Custom Reports: New Data Element ("Employee SSN")

a. "Employee SSN" is a new data element available for custom reports.
b. For spouses and dependents the "Employee SSN" will show the SSN of the employee who they are related to.
c. For the employee him/herself, it will just show his/her SSN.
d. This field is helpful for users who want to sort custom reports that they generate and keep the employee row next to the employee's spouse and dependents rows.

Custom Reports: Ability to retrieve benefits information when generating for any type of Subgroup and not just Benefits Subgroups

a. Before this update, if a Custom Report included election or eligibility data, those columns would appear empty if the report was not generated for a Benefits Subgroup.
b. For example, if a user wanted to pull election or eligibility data via a Custom Report she had made and only include information on employees who were a member of a given Billing Subgroup, she was not able to do so.
c. With this update, users can now do this. So if you want to pull most recent election data or current or historical "point in time" eligibility data via a Custom Report, but only for members of a given Billing Subgroup(s) or a given PTO subgroup(s) or a given Time subgroup(s), you can now do so.