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## **FOR IMMEDIATE RELEASE**

### **Orion Communications Adds Vacation Bidding to AgencyWeb® IWM Solution**

#### *Saving Time and Ensuring Vacation Award Fairness Using Agency Policy Rules*

Dallas, TX (January 26, 2017) — Orion Communications, Inc., a leader in public safety workforce management software, announced today the addition of vacation bidding to its AgencyWeb® IWM software. This new application is an ideal complement to the software's core scheduling, leave management and shift bidding capabilities.

"Orion Communications continues to offer relevant solutions that are helping public safety improve resource management," said Leslie DeLatte, Orion President and founder. "No other solution is providing the depth and breadth of resource management that AgencyWeb® is delivering — from complying with complex scheduling policies to automating alpha/bravo emergency shifts — vacation bidding is our latest extension of that value."

With AgencyWeb® IWM, employees can be notified of the opportunity to participate in vacation bidding during agency-defined time periods. Bidding can be offered agency-wide or restricted to specific job types or organizational groups. Limits can be set on the number of personnel for each shift that can be given vacation time so that staffing levels do not fall below minimums.

Agencies may choose to assign authorized personnel to process bid approvals. If automation is preferred, defined criteria can be used to determine and finalize vacation date awards. Once an award period has concluded all vacation hours are automatically deducted from employee leave balances. Awarded dates are posted on shift rosters, employee calendars and in their leave records.

"Our customers tell us that self-service capabilities like these are helping to proactively plan for peak vacation time periods," said Jackie Belasky, Orion Communications Sales and Marketing Director. "By combining AgencyWeb's process automation with each customer's policy rules, Orion is supporting the employee experience while enhancing operational efficiencies. It's a win-win for all concerned."

Vacation bidding can be purchased as part of the full AgencyWeb® IWM suite of applications, or as an add-on to the AgencyWeb® IWM Lite solution.

#### **About Orion Communications, Inc.**

As workforce management and data interface experts, Orion Communications is a leading provider of public safety workforce management software. Orion's AgencyWeb® solution helps agencies simplify complex workforce management processes and reduce labor cost. Orion has been serving the public safety industry since 1998 and is a certified women-owned business headquartered in Dallas, Texas. For more information, visit [www.orioncom.com](http://www.orioncom.com).

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