EMPLOYER
October 2019 Release Notes

1 Mass Salary Update

1. We expect this update to go live in November.

2. It will allow employers to update more than one employee salary amount at the same time with a spreadsheet upload.

3. Before this update, the only way to update an employee's salary was directly on their user record in the user interface. Employers who give across-the-board adjustments once per year requested that they be able to upload one spreadsheet to update all salaries at once. This enhancement addresses that request.

2 Applicant Tracking Improvements

1. **Message Templates:** users can now create pre-defined messages that they can use to speed up the time it takes to interact with candidates. For example, if you always send the same message to a candidate after they first apply and their application is good enough to make it to step two in your process, instead of re-typing the message over and over again to each candidate or copying over from a word document you can just select from your pre-defined message templates.

2. **New email notifications:** hiring managers and influencers can now set email notifications to themselves that will allow them to receive an email from BerniePortal whenever a candidate applies to one of their open positions.

3. **Embedding hyperlinks:** users will now be able to embed hyperlinks in their messages.

4. Other general user interface enhancements.

3 Four New Benefit Types

1. With this update, BerniePortal accommodates four new benefit types: Telemedicine, Pet Care, Financial Wellness, and Advocacy Services.

2. While employers could use custom labelling of Voluntary Benefit Types to accommodate these before, we were seeing enough demand for them that we have now made them standard Benefit Types.

3. These are also the four Benefit Types to use for the corresponding packages offered by New Benefits on BernieBill.