



Advanced New Hire Onboarding

Increase compliance and simplify the onboarding process.

Bringing on a new hire? Beyond the basic requirements to obtain W-4, direct deposit and personal information, certain employment legal requirements need to also be addressed.

BernieHR Advanced New Hire Onboarding helps employers avoid costly penalties, save time, and provide compliance peace of mind.

Advanced New Hire Onboarding includes:

Background Checks

Our background checks search criminal history nationwide, county criminal history, SSN validation, MVR records, employment verification and credit history.

Drug Testing

Did you know some states require all employers drug test prior to starting work and others offer discounts for a Drug Free Workplace policy?



Maintenance Fees	
Annual Access Fee	<i>Inquire for pricing</i>
BernieHR Background Check Packages	
Package A - Basic:	<i>Inquire for pricing</i>
National Criminal Database + Global*	
Sex Offender List	
SSN Trace	
*Global includes OIG_GSA	
Package B - Standard:	<i>Inquire for pricing</i>
National Criminal Database + Global*	
Sex Offender List	
SSN Trace	
Domestic Terrorist watch list	
7 Year County Criminal Court check (pass thru fees included): 1 County	
Package C - Premium:	<i>Inquire for pricing</i>
National Criminal Database + Global*	
Sex Offender List	
SSN Trace	
Domestic Terrorist watch list	
7 Year County Criminal Court check: Unlimited	
Education Verification	
Drug Screens	
E-Screen - 5 panel (includes MRO)	<i>Inquire for pricing</i>
E-Screen - 10 panel (includes MRO)	<i>Inquire for pricing</i>
Optional Package Add-On - A la carte services	
MVR Report	<i>Inquire for pricing</i>
Employment Verification (Per Employer)	<i>Inquire for pricing</i>
Education Verification (Per institution)	<i>Inquire for pricing</i>
Monthly Adhoc OIG-GSA Report (Per EE)	<i>Inquire for pricing</i>