar held on August 27, co-sponsored by CMTc and Orange County/Inland Empire SBDC. The event featured presentations by Chris Wentworth, CMTc's Additive Manufacturing practice lead, Frank Wei of Nuoo US Inc., Gabriel Perez of Banner Bank and Paul Nolta, Associate Director of Inland Empire SBDC. In attendance were manufacturers who are working with or interested to learn more about CMTc and the Made in CA program. The event concluded with an extensive facility tour by Vocademy founder and CEO Gene Sherman.

[NORCO HS AUTOMATED MANUFACTURING TEAM WINS AT NATIONAL SKILLS USA CONVENTION](#)

July, 2019 — The [Norco High](#) Automated Manufacturing Team won first place at the National Skills USA Convention in Louisville, Kentucky. The team of three included Parker Knopf (senior), Ryan Uhle (junior), and Garrett Knopf (sophomore). The students worked under the guidance of their teacher, Mr. Hamilton.

“After taking the Silver Medal in 2018 the first time Norco High School entered the competition, the team was working very hard to earn Gold,” said Robert Ibbetson, Norco High Principal. “Our team was the only one to complete the entire task, and they had time to spare. The team was proud to represent Norco High School and the Norco Community.”

Congratulations!

CMTC's Most Recent Blog Posts



WANT TO GROW YOUR MANUFACTURING BUSINESS? LISTEN TO YOUR CUSTOMERS

Whether you're a B2B or B2C manufacturer, your customers are the lifeblood of your business. While many small and medium-sized manufacturers often look inward for ways to improve business and processes, such as adopting new technology or improving employee training, it's also important to venture outside your own doors and listen to your customers.

[Read More](#)



BENEFITS OF JOINING A PEER COUNCIL GROUP

Today's small and medium-sized manufacturers (SMMs) face many challenges—and many opportunities. And while there are a [wealth of resources](#) out there, sometimes it can still seem like you're operating in a vacuum, cut off from the rest of the manufacturing world outside of the occasional networking event. To remedy this situation for California's SMMs, Peer Council groups were created.

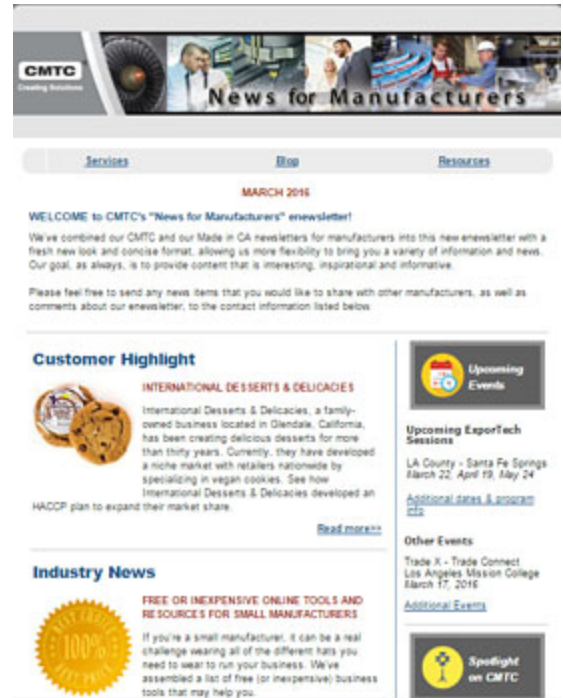
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**Social Media
for Manufacturers:**
The Ultimate Guide

Download the Guide



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