Position Title: Data Analyst – Risk Adjustment
Status: Full-Time
FLSA: Exempt
Reports To: Kevin Owens, VP of Product
Office Location: Glendale, CA (remote optional, based on experience)

Company Overview: Health Data Vision, Inc., is a fast-growing tech company that provides a SaaS-based healthcare workflow and analytics platform (MRCS) for medical records analysis and targeted solutions for HEDIS® Hybrid, Medicare, and Exchange Risk Adjustment and comprehensive, year-round clinical data analysis efforts as well as RADV Audits. The platform provides flexible scalable workflows and automation for medical records-intensive project needs of health plans in the United States.

Job Responsibilities:

- Act as the primary data analyst for risk adjustment data-related efforts including but not limited to data integration operations for new and existing clients, coding result extracts, ad hoc reporting.
- Partner with internal risk adjustment subject matter experts (SMEs) to help coordinate data reporting workflows based on the information they help provide in addition to aiding with research to help enhance our current data extract interfaces as well as adding industry-standard output extracts used for CMS submissions.
- Coordinate and organize the periodic updates of the diagnosis and HCC tables utilized by the company's application suite as well as for ad hoc report needs.
- Work directly with the Clinical Operations Team to help support the design and deployment of report sets such as those, which would give read-outs on coding quality and additional HCC gains obtained through the coding process.

Required Experience/Education:

- 3-5 years of experience in healthcare data analysis/analytics space with a focus on risk adjustment and IVA related data including but not limited to ICD9 and ICD10 codes and CMS-HCC risk adjustment model data.
- 3-5 years of experience using Microsoft SQL Server T-SQL language for the development of SQL tables, queries, stored procedures, views, and user-defined functions. (Candidates will have SQL skills evaluated in the interview process.)
- 1-2 years of experience using SQL Server Integration Services (SSIS) for ETL development and SQL Server Reporting Services (SSRS) for online report development strongly preferred.
- Proficiency with converting XML documents into relational database structures and creating XML from data queried from the database used with our coding platform.

- 1-2 years of experience a program language such as .Net (VB or C#) or Powershell for program control and file I/O operations.
- Competency with the Microsoft Office suite of products including but not limited to Excel, Word, and PowerPoint.
- Demonstrates good communication skills that will be effective in working with teammates internally as well as with technical staff for external partners and clients.
- M.S., M.A., B.S or B.A. degree in computer science, data science, computer information systems, business administration, or the engineering and sciences preferred. Other degree programs strongly considered when accompanied by associated industry experience.

Interested candidates should send a resume to: kevin.owens@healthdatavision.com.

All qualified applicants will receive consideration for employment without regard to race, color, religion, age, sex, national origin, disability or protected veteran status, other protected status, or any other characteristic protected by local, state or federal laws, rules or regulations.