## www.osha.gov Most Common OSHA Required General Industry Safety & Health Programs



(● = Required) (■ = recommended as good work practice)

29 CFR 1910 General Industry Safety & Health Programs most frequently required by employers	Conditions or situations that <u>may</u> require the implementation of this type of program or procedures. **Refer to the individual standards for additional Information, specific requirements or exceptions Relating to each topic. This description may not be all-inclusive.	Written program and/or procedures	Employee Training	Annual Training	Refresher Training (if deviation or employee not knowledgeable)	Annual Program, Procedure Review	Additional documentation that may be required:
1910.1200 Hazard Communication "Employees Right to Know Program"	If an employer has, uses, produces or manufactures hazardous chemicals or materials which are known to be present in the workplace in such a manner that employees may be exposed under normal conditions of use or in a foreseeable emergency.	•	● prior to initial exposure		and if new chemicals are added for use by employees		<ul> <li>Hazardous Materials/Chemicals Inventory List</li> <li>SDS Sheets</li> <li>Documentation of employee training</li> <li>Non-routine tasks</li> <li>Transfer container labeling</li> <li>Bulk storage container labeling</li> </ul>
1910.147 Lockout/Tagout (LOTO)	<ul> <li>-Covers the servicing and maintenance of machines and equipment in which the "unexpected" energization or start up of the Machines or equipment, or release of stored energy could cause injury to employees.</li> <li>-Required to remove or bypass a guard or other safety device or is required to place any part of their body into the point of operation of machines or equipment or a danger zone exists during a machine operating cycle.</li> <li>*See also 1910.332, 333, 334 and 335 – Electrical Safety Work Practice</li> </ul>		<ol> <li>Authorized</li> <li>Affected</li> <li>Other</li> <li>prior to initial exposure</li> </ol>				<ul> <li>Specific Lockout/Tagout (LOTO) procedures for each piece of equipment</li> <li>Documentation of employee training: Affected employees Authorized employees Other employees</li> <li>Periodic inspection of LOTO procedures</li> </ul>

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1910.132 Personal Protective Equipment (PPE)	PPE shall be provided, used and maintained in sanitary and reliable condition whenever it is necessary by reason of hazards of processes, environment, chemical hazards, radiological hazards or mechanical irritants encountered in a manner capable of causing injury or impairment in the function of any part of the body through absorption, inhalation or physical contact.		Prior to initial exposure also see: 1910.133 Eye& Face 1910.135 Head 1910.136 Foot 1910.137 Electrical 1910.138 Hand		and if new chemicals, PPE, equipment or processes are added for use by employees	•	<ul> <li>Workplace Assessment</li> <li>PPE selection</li> <li>Written Hazard Assessment Certification</li> <li>Employee Certification of Training</li> </ul>
1910.146 Confined Space	<u>A confined space means that:</u> 1. Is large enough and so figured that an employee can bodily enter; <b>and</b> 2. Has limited or restricted means for entry or exit (i.e., tanks, vessels, silos, storage bins, hoppers, vaults and pits); <b>and</b> 3. Is not designated for continuous employee occupancy.	•	affected entrants also: <b>Rescue</b> <b>Teams</b> ; trained in First Aid and CPR and practice rescue at least every 12 months	•	any time change in: duties, spaces, hazards, etc.	•	Certification of employee training     Hazard assessment     Spaces labeled     Copies of cancelled entry permits (for at least 1 year)     elist of permit/non-permit spaces     Rescue procedures and equipment
<b>1910.38</b> Emergency Action Plan	For the safe evacuation of all employees in the event of fire, chemical release, severe weather, etc. *Refer to 1910.39 for Fire Prevention Plan requirements **Considerations should also be taken for workplace violence type of issues.	•	● prior to initial exposure		• and if modifications to buildings, rooms, egress routes, or the plan changes		<ul> <li>11 or more employees: plan required in writing</li> <li>&lt;10 employees: oral plan</li> <li>1910.39 fire prevention plan</li> <li>list of fire hazards</li> <li>-procedures to control hazards</li> <li>Evacuation plans/drawings</li> <li>Alarm Systems used</li> <li>1910.157(g)(2): monthly fire extinguisher inspections</li> </ul>

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1910.95 Hearing Conservation	Whenever employees noise exposures equal or exceed an 8-hour time-weighed average sound level (TWA) of 85db measured on the A scale, or equivalently, a dose of fifty percent. See Appendix A and Table G-16a in the Standard for additional information.	•	•	•	•	•	<ul> <li>Baseline, retests and annual audiograms</li> <li>Noise surveys (sampling)</li> <li>STS on OSHA 300 log</li> <li>Employee training affects of noise on hearing</li> </ul>
1910.134 Respiratory Protection	If employees are exposed to fumes, dust, vapors, mist, etc., from a work process or chemical/material usage and exposure is above a listed threshold limit value listed in the 1910.1000 Z-tables or listed in other possible standards. (i.e., Subpart Z - Toxic and Hazardous Chemicals; Subpart Q – Welding, Cutting and Brazing 1910.138 TB; etc.)	•	● prior to initial exposure	•	and if new chemicals, PPE, equipment or processes are added for use by employees	•	<ul> <li>Air monitoring results</li> <li>Hazard assessment certification</li> <li>Medical evaluations</li> <li>Fit testing</li> <li>Qualifications of administrators</li> <li>Maintenance procedures</li> <li>User seal check procedures</li> <li>Appendix D: voluntary use</li> </ul>
1910.1030 Bloodborne Pathogens (BBP)	Having potential employee exposure to all occupational exposures to blood or other potentially infectious materials. (Ooie, Gooie and doesn't belong to Youie)	•	● prior to initial exposure *First responders *General Employees	•	•	•	<ul> <li>Exposure control plan</li> <li>Declination form</li> <li>Manifest of waste/sharps destruction (biobag)</li> <li>Hepatitis B vaccinations</li> <li>OSHA log needlestick occupational exposure records</li> <li>Sharps log</li> </ul>
1910.178 Powered Industrial Truck	Employees who are required to operate powered industrial trucks (forklifts, etc.)		● prior to initial exposure	•	•		<ul> <li>Refresher training every 3 years on each type of lift</li> <li>Certification of employee training</li> </ul>