

Commuter Benefits

A quick guide to transit and parking benefits



Commuter benefits, also known as transportation programs, allow employees to use pre-tax funds for work-related transit and parking expenses.

By offering this benefit through IRS Code Section 132, employers can attract talent and minimize their payroll taxes by contributing toward transportation expenses.

Eligible transit expenses include:

- Buses
- Trains & subways
- Ferries
- Vanpools
- Commuter highway vehicles
- uberPOOL and Lyft Line

Eligible parking expenses include:

- Parking at or near the place of employment
- Parking at a location from which employees commute

Contribution limits:

- \$265 per month for transit
- \$265 per month for parking
- *Contribution limits apply to the combined total of employer & employee contributions*

A Third-Party Administrator (TPA) is a valuable partner in offering commuter benefits to employees. A TPA makes the management and use of pre- and post-tax benefits simple for employers and employees alike.

Why Administer COBRA with Alpine



Technology

Integrated with all-in-one HRIS BerniePortal, Alpine provides a mobile-friendly experience that allows employees to access their benefits via smartphone.



Claims Speed & Accuracy

Benefits cards work only with approved vendors, ensuring all expenses are eligible. Approved claims are reimbursed within days via check or direct deposit.



Customer Services

Our commitment to customer service is focused on providing both a delightful employee experience and dedicated support for administrators.



Compliance

We're fully licensed and bonded in every state, giving HR peace of mind that benefits are being administered accurately and compliantly, every time.

Learn more about Alpine today!



www.AlpineTPA.com