



BerniePortal Performance Management

Ensure high-quality feedback and improvement with BerniePortal Performance Management.

What's a 1:1?

A 1:1 is a regularly scheduled meeting that managers hold with each of their direct reports to provide ongoing communication on the full scope of an employee's responsibilities, successes, and concerns.

Why are they important?

1:1s provide the opportunity for continuous feedback, coaching, and growth-centric conversations, not to mention their benefit from a compliance standpoint. Weekly 1:1s allow for increased visibility and accountability for managers and employees alike.

Manage 1:1 Meetings

Manage 1:1 agendas, summaries, and back and forth messaging in one central hub. Increase clarity around job performance and goals and easily track employee progress. Utilize BerniePortal's Performance Management feature to maintain organization and consistency, ensuring that managers and employees stay on the same page.

Promote Employee Development

At BerniePortal, we understand the importance of continuous and high-quality feedback to improve performance and inspire employees. This tool creates an open forum for team members to discuss challenges, goals, and career development opportunities.

Document and Track

Create time-stamped documentation of important conversations and events across an employee's lifecycle with BerniePortal. Allow HR to access and view message threads to track progress and promote employee success. Additionally, you can transfer entire threads to new managers at any time.

Nurture Relationships

Build strong workplace relationships to nurture a positive and transparent company culture. Encourage employees with positive reinforcement, engaging and constructive conversations, and an open forum for feedback.



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See a demo of BerniePortal today!



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1.844.218.0909