

MARCH 2018

WELCOME to CMTC's "News for Manufacturers" eNewsletter!

In this issue: California Aims to Put an End to Workplace Harassment; 2018 RAD Award Submissions; Infographic - The Facts About Manufacturing; Automation - The Next Generation of Lean Summit; Inland Empire Women in Manufacturing Inaugural Luncheon; CSUN Offers Master of Science in Engineering Management Degree; CMTC's 2017 Year in Review; CMTC Participates in Hill Day; Break in CA Santa Mera; CMTC's Guide - Benefits of Factory Automation for Food Manufacturers; and more!

Industry News

CALIFORNIA AIMS TO PUT AN END TO WORKPLACE HARASSMENT
California not only leads the country in manufacturing, it's also setting the standard for workplace harassment avoidance and prevention training. The Golden State is one of just three states including Maine and Connecticut requiring the training, and imposing serious consequences if not complied with properly. For some small and medium-sized manufacturers, the regulations undoubtedly raise some questions.

If you're not sure what type of behavior constitutes "harassment," the type of settlements companies may be required to pay, how to comply with the current regulations, or additional steps you can take to reduce the possibility of harassment in the workplace, then you'll want to read this article.

FYI: Did you know? The manufacturing industry ranks third out of twenty industries for total sexual harassment charges filed, at almost 17 percent.

[Read More»](#)



THE 2018 RAD AWARDS SUBMISSIONS ARE OPEN!
The RAD 100 Awards are a prestigious event with a rich 58-year history, celebrating the best inventors to come out of research and development in the last year. If your product was available for purchase or licensing between January 1, 2017 and March 31, 2018, it's eligible to enter the 2018 RAD 100 Awards. This is your chance to be honored with 99 other remarkable innovators at the 2018 awards ceremony. [Submission Deadline: June 1st](#)

[Top 10 reasons why you should submit your application!](#)

[Read More»](#)

INFOGRAPHIC: THE FACTS ABOUT MANUFACTURING
In general, people have the tendency to project their partial observations to represent the entirety of something. A similar challenge arises when trying to describe or characterize the role of manufacturing. However, U.S. manufacturing cannot be adequately explored through a narrowly focused observation and analysis. That's why NIST (the National Institute of Standards and Technology) used a variety of data sources to create an infographic which takes a broader look at the facts about manufacturing.

[Read More and View Infographic»](#)

2018 SUMMIT FOR SMALL & MEDIUM-SIZED MANUFACTURERS AND DISTRIBUTORS
Presented by California Network for Manufacturing Innovation (CNMI), Automates! The Next Generation of Lean (Industry 4.0 for Manufacturing) will be held on June 7th at The Cove at UC Irvine. This Summit will provide an opportunity to join key thought leaders in discussing the impact of automation on the productivity and competitiveness of small and medium-sized manufacturers. You'll also hear how technologies such as Robotics, Smart Manufacturing, and Additive Manufacturing are changing the way in which products are made and how they are also extending the lean journey for manufacturers large and small.

[Learn More & Register!](#)

THE INLAND EMPIRE WOMEN IN MANUFACTURING INAUGURAL LUNCHEON
The Inland Empire Women in Manufacturing (IEWIM) group is a community-driven group of women who care about manufacturing. The group's vision is to diversify the Inland Empire's workforce (which comprises 52 incorporated cities) by inspiring the next generation of women into manufacturing and technology/career paths.

Register now to attend the IEWIM's "free" inaugural luncheon to be held on Friday, May 11th!

[Read More and Register»](#)

CSUN COLLEGE NOW OFFERING MASTER OF SCIENCE IN ENGINEERING MANAGEMENT

CSUN (California State University Northridge) has announced that it has begun offering a new online Master of Science in Engineering Management (EM) program. This new program is specifically designed to guide participants to develop the critical competencies needed to manage diverse technical systems, projects, and people, and to provide practical solutions to the challenges of working in a global business environment. All of this is achieved via rigorous analysis of topics such as: engineering economics, decision analysis, and quality and supply chain management, among others. The program is specifically designed for busy engineering professionals and takes only two years to complete. [Priority Application Deadline - April 2nd!](#)

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Spotlight on CMTC

CMTC'S 2017 YEAR IN REVIEW
During the first year of CMTC's five-year award to be California's Manufacturing Extension Partnership Center, we have made great progress in building a statewide network to serve Small and Medium-Sized Manufacturers (SMMs).

Last year, the Los Angeles County Economic Development Corporation's Institute for Applied Economics used independent third-party 2016 project survey data to determine the economic impact of CMTC's work with clients on California's economy.

- The results included:**
- A contribution of \$3.3 Billion to California's GDP
 - More than 10,000 created/maintained jobs
 - More than \$291 Million in local, state and federal tax revenues

This impact can be attributed to the hard work of the CMTC team and our partners in California's manufacturing network.

[View our 2017 Year in Review, Brochures & our 2017 Impact Report»](#)

CMTC PARTICIPATES IN "HILL DAY" IN WASHINGTON D.C.
CMTC senior staff and Board Members recently visited Washington D.C. for the annual Hill Day event, which ran Tuesday, March 6th to Friday, March 9th. During their visit, they met with congressional staff members to educate them and garner support for the Manufacturing Extension Partnership (MEP). In 2017, with the help of our service providers, CMTC (the largest MEP center in the U.S.) provided services to improve the growth and profitability of more than 1,100 small and medium-sized manufacturers, impacted over 28,000 jobs, and contributed over \$3 billion to California's GDP.



Left to right: CMTC Director Advanced Manufacturing Technologies Orong and Richard Brent, CMTC Director Advanced Robotics Tony Calabrese, and CMTC Board Members Tim Henick and Erin Over, at one of the Hill Day meetings in Washington D.C.

Left to right: CMTC Board Members Erin Over and Richard Brent, CMTC Director Advanced Manufacturing Technologies Orong, Professor CMTC Professor & CEO James Weston, U.S. Congressman Henry Torres, and CMTC Board Member Arvin Han, at another Hill Day meeting in Washington D.C.

Made in CA Program News

ANNOUNCING OUR NEXT SPRING MIXER!
For Made in CA Members Only

Come join us for our next Made in CA Open House to be held Thursday, April 12th at Fullerton College in Orange County. Along with a chance to mix and mingle with fellow MICA members, you'll be treated to a tour of the Fullerton College Machine Technology Program, giving you a first-hand opportunity to meet the next generation of skilled workers (and their instructors). In addition, CMTC's Advanced Robotics & Automation Practice Level, Remanufacturing, will update you on CMTC's new service offerings. And, as usual, yummy snacks and refreshments will be served!

[Find out more»»](#)

Not a member yet and don't want to miss out on the fun...

[JOIN NOW](#)

[Click to view our recent Made in CA Featured Manufacturers!](#)

Questions or Comments?
Contact Newsletter Editor Marjorie Duve at msd@cmtc.com

Visit our website for additional information and resources: www.cmtc.com

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Upcoming Events

ExpoTech™ Corona
Corona, CA
May 3, June 7, July 12, 2018
[Event Details](#)

ExpoTech™ Fresno
Fresno, CA
April 18, May 23, June 27, 2018
[Event Details](#)

[Other Events](#)

Spotlight on Guides, Top Sheets, & eBooks



GUIDE: 7 Impactful Benefits of Factory Automation for Food Manufacturers

A few of the benefits include:

- Improved efficiency and output
- Enhanced profitability and growth
- Better product quality and consistency
- Increased worker safety

[Download Our Factory Automation for Food Manufacturers Guide»](#)

New Video

Peer Council

Join one of CMTC's Peer Council Groups!

If you're a C-level manufacturing executive seeking to collaborate with like-minded, high-caliber individuals to discuss strategies and tactics available to overcome many of the hard-pressing issues facing California's manufacturers today, Peer Council is for you. Peer Council groups consist of 8-12 representatives from non-competing manufacturers. Each member represents their particular industry (e.g. food, plastics, aerospace, plastics, fabricated metals, etc.).

[Find out more...](#)

[View Video: Executive Director Simon, CMTC Peer Council Chair and Client Advisor](#)

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Want to be featured in our eNewsletter?

If you have any important news about your company that you would like us to announce, send it to info@cmtc.com. Include your name, company name and phone number.

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