



BROKER

May 2019 Release Notes

1 Improvement to carrier forms

In the "Standard Checkmarks" area, there is a new option called "Employee Gender." There have been several ways to map employee gender to a carrier form for a long time. This new approach allows a *checkmark* to be mapped that comes from the gender entry on the employee's *standard profile area*.

2 Dependent definition now appears on employee election PDFs

The definition of a dependent has been an option to have appear to employees when they sign at the end of enrollment, and they've had to acknowledge and attest that they're following it. With this update, that language now also appears on their election PDF.

3 New default "Confirmation & Authorization" language

The new language adopts the practice of many large-employer systems of having the employee confirm that he/she understands and agrees that in the event the materials or data shown in BerniePortal do not reflect the underlying insurance policy that the language and rules of the underlying policy control.

4 New "# of deduction" amounts

BerniePortal has supported employers deducting 52, 26, 24, and 12 times per year for a long time. With this update, BerniePortal now also supports employers deducting 48 and 10 times per year.

5 Improvements to reports

We are making it so that you can choose whether or not to include terminated employees on reports. This will be an option for both Standard and Custom Reports.

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6 New benefit type: Limited FSA

This is a new benefit type that will only be available to an employee if a) a plan of the Limited FSA benefit type has been attached to their Benefits Subgroup and b) the employee has elected an HSA-eligible health plan.

7 New option for plans of the FSA benefit type

Before this update, if an employee elected a plan of the health benefit type that was marked as HSA-eligible, he or she would not be given the option to contribute to a plan of the FSA benefit type even if there was an FSA plan attached to his Benefit Subgroup. As a result of this update, the employer can choose whether to follow that rule or not. In other words, the employer can choose to let the employee contribute to an FSA even if the employee chose an HSA-eligible health plan.

Missed last month's updates?

[Click here to see BerniePortal April 2019 Release Notes](#)