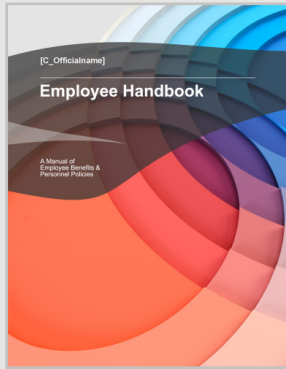
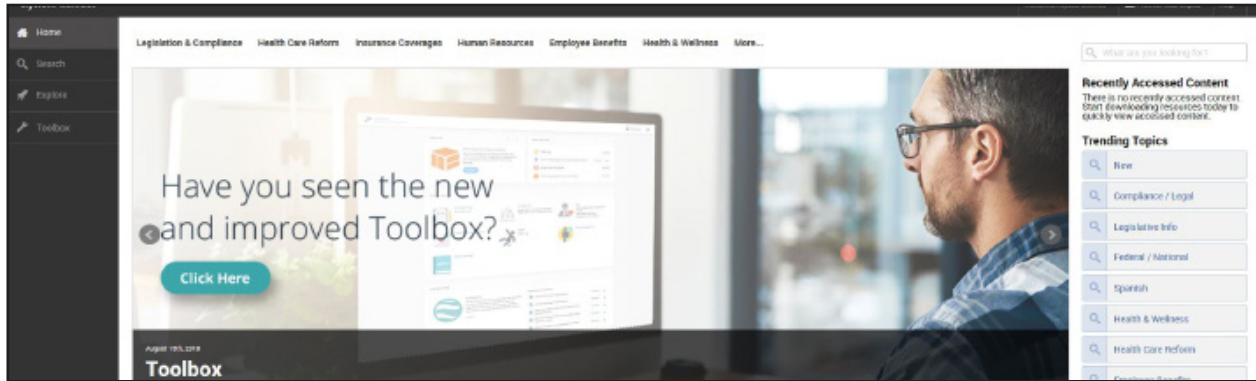


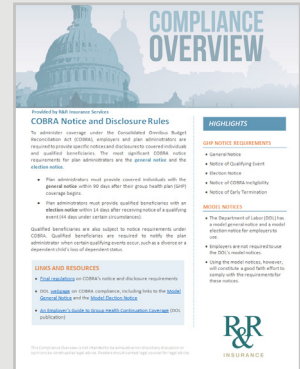
MyWave® Portal Toolbox



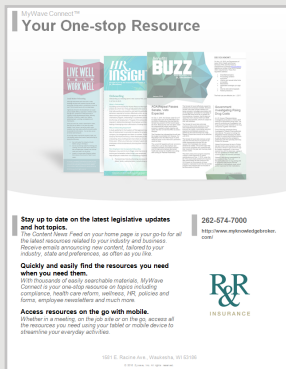
Access Workplace Policies & Forms



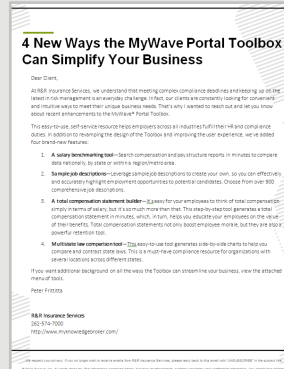
Support Your Wellness Initiatives



Take Control of Compliance



One Stop Resource



Simple Connecting



Toolbox

Flip for more Information

At R&R Insurance Services, we understand that meeting complex compliance deadlines and keeping up on the latest in risk management is an everyday challenge. In fact, our clients are constantly looking for convenient and intuitive ways to meet their unique business needs. That's why we wanted to reach out and let you know about recent enhancements to the MyWave® Portal Toolbox.

This easy-to-use, self-service resource helps employers across all industries fulfill their HR and compliance duties. In addition to revamping the design of the Toolbox and improving the user experience, there are four brand-new features!



EMPLOYEE BENEFITS
PRACTICE

Available 24/7, connecting you to services that can streamline your business and make your life that much easier—all with just a click of a button.



ACA Reporting: Generate forms 1094/1095 by simply importing your completed workbooks. Streamline ACA compliance in three simple steps!



COBRA Notices Generator: In three easy steps, create all six required COBRA notices because satisfying your COBRA notice obligations does not have to be hard.



Compliance Notice Builder: Produce custom benefits notices for your company. When laws/circumstances change, simply update and generate a new notice instantly. Plus distribution guidelines!



Custom Job Description Builder: Helps you make the most complete job descriptions so your employees can achieve their true potential which ultimately contributes to the success of your business.



Employer Cost Calculator: This easy to use calculator accounts for those typical expenses you may not necessarily think about when hiring a new employee.



Federal Post Advisor: Whether your company is small or large, identify the required posters by using this tool to generate a list of federal laws administered by the DOL—includes links to download printable posters.



Performance Review Builder: Generate performance appraisals based on an employee's occupation—can be customized with ratings and comments. Customized action plan to help employees improve their performance.



Total Compensation Statement Builder: Step-by-step tool generates a total compensation statement in minutes. Helps you to educate employees on the value of their benefits. Boost moral and retention!



Interview Question Builder: Choose from over 400 pre-developed behavioral interview questions and 49 categories to create ready-to-use interview questions!



Multi-state Law Comparison Tool: View and download labor laws in different states Generate side-by-side charts to compare and contrast state laws.



Health Plan Compliance Calendar: Generate your own customized compliance calendar. Features rolling list of federal compliance dates, monthly reminders and supplementary resources.



HR Self-assessment: Employers can assess their HR management practices, employee relations, recruiting process, training and more! Once completed, explanations will be provided to highlight where improvements can be made.



Salary Benchmarking Tool: Search compensation and pay structure reports (annually/by hour). Can be compared nationally or within a state.



FMLA Advisor: Understand your rights and responsibilities under FMLA. This tool can assist in understanding notice requirements, valid reasons to leave and more!

MyWave® Portal Toolbox