

Stages of Learning

4 Types of Engagements

FORMAL
LEARNING

10%

- Training ILT
- Webinars
- Reading
- Online

LEARNING
FROM OTHERS

20%

- Mentor
- Coach
- Peers

ON THE JOB
EXPERIENCE

70%

- Action Learning
- Problem Solving
- Projects/ Special Assignments

	FORMAL LEARNING 10%	LEARNING FROM OTHERS 20%	ON THE JOB EXPERIENCE 70%
COACH 1:1	Assignments	Coaching Session 1:1	Practice Action Plan/ IDP
COACH COHORT	Assignments	Peer to Peer Discussion and Accountability	Practice Action Plan/ IDP
COACH + CONTENT - JUBI	Microlearning Modules	Competition Sharing Coaching 1:1	To Do's (Verified by Coach)
COACH TEAM	Team Skill Development	Team Sharing and Accountability	Practice Action Plan/ IDP



**CLEARWATER
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For more information, contact Clearwater at 404-634-4332.