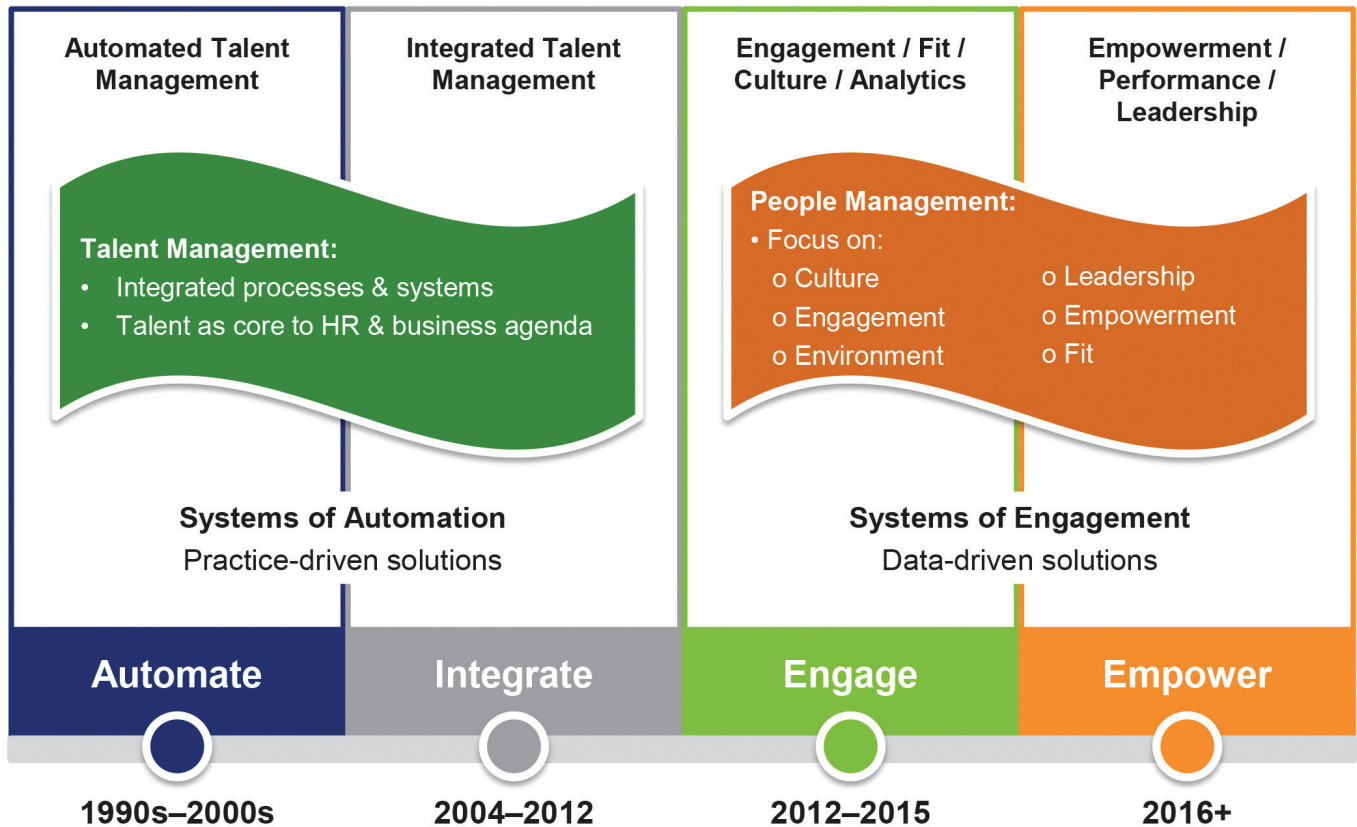


FROM TALENT MANAGEMENT TO PEOPLE MANAGEMENT



source: Bersin by Deloitte, 2016

More than **60%** of all companies are redesigning performance management.

source: SHRM

Where is your organization on transforming performance management?

- 38% are just starting to explore options
- 23% plan to drive incremental change
- 18% are executing substantial change
- 11% have completely reinvented their approach
- 11% have no plans to disrupt their current approach

Human Capital Institute, A Brain-Friendly Approach to Managing Performance, Participant Survey