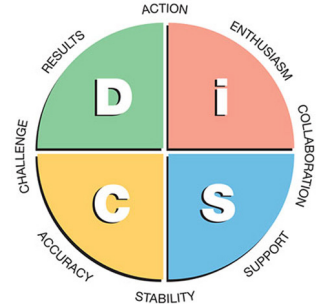


DiSC for Team Development



A basic principle for business success is leveraging the power and performance of teams.

Clearwater Consulting Group helps teams and leaders navigate the challenge of building and managing the kind of trusting relationships that accelerate team performance and result in business excellence. All team members have values and behavioral styles that influence what they expect, how they prefer to interact, and how they make decisions. The challenge is knowing how to approach different styles for the most positive interaction, building both appreciation of others AND agility in interacting with them in our collective drive for business results.



The DiSC Model

Clearwater Consulting introduces teams to the DiSC model of work styles. This relatively simple approach is highly effective as a framework for understanding each of us as individuals and the impact we have on the team as a whole. DiSC serves as the catalyst for improved communication, stronger relationships, higher levels of productivity, and improved business results.

Teams that Benefit

- New teams recently assigned to work together
- High performing teams who want to go to the next level
- Teams struggling to communicate effectively with each other
- Under-performing teams who need to step up performance and results
- Teams with a new leader or new members

Key Takeaways

- Understand your DiSC work style and identify strengths/challenges based on your style
- Explore team dynamics and how best to approach each other to


simultaneously improve both relationships and results

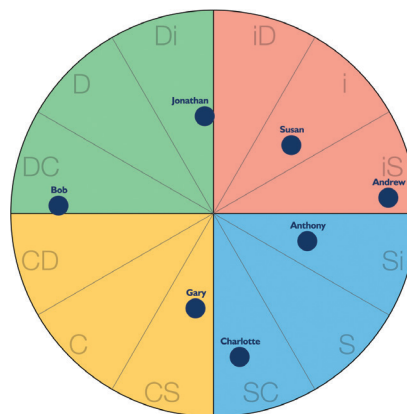
- Understand your team's collective DiSC profile:
 - Recognize what values/priorities drive you, your teammates, and others
 - Gain appreciation for diverse styles and celebrate strengths each style brings to the team

- Interactive exercises and practical scenarios that help identify values and behavioral styles of team members and anchor in positive forms of interaction while acknowledging differences
- A post workshop debrief with the Team Leader to share observations, learnings, and next steps

Program Deliverables Include

- A 28-page style assessment from DiSC for each individual team member
- A DiSC team map that plots each individual's style

 For more information on how DiSC can help your team, call Clearwater at 404-634-4332.



Clearwater Consulting Group offers a variety of customizable leadership, coaching, team development, and onboarding programs to facilitate and accelerate transformative change in your organization.

We work collaboratively with your organizational leadership to build new programs from scratch, enhance existing initiatives, or provide an expert sounding board to guide implementation and execution.