



BerniePortal

September 2018 Release Notes

1 Indeed Integration:

- a. Indeed is widely regarded as the #1 worldwide leader for where to find candidates for jobs. Most of our broker partners' employer clients likely use it when they are recruiting.
- b. BerniePortal and Indeed have been working on an integration between BerniePortal's "Jobs" feature and Indeed. We expect it to be live by the time of the September "new release" webinar. (Note: "Jobs" is an available upgrade for employers).
- c. With the integration, when an employer posts a job in BerniePortal, Indeed automatically pulls that job listing and the application questions and publishes it on Indeed. Then, when a candidate fills out the application questions on Indeed, the candidate and his/her application responses appear in BerniePortal for the employer. This makes the job of filling positions a lot easier for HR and hiring managers - something increasingly important in today's environment of low unemployment.

2 Purchase minimums for Voluntary Life:

- a. This improvement helps BerniePortal accommodate voluntary life plans that have minimum election amounts that are larger than the purchase increment for the plan more effectively.
- b. Specifically, the system no longer assumes that the minimum is the increment. Now, the user is able to directly enter what the minimum should be.

3 Employees can now upload files into their own Personnel File:

- a. More and more employers are taking advantage of BerniePortal's Onboarding Feature as well as the Personnel File.
- b. Many employers ask employees to turn in documents to HR. One example would be proof of a given certification.
- c. Before this update, HR then had to scan and upload the employee's document. Now, HR can simply tell the employee to upload it him/herself. This saves HR time while also encouraging broader adoption of BerniePortal.
- d. Brokers have told us that the more things that their client is using BerniePortal for, the less support they need from their broker in using it - thus saving the brokerage's team time. We work to find areas to help make that happen as much as possible - this is an example of that.

Missed last month's updates?

[Click here to see BerniePortal August 2018 Release Notes](#)