

Weigh Your Options: Stay In-House?

Advantages



- No organizational disruption
- Familiarity with leadership & IDT
- Retention of therapy staff

Disadvantages



- Assume full financial/compliance risk
- Forgo PDPM built-in resources & strategy
- Risk of PDPM “trough” on therapy margins
- Absence of 3rd party to drive change/leverage opportunities
- Retention of back office overhead
- No cash flow float pick-up on payroll
- Diluted focus on PDPM competencies
- SNF bears full cost & compliance risk

