

## Are the people you count on reaching their full potential?

### What We Do

To facilitate and accelerate transformative change in your organization, Clearwater Consulting offers a variety of customizable leadership, coaching, team development and onboarding programs.

We work collaboratively with your organizational leadership to build new programs from scratch, enhance existing initiatives, or provide an expert sounding board to guide implementation and execution.

#### Our core solutions include:

- Leadership Development
- Coaching Skills for Leaders
- High Functioning Teams
- Executive Coaching
- 360° Feedback
- DiSC Suite of Assessments
- PXT Select Recruitment



### How We Do It

We develop impactful programs to empower leaders, teams and individuals.



#### DISCOVER

Align strategic whiteboard discovery from what exists - to what is possible



#### DESIGN

Customize and co-create the best-fit program design for your unique needs



#### DELIVER

Implement and deliver experiential learning and team facilitation



#### SUSTAIN

Support and coach to sustain learning and enhance initiatives

As a collaborative resource, we can build customized programs from scratch, enhance existing initiatives, and provide expert guidance through implementation and execution.

### We Really Do Give a Damn

We mean it. We grow relationships with our clients. We care about them personally and they know that. It is evident we care deeply about both their concerns and success.

### Why Clearwater Consulting?

Guiding positive change in your organization is as much about the journey as the outcome.

We empower our clients to connect the dots between leadership, team, and organizational challenges.

Because our programming can be scaled and expanded to meet emerging challenges, clients benefit from a more consistent vision across their initiatives, require fewer consultative partnerships, and as a result, make fewer investments towards program development.

Over 500 teams and thousands of leaders in a variety of industries have partnered with Clearwater Consulting since 2006.

1%

of a typical workweek is all that employees have to focus on training and development - we help you maximize that time

Source: Bersin by Deloitte

58%

of organizations say attitude and mindset are major change challenges when implementing change - Our well integrated training, coaching and microlearning programs shift behavior and mindsets

Source: IBM Global Business Services - Making Change Work

#1

overall perk employees desire is Leadership Development and most organizations are waiting too long to provide it

Source: SHRM

2x

is the rate at which employees value company culture and career growth compared to compensation- and benefits - What environment are you creating?

Source: 15 Five

