

BerniePortal

Three areas of improvement:

EOI functionality

- a. We have added EOI functionality to the Short Term Disability, Long Term Disability, Critical Illness and Life benefits.
- b. Users are able to indicate whether or not an employee must complete an EOI if they had previously waived the plan.
- c. Life When using the "% of salary" approach users will be able to input a guaranteed issue amount.

Age Banded Life

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- a. Custom age bands are now possible when inputting Life premiums.
- b. Tobacco and Gender premiums are also possible
- c. This will give each employee a rate calculated based on their age in BerniePortal.

Election PDF Settings

- a. Users can now indicate whether or not they want socials on enrollment PDFs.
- b. If employee waives health benefit "Waive Reason" will now appear.
- c. Each plan will now show exactly which dependents are enrolling in the coverage.