

BerniePortal

May 2017 Release Notes

Four areas of improvement

1. New EOI functionality

- a. We are adding EOI functionality to the Short Term Disability, Long Term Disability, Critical Illness and Life benefits.
- b. STD, LTD, & Critical Illness - Users will now be able to indicate whether or not an employee must complete an EOI if they had previously waived the plan.
- c. Life - When using the “% of salary” approach users will be able to input a guaranteed issue amount.

2. Age Banded Life

- a. Custom age bands will now be possible when inputting Life premiums.
- b. This will give each employee a rate calculated based on their age in BerniePortal.

3. Salary Changes

- a. When configuring benefits that are impacted by salary changes users will now be able to indicate when the salary change should affect the plan’s coverage and premium.
- b. There will now be 3 choices to choose from when configuring these benefits:
 1. At salary change effective date
 2. First of the month following salary change
 3. At plan anniversary date.

4. Improvements to Election PDFs

- a. Users can now indicate whether or not they want socials on enrollment PDFs.
- b. If employee waives health benefit “Waive Reason” will now appear
- c. Each plan will now show exactly which dependents are enroll in the coverage
- d. Beneficiaries are now displayed under each applicable benefit.

