

COVID-19 Estate Planning Opportunities

Subtitle







TODAY'S PANELISTS





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HOUSEKEEPING



The webinar will remain live for ten additional minutes after the conclusion of the presentation to provide the opportunity to submit follow up questions via the Q&A function. A summary of top questions may be provided to all attendees.

Additionally, all attendees will be emailed a link to a recording of the webinar, a pdf of the presentation, and speaker bios and contact information.

Today's presentation is not:

- Legal advice
- The final word on today's topics updates will be continuously provided via herbein.com
- Qualified for continuing education credits (i.e. CPE)

Before taking any action, employers should review this material with internal and/or external counsel.





AGENDA



- Basic estate planning considerations and overview of estate planning documents
- Gifting strategies
 - Estate & gift tax exemption
 - Small gifts, charitable gifts, and large gifts
- Revisiting current trusts
- Estate administration during COVID-19
- Stimulus checks received for deceased individuals





POLL #1



Which documents do you currently have:

- o Will
- Living will
- Gift plan
- Power of attorney
- o All of the above
- None of the above





WHY IS ESTATE PLANNING SO CRITICAL?



- You have spent your life accumulating assets
- Every person has a critical need for a comprehensive, thoughtful estate plan and to detail the management and distribution of assets after death
- Do you have any non-family members or charitable organizations to whom you wish to leave property?
- Who do you wish to care for any minor children if you were gone?
- If you do not have a plan, the Commonwealth has one for you





OBSTACLES IN ESTATE PLANNING



General obstacles

- Facing one's mortality
- Do not know where to begin or with which professionals
- o Belief that they are not wealthy enough to plan

Today's new obstacles

- o Is my attorney's office open?
- o Can I still document my plans?





WHY Now?



- Many people are thinking more seriously about their own mortality
- Others find they have time to check off 'to do' lists which might include the creation of an estate plan
 - O Does plan still track your wishes?
 - o Are fiduciaries named still those you would want to act if needed?
- Give yourself peace of mind loved ones are taken care of
- Historically low interest rates





WHEN SHOULD AN INDIVIDUAL REVIEW THEIR WILL?



- If they experience a significant family change
 - o Births, deaths, marriage, divorce
- Whenever their financial situation has appreciably changed
- Whenever they move from one state to another
- Whenever a will is over seven years old







- Will
- Financial power of attorney
- Health care power of attorney
- Living will/advanced healthcare directive







Wills

- What is a will?
- Why does everyone need a will?
- What property is controlled by the will?
 - Probate vs. non-probate property
 - Jointly held property







Powers of Attorney

- Types
- Duration and effect
- Requisites for execution
- Agents







Advance Healthcare Directives

- Living Wills
 - What is a living will?
 - When does it take effect?
 - Difference between living will and healthcare power of attorney.





REASONS FOR ESTATE PLANNING NOW



Extremely high estate and gift tax exemption in place

o 2020 exclusion is \$11,580,000 (\$23,160,000 for married couples)

Will sunset after year 2025 to \$6,520,000 per person







Which of the following best describes you:

- Looking for some small gifting strategies in 2020 and beyond
- Looking for some large gifting strategies in 2020 because you believe the estate exemption limits will likely change in 2021
- Looking for ideas across both categories to save estate taxes
- Not sure of any gifting plans





SMALL GIFTING STRATEGIES



- Annual gift tax exclusion
 - \$15,000 per person, per year
 - Commonly made via cash at the end of the year
 - Consider making gifts now with securities that have lost value
 - Potential advantage to gifting to adult children:
 - Lower income tax brackets for dividend income (potentially)
 - Ability to sell and diversify at lower tax brackets
- Funding of 529 Plans
 - Take advantage of 5-year election





OTHER CHARITABLE STRATEGIES



Charitable Contributions

- \$300 above the line deduction charitable deduction for non-itemizers
- Removal of adjusted gross income (AGI) limitations for 2020 cash gifting to certain charities
 - o Individuals can completely reduce their 2020 income tax liability
 - For this provision, donor advised funds, supporting orgs, and private foundations will not qualify



OTHER CHARITABLE STRATEGIES



Qualified Charitable Distributions from IRAs

- 2020 Required Minimum Distributions (RMDs) from qualified plans waived
- If you are subject to a RMD for 2020, you can still make a Qualified Charitable Distribution (QCD) from IRA
 - Example Your RMD is \$250,000, but it is waived for 2020. You always take advantage of making a \$100,000 QCD to your favorite charity. You can still take advantage of taking that \$100,000 from the IRA and having it donated directly to charity by the administrator of the plan assets. You would not have to take the remainder \$150,000 of your RMD for 2020.





Consider making "large" gifts before 1/1/2026 exemption reversion

Illustration of the impact of gifting followed by appreciation:

		No Gifting	Gifting
Year 0	Value of Estate	\$25M	\$25M
	Gift Amount	\$0M	\$11M
	Taxable Estate	\$25M	\$14M
Year 7	Value of Estate*	\$50M	\$28M
	Less: Exemption*	\$44M	\$28M
	Tax Due:	\$17.6M	\$11.2M

^{*}Assumes value of assets doubles in seven years, donor dies, and exemption reverts to \$6 million

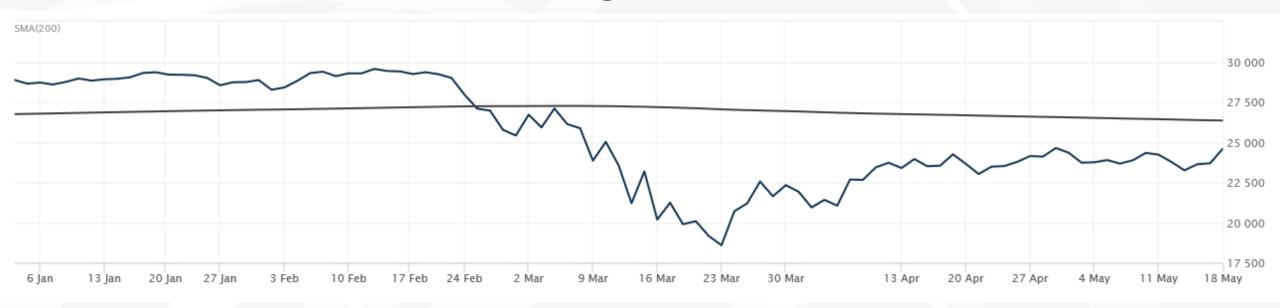






What's happening to create estate planning opportunities?

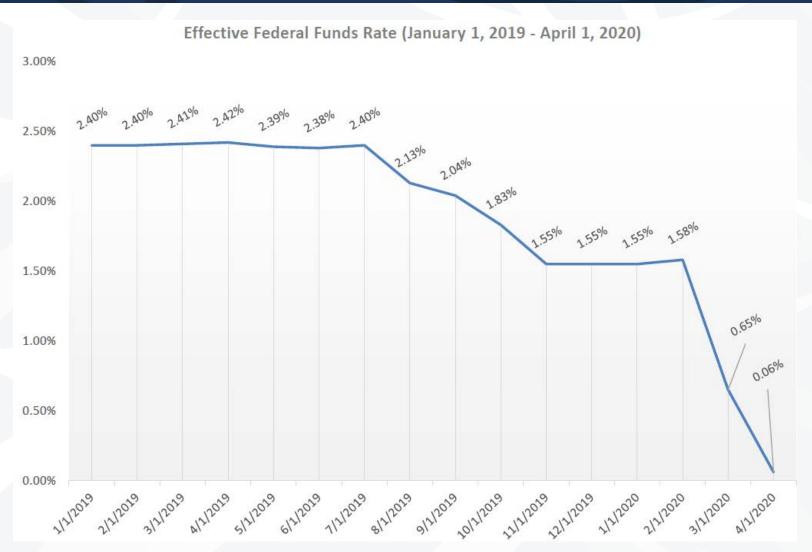
2020 DJIA Closing Points Year to Date



















Leveraging of LOW interest rates

- Grantor Retained Annuity Trusts (GRATs)
- Sales to Intentionally Defective Grantor Trusts (IDGTs)
- Intra-Family Loans







GRATs

- Transfer of property to a trust
 - Examples of assets to transfer closely held business interests or portfolio assets
- Grantor receives an annuity for a fixed period
 - Value of annuity is not taxable
- Uses Section 7520 rate
- Value of remainder interest is a gift
- At the end of the term, any assets that remain in trust transfer to beneficiary(ies) gift and estate tax free

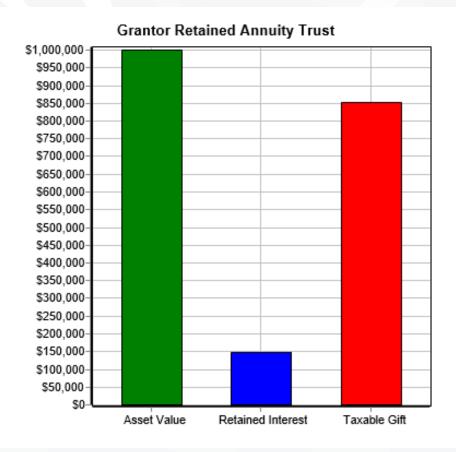






Simple GRAT Illustration

Economic Schedule										
	Beginning	7.00%	0.00%	Required	Distributed					
<u>Year</u>	Principal	<u>Growth</u>	Annual Income	Payments	Discount	Remainder				
1	\$1,000,000.00	\$70,000.00	\$0.00	\$50,000.00	\$0.00	\$1,020,000.00				
2	\$1,020,000.00	\$71,400.00	\$0.00	\$50,000.00	\$0.00	\$1,041,400.00				
3	\$1,041,400.00	\$72,898.00	\$0.00	\$50,000.00	\$0.00	\$1,064,298.00				
Summary	\$1,000,000.00	\$214,298.00	\$0.00	\$150,000.00	\$0.00	\$1,064,298.00				









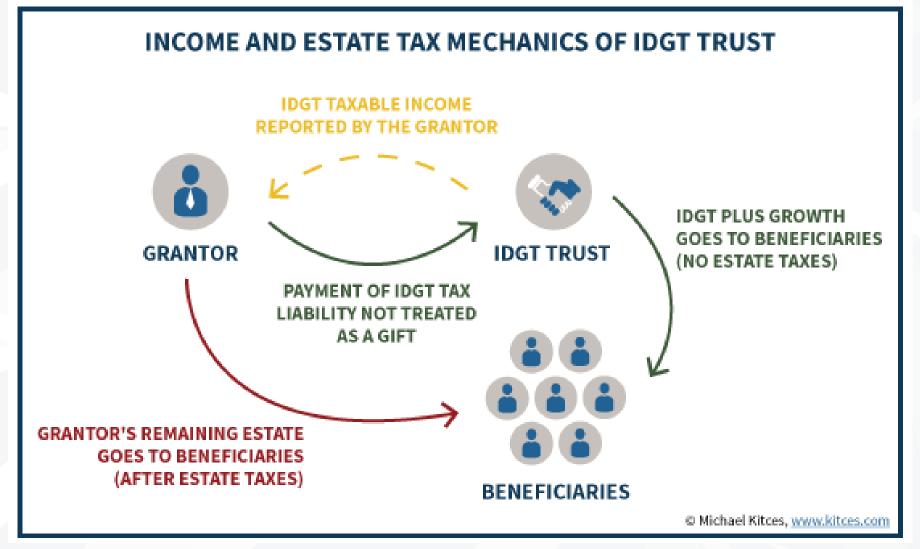
Sales to Intentionally Defective Grantor Trusts (IDGTs)

- Similar to a Grantor Retained Annuity Trust (GRAT)
 - Transfer property to a trust
 - Seller receives a note back for a term of years
- Differences
 - Uses Applicable Federal Rate (AFR) based on the term of note
 - More flexible payment terms
 - Need to "seed" the trust
 - Not codified









Source:

https://www.kitces.com/blog/idgt-installment-sale-to-intentionally-defective-grantor-trust-rules/From Michael Kitces at Nerd's Eye View".





OTHER STRATEGIES



Intra-Family Loans

- Consider making a loan for the first time
 - o Follow formalities!
 - Note agreement, interest rate, collateral

For existing intra-family debt, consider refinancing





POLL #3



What kind of trust do you have:

- o Grantor
- o Simple
- o Complex
- o Other
- o None





REVISITING CURRENT TRUSTS



Planning opportunity with revisiting current trusts

- Swap Powers
 - Many grantor trusts afford someone the power to substitute assets of equal value
 - Evaluate what assets are in trust, and what assets are owned individually to strategize what assets it might make sense to take advantage of the Swap Powers – assets that have the most growth potential you generally want inside that trust



REVISITING CURRENT TRUSTS



Example of utilizing Swap Powers

Scenario 1 - No Swapping								
	December 31, 2019			March 31, 2020			March 31, 2022	
Joe's			Joe's			Joe's		
	Joe	Trust		Joe	Trust		Joe	Trust
Value of Business	\$20M	\$10M		\$10M	\$10M		\$20M	\$10M
Estate Tax (40%)	\$8M	-		\$4M	-		\$8M	-

Scenario 2 - Swapping on March 31, 2020								
	December 31, 2019			March 31, 2020			March 31, 2022	
	Joe's			Joe's		Joe's		
	Joe	Trust		Joe	Trust		Joe	Trust
Value of Business	\$20M	\$10M		\$10M	\$10M		\$10M	\$20M
Estate Tax (40%)	\$8M	-		\$4M	<i>—</i>		\$4M	-





ESTATE ADMINISTRATION DURING COVID-19



- Families may have a need to probate a will or continue estate administration matters during these times
 - Virtual Probates

- Pennsylvania has also provided guidance to county offices with respect to the filing of Pennsylvania Inheritance Tax Returns
 - County offices have been asked to mark the date received as March 12
 - Department of Revenue is making system modifications so that penalties will not be applied for late payments
 - Requirements vary by county





ECONOMIC IMPACT PAYMENTS



- Belong only to the living
 - Stimulus checks mailed to a deceased person must be returned
 - If direct deposited or check was cashed the payment should be returned by personal check or money order and made payable to the "U.S. Treasury"
 - Memo portion should include "2020EIP" and the decedent's taxpayer identification number
 - Include a note indicating that the recipient died prior to receiving the check





ECONOMIC IMPACT PAYMENTS



- If payment was made by paper check and not cashed
 - It should be returned by writing "VOID" in the endorsement section
 - Include a note indicating that the recipient died prior to receiving the check

For Pennsylvania residents, returned checks should be mailed to:

Philadelphia Refund Inquiry Unit

2970 Market Street

DP 3-L08-151

Philadelphia, PA 19104







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Thank you for attending our webinar!