

2017 Plan Year: Ohio Individual and Family



# Your Health Plan Guide

Bronze, Silver, Gold and Catastrophic plans

Looking for a  
new health plan?  
**We can help.**



# Why Anthem?

## Health plans don't have to be complicated.

We understand that every individual and family is unique. That's why we offer many affordable plan options for different health care needs and budgets. Our goal is not just to be there when you're sick, but also to help you stay well – at every stage of life.

## With Anthem Blue Cross and Blue Shield (Anthem), you can count on:



A strong network with access to major hospital systems.



Dedicated customer service.



All your benefits, including dental and vision, from one source.



Competitive pricing.



Convenient online tools, including 24/7 access to doctors through LiveHealth Online.



A simple enrollment process.



Coordinated care that connects your doctors and other health care providers.



Resources to support your health care goals.



## Anthem is right there with you.

It's time to expect more from health care plans.

- Local presence where you live and work
- A brand you can trust.

You want the best value your health care dollars can buy. And in Ohio, that's our goal — through our networks and our experience.

\* Based on Internal Data, 2016.

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## Quick clicks

**Get the info you want now. Just choose a topic to take you right to that section.**







- Medical plans
- Networks
- Find a Doctor
- Prescriptions

# What we cover

All our plan options have one major goal — to help you stay healthy and provide the quality coverage you need, when you need it. That's why, no matter which plan you choose, you're covered from preventive care to emergencies and plenty in between!

## Built in benefits





Our plans include the essential health benefits (EHBs) mandated by the Affordable Care Act (ACA):

-  Ambulatory patient services (outpatient care you get without being admitted to a hospital)
-  Emergency services (going to the emergency room, also known as the ER) or urgent care center, when medically necessary
-  Hospitalization and inpatient services (such as surgery)
-  Laboratory and radiology services (includes blood work, screenings and X-rays)
-  Mental health and substance use disorder services (includes counseling and psychotherapy)
-  Pediatric dental and vision coverage for children up to age 19<sup>†</sup>



## Take care of yourself with no-cost, network preventive care

With Anthem, you pay no copay, no coinsurance and no deductible for covered **network** preventive services. So you can stay on top of your health care and your finances!\*

-  Pregnancy, maternity and newborn care (care before, during and after pregnancy)
-  Prescriptions
-  Rehabilitative and habilitative services and devices (hospital beds, crutches, oxygen tanks)
-  Visits to doctors in your plan for preventive care services\* (wellness exams, shots, screenings) and chronic disease management

\* Nationally recommended preventive care services from network providers have no copay, no coinsurance and no deductible requirement. Preventive and wellness services consist of certain services, including well-child care, immunizations, prostate-specific antigen (PSA) screenings, Pap tests, mammograms and more, recommended by the United States Preventive Services Task Force.

† If you choose a medical plan with non-network benefits, embedded dental benefits will also be available through non-network providers. If you choose a plan that only includes network benefits, the dental benefits will only be available through network providers. Remember, you save money when using network providers no matter which type of medical plan you choose.

## Pharmacy

Getting the most out of your pharmacy benefits can help keep you healthy and save you money. Here's what you need to know:

### About our covered drug list

Anthem's pharmacy plans have a formulary/drug list, which is a list of covered prescription drugs that includes hundreds of brand name and generic medicines. Our individual and family plans use the Select Drug List, which offers drugs in every category and class that meet or exceed ACA requirements. The list tells you what tier your drug is in and provides guidance on how your cost shares are affected. Cost shares usually go up the higher the drug tier. Talk to your doctor about possible lower-cost options if your drug is in a higher tier.

Access all of your pharmacy information at [anthem.com](https://www.anthem.com)

- Find out if your medication is covered. Check out our Select Drug List at [anthem.com/pharmacyinformation](https://www.anthem.com/pharmacyinformation) and click on the link, **Ohio Select Drug List (Searchable)**.
- See if your preferred pharmacy is in the plan's network. Visit [anthem.com/pharmacyinformation](https://www.anthem.com/pharmacyinformation) and select the **Rx Networks** tab.
- Learn more about using your pharmacy benefits, your drug list and get answers to questions about prior authorization and step therapy. See our list of FAQs located on the **Customer Support** tab.

### Together with medical – better and easier than ever

With our combined pharmacy and medical programs, your doctor has a better picture of your health which can help result in:

- Better overall health
- A simplified experience
- Fewer hospital stays and reduced medical costs\*
- Improved medication compliance
- Increased cost savings for prescriptions\*



## Save with prescription drug benefits

Anthem wants to help lower the cost of your prescription drugs, improve your overall health and deliver top-notch customer service. Here's how:

**A retail pharmacy network with two coverage levels helps provide savings and access**

### Level 1

Visiting CVS, Target, Wal-Mart, Kroger, Safeway, or any of our nearly 25,000 national Level 1 network pharmacies give you the lowest out-of-pocket costs for your prescriptions.

### Level 2

You can also visit one of our 50,000+ national Level 2 network pharmacies, and your prescriptions will be covered for an additional cost.<sup>†</sup>

Go to [anthem.com/pharmacyinformation](https://www.anthem.com/pharmacyinformation) and select the **Rx Networks** tab to see if your preferred pharmacy is in Level 1 or Level 2. You'll save money by choosing a Level 1 pharmacy.

### Save with Home Delivery Choice

We offer home delivery of your medicines right to your door. With the Home Delivery Choice program, you must choose how you want to get the medicines you take for ongoing conditions like indigestion, high blood pressure, high cholesterol or diabetes – at your local pharmacy or delivered to your doorstep.

We'll contact you by phone and mail to tell you about the program and its benefits. You can use a retail pharmacy for two fills, but after the second fill, your medicines will no longer be covered at your pharmacy until you make a final decision.

Using home delivery may help you save money. And it makes it easy for you to get your medicine quickly and safely.

\* Outcomes based on 2014 integrated analysis. Results do not represent a guarantee of outcomes, group-specific results and cost savings will vary.

† Additional \$10 copayment or 10% coinsurance may apply.



# How to choose a plan

## Networks...why choosing a doctor in your plan matters

One thing to think about when shopping for a health plan is your health plan's network of participating providers.

When Anthem sets up medical, dental and vision networks, we negotiate with doctors, hospitals and labs on the cost of services. For example, a doctor may normally charge \$150 for an X-ray for a patient without medical benefits. We may negotiate with that same doctor to discount the rate for our Anthem members down to \$100. Once this agreement is made, the doctor becomes part of our network of health care providers.

**Bottom line:** If you have a favorite doctor, hospital or other health care provider, you should always check to see if that provider is in our network, so you can get the benefit of the discounted or network rate.

### Providers in your plan may include:



Doctors, therapists, mental health providers and other health care professionals



Hospitals and outpatient facilities



Pharmacies



ERs and urgent care centers



Labs and radiology centers



Durable medical equipment, like hospital beds, crutches, wheelchairs and oxygen tanks (retail and online stores)



## Our Find a Doctor tool — it's quick and easy

Go to [anthem.com/findadoctor](https://anthem.com/findadoctor) and search using the plan/network (**Pathway Tiered Hospital (PPO) or Pathway HMO**) you're considering.

You'll get a list of providers, including detailed information about them like location, gender, specialty, certifications, availability and much more.



For searches on the go, download our **Anthem Anywhere** mobile app to your mobile device.

## Types of networks: PPO and HMO

Depending on what type of plan you choose, your benefits and provider choices may be different:

- **Preferred provider organization (PPO):** With a PPO, you'll be able to see any provider you want without a referral because no primary care doctor gatekeepers are required. Also, PPOs provide coverage for both network and non-network providers — though you'll save significantly when you stay in the network.
- **Health maintenance organization (HMO):** With our HMO, you don't have to choose a primary care doctor to manage your care needs and a referral from your primary care doctor is not required to see other network doctors. Having a primary care doctor is still a good idea for things like checkups and any ongoing health issues. HMOs don't offer non-network benefits, except for emergency and urgent care or when a service is preapproved. If you go outside the network for any other reason, you'll have to pay 100% out of pocket.
- **Tiered hospitals:** Our PPO network plans include tiered hospitals for inpatient admission. Hospitals are split into two categories: Tier 1 and Tier 2. You pay a lower cost share for hospitals in Tier 1. Plans using tiered hospitals will have "Tiered" in the network name.

## Travel coverage

Whether you're traveling for work or on vacation, going to the ER or urgent care is probably the last thing you want to worry about. The good news is you don't have to! You can access emergency or urgent care no matter where you are in the United States (U.S.).

Our plans cover medically necessary emergency and urgent care in all 50 states.



### The difference between doctors in the plan and doctors outside the plan

#### Doctors in the plan:

Doctors and other health care providers who contract with us to provide care at discounted rates.

#### Doctors outside the plan:





Doctors and other health care providers who are not contracted with the health plan.

***If you choose to go to a doctor not in your plan, you'll pay higher non-network rates with our PPO plans and you'll pay 100% out of pocket with our HMO plans.***

## What do you need?

Choosing the right health care plan can be challenging. To help you decide, consider the questions below. And remember, your Anthem representative can provide answers and give advice.

### What matters most to you?

-  **Does the plan meet your coverage needs?** How often do you see doctors and specialists? What prescription medications do you take regularly? Are you planning any procedures this year?
-  **Do you have a certain doctor you like to see?** If you answered yes, then you can use our Find a Doctor tool at [anthem.com/findadoctor](https://www.anthem.com/findadoctor) to check if your doctor is in the plan you're considering.
-  **Do you need to know if your medication is covered?** Check out our drug list at [anthem.com/pharmacyinformation](https://www.anthem.com/pharmacyinformation) and click on the link, **Ohio Select Drug List (Searchable)**.
-  **Is a Catastrophic plan an option?** If you're under age 30 or are 30 or older with an approved hardship exemption from the Health Insurance Marketplace you may qualify for a high deductible, low monthly payment, Catastrophic plan. Catastrophic plans can help protect you from worst-case scenarios like serious accidents or illnesses.

## Plan choices

### Metal Levels



### Health savings account (HSA)

If you like the idea of lowering your health care costs and your taxes, a health savings account (HSA) could be a good option for you.

- **What is it?**  
It's a savings account you can open when you have a qualified high-deductible health plan (HDHP). You set up the HSA through a bank and fund it with your post tax dollars.
- **Why choose it?**  
It can help you pay for health care expenses, including prescriptions. Plus, you can claim your HSA contributions as tax deductions, earn interest on your money and roll over the year-end balance.
- **How can you learn more?**  
Check with your tax advisor to see if an HSA plan is right for you. For more information on HSAs, review our HSA flier included with this brochure.



How your plan might work

With most health care plans, you pay a monthly fee called a premium; then, you share some of the cost of covered services you receive with your health insurance company. **With Anthem, you choose the level of cost sharing that works for you.**

Here’s an example: Meet Jason\*

To show you how your health plan might work, we’d like to introduce you to “Jason.” The cost-share amounts used in this example may not apply to the plan you choose. This is just an example. Be sure to look at the actual benefits for each plan when you’re deciding.

Jason’s story

After injuring his knee in a soccer game, Jason chooses a doctor in our network, which saves him the most money. Jason pays a copay or coinsurance based on Anthem negotiated rates because he uses doctors in our network. **Below, see how Jason’s benefits work, his treatment costs and why it’s important to have health insurance:\***

Jason's health plan has the following benefits:

- \$2,000 deductible
- 30% coinsurance
- \$5,000 out-of-pocket limit
- \$35 copay for primary care doctor visits



<p><b>Copay</b></p> <p>On some plans, you pay a fixed-dollar amount or copay for certain services. For example, you may have a \$35 copay for network primary care doctor visits.</p>	<p><b>Let's take a closer look at Jason's doctor visit:</b></p> <ul style="list-style-type: none"><li>◦ Doctor visit cost (without insurance): . . . . . \$200</li><li>◦ Anthem's negotiated rate: . . . . . \$140</li><li>◦ Anthem pays: . . . . . \$105</li><li>▶ <b>Jason paid:</b> . . . . . <b>\$35</b> (This is his plan's copay for primary care doctor office visits.)</li></ul>
<p><b>Deductible</b></p> <p>You pay this amount for covered medical services each calendar year, from January 1 through December 31. Your deductible starts over each calendar year.</p> <p>Examples of covered services that apply to the deductible include lab work, X-rays, anesthesia and surgeon fees.</p>	<p><b>Here's what happens when Jason's doctor orders an approved magnetic resonance imaging (MRI) of the knee and recommends surgery:</b></p> <p><b>MRI</b></p> <ul style="list-style-type: none"><li>◦ MRI cost (without insurance): . . . . . \$1,500</li><li>◦ Anthem's negotiated rate: . . . . . \$1,000</li><li>▶ <b>Jason paid:</b> . . . . . <b>\$1,000</b> (Jason's payment counts toward his plan's \$2,000 deductible.)</li></ul> <p><b>Surgery</b></p> <ul style="list-style-type: none"><li>◦ Hospital/surgery costs (without insurance): . . . . . \$50,000</li><li>◦ Anthem's negotiated rate: . . . . . \$35,000</li><li>▶ <b>Jason paid:</b> . . . . . <b>\$1,000</b> (Jason's payment satisfies the remaining \$1,000 deductible.)</li><li>◦ Remaining cost of surgery: . . . . . \$34,000</li></ul>

### Coinsurance (your percentage of the cost)

Once you've met your deductible, Anthem starts paying a portion of your claims. Then, you and Anthem share responsibility for your health care bills. Your coinsurance is the percentage that you must pay for certain covered services. Having met his deductible, Jason begins to pay coinsurance on covered services that require it.

### Out-of-pocket limit

This is the most you pay during a calendar year for covered services. Your combined deductible, coinsurance and copay costs typically make up your out-of-pocket limit. Once you meet this limit, your health insurance covers 100% (of the maximum allowed amount) of covered services for the rest of the calendar year.

### Summary

Jason paid far less out of pocket because he had health care coverage and stayed in our network. If Jason had used a doctor outside our network, he would have paid more.

Keep in mind if your plan doesn't include coverage for non-network benefits, you'll pay the full cost for services from doctors not in our network with the exception of medically necessary emergency and urgent care.

### Let's check in to see Jason's final costs for surgery:

- *Coinsurance* (30% of \$34,000): . . . . . \$10,200
- ▶ **Jason paid:** . . . . . **\$2,965**  
(Jason's payment satisfies the remainder of his \$5,000 out-of-pocket limit. Even though Jason's coinsurance is 30% or \$10,200, he only has to pay a portion of that to meet his \$5,000 out-of-pocket limit.)

### Jason has met his network out-of-pocket limit and the remaining surgery costs are paid by Anthem:

- *Anthem pays:* . . . . . \$31,035
- *Jason's out-of-pocket limit:* . . . . . \$5,000

### Let's check in to see Jason's final costs:

- *Total for the doctor visit, MRI and surgery (without health insurance):*  
. . . . . \$51,700
- *Total Anthem paid after discounts:* . . . . . \$31,140
- ▶ **Total Jason paid:** . . . . . **\$5,000**  
(\$35 office visit + \$2,000 deductible + \$2,965 coinsurance = \$5,000)

**Call your Anthem representative for more information.**

You can also visit [anthem.com](https://www.anthem.com) to view and compare different plans.

## Qualify for financial help?

With the Affordable Care Act (ACA), most people have to get health care coverage unless they qualify for an exemption. But you may be eligible for financial help to pay for your insurance.

### Your medical plan may not cost as much as you think

Depending on your income and family size, you may qualify for an advance premium tax credit (APTC) on any metal level plan, excluding Catastrophic plans, when you buy a plan through the Health Insurance Marketplace. If you qualify, you may be able to enroll in certain Silver plans available on the Health Insurance Marketplace that offer a reduction in the deductible, copays and out-of-pocket costs charged under that plan. This is called a cost-share reduction (CSR) plan (also called cost-sharing subsidy). These options are shown in the chart below as S04, S05 and S06.

### Use the chart below to see if you qualify for a cost-share reduction.

1. Find your family size. Then, figure out your yearly income and move across the row to find the income range that applies to your household.
2. Look at the percentage at the top of the chart to see where you fall on the Federal Poverty Level (FPL).
3. Go to the second row to find the plan you qualify for.\*

### 2017 Federal Poverty Level

	Less than 138%		138% - 150%	151% - 200%	201% - 250%
You qualify for	Medicaid Eligible		S06	S05	S04
Family Size					
1	\$11,880	\$16,394	\$16,395-\$17,820	\$17,821-\$23,760	\$23,761-\$29,700
2	\$16,020	\$22,108	\$22,109-\$24,030	\$24,031-\$32,040	\$32,041-\$40,050
3	\$20,160	\$27,821	\$27,822-\$30,240	\$30,241-\$40,320	\$40,321-\$50,400
4	\$24,300	\$33,534	\$33,535-\$36,450	\$36,451-\$48,600	\$48,601-\$60,750
5	\$28,440	\$39,247	\$39,248-\$42,660	\$42,661-\$56,880	\$56,881-\$71,100
6	\$32,580	\$44,960	\$44,961-\$48,870	\$48,871-\$65,160	\$65,161-\$81,450
7	\$36,730	\$50,687	\$50,688-\$55,095	\$55,096-\$73,460	\$73,461-\$91,825
8	\$40,890	\$56,428	\$56,429-\$61,335	\$61,336-\$81,780	\$81,781-\$102,225

Source: Calculations based on data from the U.S. Department of Health and Human Services, [www.federalregister.gov/documents/2016/01/25/2016-01450/annual-update-of-the-hhs-poverty-guidelines](http://www.federalregister.gov/documents/2016/01/25/2016-01450/annual-update-of-the-hhs-poverty-guidelines).

\* Other metal level plans are available, but are not eligible for a cost-share reduction.

## Avoid tax penalties

If you don't enroll in a medical plan, you may have to pay a penalty – unless you qualify for an exemption. Penalties are based on your income and increase each year for inflation. To learn how tax penalties could affect you, contact a tax advisor.

### What does it mean to shop on or off the Marketplace?

The medical plans you see in this brochure are only available off the Health Insurance Marketplace (your state's Marketplace). If you don't qualify for an APTC or a Silver CSR plan, you may want to shop off the Marketplace at [anthem.com](http://anthem.com). We have lots of plans to choose from, and we can help you find one just right for you.

Does the chart show you qualify for a Silver CSR plan? Then, you'll need to shop on the Health Insurance Marketplace. You can still buy an Anthem plan at [healthcare.gov](http://healthcare.gov), where you can take advantage of an APTC or Silver CSR plan, if you qualify.

Whether you shop on or off the Marketplace, you can compare plans and get a quote on the plan that fits your needs.

Contact your Anthem representative and ask about our plans.

# Overview of plans

## Understanding insurance terms

Network preventive care is covered at no additional cost to you!\*

Insurance terms can be confusing. Here's a quick look at some commonly used health insurance terms.

Take a look at the following pages to see the individual and family medical plan choices offered by Anthem, including a sample of commonly used benefits and how they're covered under each plan. **Cost-share and benefit information shown is for network services only.**

For more information, contact your Anthem representative. You can also view and compare plans on [anthem.com](https://www.anthem.com).

<b>Plan name</b>	Plan name and contract code are found in the first row of the medical plan charts. Look for this when you're applying for a plan. The contract code is in parentheses after the plan name.
<b>Plan includes non-network coverage?</b>	Indicates whether the plan includes coverage for non-network benefits. <b>Network</b> refers to doctors who are part of the plan's network. <b>Non-network</b> refers to doctors who don't participate in the network.
<b>Deductible</b>	<p>The <b>deductible</b> is a set amount that you pay out of pocket each year before your plan starts paying for covered services, except for network preventive services.* <i>For example:</i> If your deductible is \$5,000, your plan won't pay anything until you've met your \$5,000 deductible for covered health care services. Some plans may cover certain services, such as doctor office visits, before you meet the deductible.</p> <p>Our plans have embedded family deductibles, where each covered family member only needs to satisfy his or her individual deductible, not the entire family deductible, before receiving plan benefits. No one family member pays more than the individual deductible. The medical plan charts display the individual deductible. Family deductibles are two (2) times the individual amount for most plans and three (3) times the individual amount for Gold plans.</p> <p><b>Note:</b> You must meet your deductible every calendar year (January 1 through December 31), even if your effective date (the date your coverage begins) is later than January 1.</p>
<b>Out-of-pocket limit</b>	<p>The <b>out-of-pocket</b> limit is the most you pay during a policy period (each calendar year) before your health insurance or plan pays 100% of the maximum allowed amount. <i>For example:</i> If your out-of-pocket limit is \$6,850, you will continue to pay your coinsurance and copays, if applicable, until you've met your \$6,850 out-of-pocket limit. Once you have met your out-of-pocket limit, your plan pays 100% of the maximum allowed amount for covered services for the rest of that calendar year.</p> <p>This limit never includes your monthly payment (premium), additional charges from the doctor (balance billing), or services your plan doesn't cover. The amount includes deductible, copays, coinsurance and pharmacy costs. The medical plan charts display the individual out-of-pocket limit. Family out-of-pocket limits are two (2) times the individual amount.</p>
<b>Coinsurance</b>	<p><b>Your percentage of the cost (Coinsurance)</b> is the amount you pay for covered health care services. It's a percentage of the cost of services after the deductible has been paid. <i>For example:</i> A health plan pays 80% of the maximum allowed amount for a service and you pay the remaining 20%. All medical plans have coinsurance, but the percentage may vary by health care service.</p>
<b>Copay</b>	<p>A <b>copay</b> is a fixed fee that you pay out of pocket for each visit to a health care provider. <i>For example:</i> If your copay is \$50, then you pay \$50 when you see your network doctor — usually at the time you receive treatment. The amount of your copay may depend on the type of health care service you receive.</p>

\* Nationally recommended preventive care services from network providers have no copay, no coinsurance and no deductible requirement. Preventive and wellness services consist of certain services, including well-child care, immunizations, prostate-specific antigen (PSA) screenings, Pap tests, mammograms and more, recommended by the United States Preventive Services Task Force.

## Medical plans

Our **PPO** plans offer a tiered hospital network for inpatient admission and include non-network benefits. Our **HMO** plans only include non-network benefits for emergency care, urgent care and ambulance services. Individual deductible, Individual out-of-pocket limit and coinsurance reflect Network / Non-network cost share information, if applicable for the plan. All other cost share information is for network services only.

	<b>Anthem Bronze Pathway PPO 5150 (2EMR)</b>	<b>Anthem Bronze Pathway PPO 5850 (2ENY)</b>	<b>Anthem Bronze Pathway PPO 0% for HSA (2EMN)</b>
<b>Network name</b>	Pathway Tiered Hospital	Pathway Tiered Hospital	Pathway Tiered Hospital
<b>Plan includes out-of-network coverage?</b>	Yes	Yes	Yes
<b>Individual deductible</b>	\$5,150 / \$15,450 Network / Non-network	\$5,850 / \$17,550 Network / Non-network	\$6,550 / \$19,650 Network / Non-network
<b>Individual out-of-pocket limit</b>	\$7,150 / \$21,450 Network / Non-network	\$7,150 / \$21,450 Network / Non-network	\$6,550 / \$26,200 Network / Non-network
<b>Coinsurance</b> (percentage may vary for some covered services)	25% / 50% Network / Non-network	35% / 55% Network / Non-network	0% / 30% Network / Non-network
<b>Preventive care</b> <sup>1</sup>	No additional cost to you.	No additional cost to you.	No additional cost to you.
<b>Office visit: primary care physician (PCP)</b> <sup>2,3</sup> (Other office services may be subject to deductible and plan coinsurance)	\$50 copay per visit for the first 2 visits, then deductible and 25% coinsurance	Deductible, then 35% coinsurance	Deductible, then 0% coinsurance
<b>Office visit: specialist</b> <sup>3</sup> (Other office services may be subject to deductible and plan coinsurance)	Deductible, then 25% coinsurance	Deductible, then 35% coinsurance	Deductible, then 0% coinsurance
<b>Outpatient diagnostic tests</b> (Ex. X-ray, EKG)	Deductible, then 25% coinsurance	Deductible, then 35% coinsurance	Deductible, then 0% coinsurance
<b>Outpatient advanced diagnostic tests</b> (Ex. MRI, CT scan)	Deductible, then \$400 copay and 50% coinsurance	Deductible, then \$400 copay and 50% coinsurance	Deductible, then 0% coinsurance
<b>Urgent care</b>	Deductible, then \$50 copay and 25% coinsurance	Deductible, then \$75 copay and 35% coinsurance	Deductible, then 0% coinsurance
<b>Emergency room care</b> (Copay waived if admitted into the hospital from the emergency room.)	Deductible, then \$500 copay and 25% coinsurance	Deductible, then \$500 copay and 35% coinsurance	Deductible, then 0% coinsurance
<b>Hospital: inpatient admission</b> <sup>4</sup> (includes maternity, mental health / substance use)	Deductible, then 25% coinsurance	Tier 1: Deductible, then \$1,000 copay Tier 2: Deductible, then \$750 copay and 55% coinsurance	Deductible, then 0% coinsurance
<b>Hospital: outpatient surgery hospital facility</b> (includes maternity, mental health / substance use)	Deductible, then 25% coinsurance	Deductible, then 35% coinsurance	Deductible, then 0% coinsurance
<b>Pharmacy deductible</b> <sup>5</sup> (for tiers with deductible, cost share applies after deductible)	Level 1 / Level 2 Pharmacy Tier 1, 2, 3, 4: Medical deductible applies	Level 1 / Level 2 Pharmacy Tier 1, 2, 3, 4: Medical deductible applies	Level 1 / Level 2 Pharmacy Tier 1, 2, 3, 4: Medical deductible applies
<b>Retail pharmacy tier 1</b> <sup>6</sup> : level 1 / level 2	25% coinsurance / 35% coinsurance	35% coinsurance / 45% coinsurance	0% coinsurance / 0% coinsurance
<b>Retail pharmacy tier 2</b> <sup>6</sup> : level 1 / level 2	25% coinsurance / 35% coinsurance	35% coinsurance / 45% coinsurance	0% coinsurance / 0% coinsurance
<b>Retail pharmacy tier 3</b> <sup>6</sup> : level 1 / level 2	40% coinsurance / 50% coinsurance	40% coinsurance / 50% coinsurance	0% coinsurance / 0% coinsurance
<b>Retail pharmacy tier 4</b> : level 1 / level 2	40% coinsurance / 50% coinsurance	40% coinsurance / 50% coinsurance	0% coinsurance / 0% coinsurance
<b>Physical and occupational therapy</b> (limits apply)	Deductible, then 25% coinsurance	Deductible, then 35% coinsurance	Deductible, then 0% coinsurance
<b>Speech therapy</b> (limits apply)	Deductible, then 25% coinsurance	Deductible, then 35% coinsurance	Deductible, then 0% coinsurance
<b>Office visit: chiropractic</b> (limits apply)	Deductible, then 25% coinsurance	Deductible, then 35% coinsurance	Deductible, then 0% coinsurance

Please see Medical plans footnotes on page 19.

## Medical plans

Our **PPO** plans offer a tiered hospital network for inpatient admission and include non-network benefits. Our **HMO** plans only include non-network benefits for emergency care, urgent care and ambulance services. Individual deductible, Individual out-of-pocket limit and coinsurance reflect Network / Non-network cost share information, if applicable for the plan. All other cost share information is for network services only.

	<b>Anthem Bronze Pathway PPO 6800 (2EMV)</b>	<b>Anthem Bronze Pathway HMO 5000 (1X2F)</b>	<b>Anthem Bronze Pathway HMO 5200 (1X2J)</b>
<b>Network name</b>	Pathway Tiered Hospital	Pathway HMO	Pathway HMO
<b>Plan includes out-of-network coverage?</b>	Yes	No	No
<b>Individual deductible</b>	\$6,800 / \$20,400 Network / Non-network	\$5,000	\$5,200
<b>Individual out-of-pocket limit</b>	\$7,150 / \$21,450 Network / Non-network	\$7,150	\$7,150
<b>Coinsurance</b> (percentage may vary for some covered services)	25% / 50% Network / Non-network	40%	20%
<b>Preventive care</b> <sup>1</sup>	No additional cost to you.	No additional cost to you.	No additional cost to you.
<b>Office visit: primary care physician (PCP)</b> <sup>2,3</sup> (Other office services may be subject to deductible and plan coinsurance)	\$60 copay per visit for the first 2 visits, then deductible and 25% coinsurance	\$50 copay per visit for the first 2 visits, then deductible and 40% coinsurance	\$35 copay per visit for the first 2 visits, then deductible and 20% coinsurance
<b>Office visit: specialist</b> <sup>3</sup> (Other office services may be subject to deductible and plan coinsurance)	Deductible, then 25% coinsurance	Deductible, then 40% coinsurance	\$70 copay per visit for the first 2 visits, then deductible and 20% coinsurance
<b>Outpatient diagnostic tests</b> (Ex. X-ray, EKG)	Deductible, then 25% coinsurance	Deductible, then 40% coinsurance	Deductible, then 20% coinsurance
<b>Outpatient advanced diagnostic tests</b> (Ex. MRI, CT scan)	Deductible, then \$300 copay and 50% coinsurance	Deductible, then \$400 copay and 50% coinsurance	Deductible, then \$400 copay and 50% coinsurance
<b>Urgent care</b>	Deductible, then \$50 copay and 25% coinsurance	Deductible, then \$50 copay and 40% coinsurance	Deductible, then \$50 copay and 20% coinsurance
<b>Emergency room care</b> (Copay waived if admitted into the hospital from the emergency room.)	Deductible, then \$300 copay and 25% coinsurance	Deductible, then \$200 copay and 40% coinsurance	Deductible, then \$500 copay and 20% coinsurance
<b>Hospital: inpatient admission</b> <sup>4</sup> (includes maternity, mental health / substance use)	Tier 1: Deductible, then 25% coinsurance Tier 2: Deductible, then 50% coinsurance	Deductible, then \$500 copay and 50% coinsurance	Deductible, then \$500 copay and 50% coinsurance
<b>Hospital: outpatient surgery hospital facility</b> (includes maternity, mental health / substance use)	Deductible, then 25% coinsurance	Deductible, then 40% coinsurance	Deductible, then 20% coinsurance
<b>Pharmacy deductible</b> <sup>5</sup> (for tiers with deductible, cost share applies after deductible)	Level 1 / Level 2 Pharmacy Tier 1, 2: No deductible Tier 3, 4: Medical deductible applies	Level 1 / Level 2 Pharmacy Tier 1, 2, 3, 4: Medical deductible applies	Level 1 / Level 2 Pharmacy Tier 1, 2, 3, 4: Medical deductible applies
<b>Retail Pharmacy tier 1</b> <sup>6</sup> : level 1 / level 2	\$25 copay / \$35 copay	40% coinsurance / 50% coinsurance	20% coinsurance / 30% coinsurance
<b>Retail pharmacy tier 2</b> <sup>6</sup> : level 1 / level 2	\$80 copay / \$90 copay	40% coinsurance / 50% coinsurance	20% coinsurance / 30% coinsurance
<b>Retail pharmacy tier 3</b> <sup>6</sup> : level 1 / level 2	40% coinsurance / 50% coinsurance	40% coinsurance / 50% coinsurance	40% coinsurance / 50% coinsurance
<b>Retail pharmacy tier 4: level 1 / level 2</b>	40% coinsurance / 50% coinsurance	40% coinsurance / 50% coinsurance	40% coinsurance / 50% coinsurance
<b>Physical and occupational therapy</b> (limits apply)	Deductible, then 25% coinsurance	Deductible, then 40% coinsurance	Deductible, then 20% coinsurance
<b>Speech therapy</b> (limits apply)	Deductible, then 25% coinsurance	Deductible, then 40% coinsurance	Deductible, then 20% coinsurance
<b>Office visit: chiropractic</b> (limits apply)	Deductible, then 25% coinsurance	Deductible, then 40% coinsurance	Deductible, then 20% coinsurance

Please see Medical plans footnotes on page 19.



## Medical plans

Our **PPO** plans offer a tiered hospital network for inpatient admission and include non-network benefits. Our **HMO** plans only include non-network benefits for emergency care, urgent care and ambulance services. Individual deductible, Individual out-of-pocket limit and coinsurance reflect Network / Non-network cost share information, if applicable for the plan. All other cost share information is for network services only.

	Anthem Bronze Pathway HMO 0% for HSA (2EE0)	Anthem Bronze Pathway HMO 7150 (1X2M)	Anthem Silver Pathway PPO 2000 (2ENK)
<b>Network name</b>	Pathway HMO	Pathway HMO	Pathway Tiered Hospital
<b>Plan includes out-of-network coverage?</b>	No	No	Yes
<b>Individual deductible</b>	\$6,550	\$7,150	\$2,000 / \$6,000 Network / Non-network
<b>Individual out-of-pocket limit</b>	\$6,550	\$7,150	\$7,150 / \$21,450 Network / Non-network
<b>Coinsurance</b> (percentage may vary for some covered services)	0%	0%	20% / 50% Network / Non-network
<b>Preventive care</b> <sup>1</sup>	No additional cost to you.	No additional cost to you.	No additional cost to you.
<b>Office visit: primary care physician (PCP)</b> <sup>2,3</sup> (Other office services may be subject to deductible and plan coinsurance)	Deductible, then 0% coinsurance	Deductible, then 0% coinsurance	\$45 copay per visit for the first 2 visits, then deductible and 20% coinsurance
<b>Office visit: specialist</b> <sup>3</sup> (Other office services may be subject to deductible and plan coinsurance)	Deductible, then 0% coinsurance	Deductible, then 0% coinsurance	Deductible, then 20% coinsurance
<b>Outpatient diagnostic tests</b> (Ex. X-ray, EKG)	Deductible, then 0% coinsurance	Deductible, then 0% coinsurance	Deductible, then 20% coinsurance
<b>Outpatient advanced diagnostic tests</b> (Ex. MRI, CT scan)	Deductible, then 0% coinsurance	Deductible, then 0% coinsurance	Deductible, then \$300 copay and 50% coinsurance
<b>Urgent care</b>	Deductible, then 0% coinsurance	Deductible, then 0% coinsurance	Deductible, then \$50 copay and 20% coinsurance
<b>Emergency room care</b> (Copay waived if admitted into the hospital from the emergency room.)	Deductible, then 0% coinsurance	Deductible, then 0% coinsurance	Deductible, then \$350 copay and 20% coinsurance
<b>Hospital: inpatient admission</b> <sup>4</sup> (includes maternity, mental health / substance use)	Deductible, then 0% coinsurance	Deductible, then 0% coinsurance	Tier 1: Deductible, then \$500 copay and 20% coinsurance Tier 2: Deductible, then \$500 copay and 50% coinsurance
<b>Hospital: outpatient surgery hospital facility</b> (includes maternity, mental health / substance use)	Deductible, then 0% coinsurance	Deductible, then 0% coinsurance	Deductible, then 20% coinsurance
<b>Pharmacy deductible</b> <sup>5</sup> (for tiers with deductible, cost share applies after deductible)	Level 1 / Level 2 Pharmacy Tier 1, 2, 3, 4: Medical deductible applies	Level 1 / Level 2 Pharmacy Tier 1, 2, 3, 4: Medical deductible applies	Level 1 / Level 2 Pharmacy Tier 1, 2: No deductible Tier 3, 4: Medical deductible applies
<b>Retail pharmacy tier 1</b> <sup>6</sup> : level 1 / level 2	0% coinsurance / 0% coinsurance	0% coinsurance / 0% coinsurance	\$15 copay / \$25 copay
<b>Retail pharmacy tier 2</b> <sup>6</sup> : level 1 / level 2	0% coinsurance / 0% coinsurance	0% coinsurance / 0% coinsurance	\$45 copay / \$55 copay
<b>Retail pharmacy tier 3</b> <sup>6</sup> : level 1 / level 2	0% coinsurance / 0% coinsurance	0% coinsurance / 0% coinsurance	40% coinsurance / 50% coinsurance
<b>Retail pharmacy tier 4</b> : level 1 / level 2	0% coinsurance / 0% coinsurance	0% coinsurance / 0% coinsurance	40% coinsurance / 50% coinsurance
<b>Physical and occupational therapy</b> (limits apply)	Deductible, then 0% coinsurance	Deductible, then 0% coinsurance	Deductible, then 20% coinsurance
<b>Speech therapy</b> (limits apply)	Deductible, then 0% coinsurance	Deductible, then 0% coinsurance	Deductible, then 20% coinsurance
<b>Office visit: chiropractic</b> (limits apply)	Deductible, then 0% coinsurance	Deductible, then 0% coinsurance	Deductible, then 20% coinsurance

Please see Medical plans footnotes on page 19.

## Medical plans

Our **PPO** plans offer a tiered hospital network for inpatient admission and include non-network benefits. Our **HMO** plans only include non-network benefits for emergency care, urgent care and ambulance services. Individual deductible, Individual out-of-pocket limit and coinsurance reflect Network / Non-network cost share information, if applicable for the plan. All other cost share information is for network services only.

	<b>Anthem Silver Pathway PPO 2500 (2ENR)</b>	<b>Anthem Silver Pathway PPO 10% for HSA (2EN7)</b>	<b>Anthem Silver Pathway PPO 3000 (2EN1)</b>
<b>Network name</b>	Pathway Tiered Hospital	Pathway Tiered Hospital	Pathway Tiered Hospital
<b>Plan includes out-of-network coverage?</b>	Yes	Yes	Yes
<b>Individual deductible</b>	\$2,500 / \$7,500 Network / Non-network	\$2,700 / \$8,100 Network / Non-network	\$3,000 / \$9,000 Network / Non-network
<b>Individual out-of-pocket limit</b>	\$7,150 / \$21,450 Network / Non-network	\$6,550 / \$19,650 Network / Non-network	\$6,000 / \$18,000 Network / Non-network
<b>Coinsurance</b> (percentage may vary for some covered services)	10% / 40% Network / Non-network	10% / 40% Network / Non-network	10% / 40% Network / Non-network
<b>Preventive care</b> <sup>1</sup>	No additional cost to you.	No additional cost to you.	No additional cost to you.
<b>Office visit: primary care physician (PCP)</b> <sup>2,3</sup> (Other office services may be subject to deductible and plan coinsurance)	\$45 copay	Deductible, then 10% coinsurance	\$40 copay per visit for the first 3 visits, then deductible and 10% coinsurance
<b>Office visit: specialist</b> <sup>3</sup> (Other office services may be subject to deductible and plan coinsurance)	Deductible, then 10% coinsurance	Deductible, then 10% coinsurance	Deductible, then 10% coinsurance
<b>Outpatient diagnostic tests</b> (Ex. X-ray, EKG)	Deductible, then 10% coinsurance	Deductible, then 10% coinsurance	Deductible, then 10% coinsurance
<b>Outpatient advanced diagnostic tests</b> (Ex. MRI, CT scan)	Deductible, then \$300 copay and 50% coinsurance	Deductible, then \$300 copay and 50% coinsurance	Deductible, then \$300 copay and 50% coinsurance
<b>Urgent care</b>	Deductible, then \$50 copay and 10% coinsurance	Deductible, then \$50 copay and 10% coinsurance	Deductible, then \$50 copay and 10% coinsurance
<b>Emergency room care</b> (Copay waived if admitted into the hospital from the emergency room.)	Deductible, then \$350 copay and 10% coinsurance	Deductible, then \$200 copay and 10% coinsurance	Deductible, then \$200 copay and 10% coinsurance
<b>Hospital: inpatient admission</b> <sup>4</sup> (includes maternity, mental health / substance use)	Tier 1: Deductible, then \$500 copay and 10% coinsurance Tier 2: Deductible, then \$500 copay and 50% coinsurance	Tier 1: Deductible, then \$500 copay and 10% coinsurance Tier 2: Deductible, then \$500 copay and 50% coinsurance	Tier 1: Deductible, then \$500 copay and 10% coinsurance Tier 2: Deductible, then \$500 copay and 50% coinsurance
<b>Hospital: outpatient surgery hospital facility</b> (includes maternity, mental health / substance use)	Deductible, then 10% coinsurance	Deductible, then 10% coinsurance	Deductible, then 10% coinsurance
<b>Pharmacy deductible</b> <sup>5</sup> (for tiers with deductible, cost share applies after deductible)	Level 1 / Level 2 Pharmacy Tier 1, 2: No deductible Tier 3, 4: Medical deductible applies	Level 1 / Level 2 Pharmacy Tier 1, 2, 3, 4: Medical deductible applies	Level 1 / Level 2 Pharmacy Tier 1, 2, 3, 4: Medical deductible applies
<b>Retail pharmacy tier 1</b> <sup>6</sup> : level 1 / level 2	\$20 copay / \$30 copay	10% coinsurance / 20% coinsurance	10% coinsurance / 20% coinsurance
<b>Retail pharmacy tier 2</b> <sup>6</sup> : level 1 / level 2	\$50 copay / \$60 copay	10% coinsurance / 20% coinsurance	10% coinsurance / 20% coinsurance
<b>Retail pharmacy tier 3</b> <sup>6</sup> : level 1 / level 2	40% coinsurance / 50% coinsurance	40% coinsurance / 50% coinsurance	40% coinsurance / 50% coinsurance
<b>Retail pharmacy tier 4</b> : level 1 / level 2	40% coinsurance / 50% coinsurance	40% coinsurance / 50% coinsurance	40% coinsurance / 50% coinsurance
<b>Physical and occupational therapy</b> (limits apply)	Deductible, then 10% coinsurance	Deductible, then 10% coinsurance	Deductible, then 10% coinsurance
<b>Speech therapy</b> (limits apply)	Deductible, then 10% coinsurance	Deductible, then 10% coinsurance	Deductible, then 10% coinsurance
<b>Office visit: chiropractic</b> (limits apply)	Deductible, then 10% coinsurance	Deductible, then 10% coinsurance	Deductible, then 10% coinsurance

Please see Medical plans footnotes on page 19.

## Medical plans

Our **PPO** plans offer a tiered hospital network for inpatient admission and include non-network benefits. Our **HMO** plans only include non-network benefits for emergency care, urgent care and ambulance services. Individual deductible, Individual out-of-pocket limit and coinsurance reflect Network / Non-network cost share information, if applicable for the plan. All other cost share information is for network services only.

	<b>Anthem Silver Pathway PPO 3500 (2ENW)</b>	<b>Anthem Silver Pathway PPO 4050 (2END)</b>	<b>Anthem Silver Pathway HMO 2850 (1X35)</b>
<b>Network name</b>	Pathway Tiered Hospital	Pathway Tiered Hospital	Pathway HMO
<b>Plan includes out-of-network coverage?</b>	Yes	Yes	No
<b>Individual deductible</b>	\$3,500 / \$10,500 Network / Non-network	\$4,050 / \$12,150 Network / Non-network	\$2,850
<b>Individual out-of-pocket limit</b>	\$5,700 / \$17,100 Network / Non-network	\$6,500 / \$19,500 Network / Non-network	\$7,150
<b>Coinsurance</b> (percentage may vary for some covered services)	25% / 50% Network / Non-network	0% / 30% Network / Non-network	15%
<b>Preventive care</b> <sup>1</sup>	No additional cost to you.	No additional cost to you.	No additional cost to you.
<b>Office visit: primary care physician (PCP)</b> <sup>2,3</sup> (Other office services may be subject to deductible and plan coinsurance)	\$20 copay	\$50 copay	\$30 copay
<b>Office visit: specialist</b> <sup>3</sup> (Other office services may be subject to deductible and plan coinsurance)	\$60 copay	Deductible, then 0% coinsurance	Deductible, then 15% coinsurance
<b>Outpatient diagnostic tests</b> (Ex. X-ray, EKG)	Deductible, then 25% coinsurance	Deductible, then 0% coinsurance	Deductible, then 15% coinsurance
<b>Outpatient advanced diagnostic tests</b> (Ex. MRI, CT scan)	Deductible, then \$300 copay and 50% coinsurance	Deductible, then 0% coinsurance	Deductible, then \$300 copay and 50% coinsurance
<b>Urgent care</b>	\$90 copay	Deductible, then \$50 copay	Deductible, then \$50 copay and 15% coinsurance
<b>Emergency room care</b> (Copay waived if admitted into the hospital from the emergency room.)	Deductible, then 25% coinsurance	Deductible, then \$300 copay	Deductible, then \$500 copay and 15% coinsurance
<b>Hospital: inpatient admission</b> <sup>4</sup> (includes maternity, mental health / substance use)	Deductible, then \$500 copay and 25% coinsurance	Tier 1: Deductible, then \$500 copay Tier 2: Deductible, then \$500 copay and 50% coinsurance	Deductible, then \$500 copay and 50% coinsurance
<b>Hospital: outpatient surgery hospital facility</b> (includes maternity, mental health / substance use)	Deductible, then 25% coinsurance	Deductible, then 0% coinsurance	Deductible, then 15% coinsurance
<b>Pharmacy deductible</b> <sup>5</sup> (for tiers with deductible, cost share applies after deductible)	Level 1 / Level 2 Pharmacy Tier 1: No deductible Tier 2, 3, 4: \$1,000 Combined pharmacy deductible	Level 1 / Level 2 Pharmacy Tier 1, 2: No deductible Tier 3, 4: Medical deductible applies	Level 1 / Level 2 Pharmacy Tier 1, 2: No deductible Tier 3, 4: Medical deductible applies
<b>Retail pharmacy tier 1</b> <sup>6</sup> : level 1 / level 2	\$10 copay / \$20 copay	\$15 copay / \$25 copay	\$20 copay / \$30 copay
<b>Retail pharmacy tier 2</b> <sup>6</sup> : level 1 / level 2	\$40 copay / \$50 copay	\$40 copay / \$50 copay	\$50 copay / \$60 copay
<b>Retail pharmacy tier 3</b> <sup>6</sup> : level 1 / level 2	40% coinsurance / 50% coinsurance	0% coinsurance / 0% coinsurance	40% coinsurance / 50% coinsurance
<b>Retail pharmacy tier 4</b> : level 1 / level 2	40% coinsurance / 50% coinsurance	0% coinsurance / 0% coinsurance	40% coinsurance / 50% coinsurance
<b>Physical and occupational therapy</b> (limits apply)	Deductible, then 25% coinsurance	Deductible, then 0% coinsurance	Deductible, then 15% coinsurance
<b>Speech therapy</b> (limits apply)	Deductible, then 25% coinsurance	Deductible, then 0% coinsurance	Deductible, then 15% coinsurance
<b>Office visit: chiropractic</b> (limits apply)	Deductible, then 25% coinsurance	Deductible, then 0% coinsurance	Deductible, then 15% coinsurance

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## Medical plans

Our **PPO** plans offer a tiered hospital network for inpatient admission and include non-network benefits. Our **HMO** plans only include non-network benefits for emergency care, urgent care and ambulance services. Individual deductible, Individual out-of-pocket limit and coinsurance reflect Network / Non-network cost share information, if applicable for the plan. All other cost share information is for network services only.

	Anthem Silver Pathway HMO 10% for HSA (2EE7)	Anthem Silver Pathway HMO 3500 (2EEC)	Anthem Silver Pathway HMO 4250 (1X2T)
<b>Network name</b>	Pathway HMO	Pathway HMO	Pathway HMO
<b>Plan includes out-of-network coverage?</b>	No	No	No
<b>Individual deductible</b>	\$3,200	\$3,500	\$4,250
<b>Individual out-of-pocket limit</b>	\$5,000	\$5,700	\$5,250
<b>Coinsurance</b> (percentage may vary for some covered services)	10%	25%	30%
<b>Preventive care</b> <sup>1</sup>	No additional cost to you.	No additional cost to you.	No additional cost to you.
<b>Office visit: primary care physician (PCP)</b> <sup>2,3</sup> (Other office services may be subject to deductible and plan coinsurance)	Deductible, then 10% coinsurance	\$20 copay	\$25 copay
<b>Office visit: specialist</b> <sup>3</sup> (Other office services may be subject to deductible and plan coinsurance)	Deductible, then 10% coinsurance	\$60 copay	\$50 copay
<b>Outpatient diagnostic tests</b> (Ex. X-ray, EKG)	Deductible, then 10% coinsurance	Deductible, then 25% coinsurance	Deductible, then 30% coinsurance
<b>Outpatient advanced diagnostic tests</b> (Ex. MRI, CT scan)	Deductible, then \$300 copay and 50% coinsurance	Deductible, then \$300 copay and 50% coinsurance	Deductible, then \$300 copay and 50% coinsurance
<b>Urgent care</b>	Deductible, then \$50 copay and 10% coinsurance	\$90 copay	\$90 copay
<b>Emergency room care</b> (Copay waived if admitted into the hospital from the emergency room.)	Deductible, then \$500 copay and 10% coinsurance	Deductible, then 25% coinsurance	Deductible, then 30% coinsurance
<b>Hospital: inpatient admission</b> <sup>4</sup> (includes maternity, mental health / substance use)	Deductible, then \$500 copay and 50% coinsurance	Deductible, then \$500 copay and 25% coinsurance	Deductible, then \$500 copay and 50% coinsurance
<b>Hospital: outpatient surgery hospital facility</b> (includes maternity, mental health / substance use)	Deductible, then 10% coinsurance	Deductible, then 25% coinsurance	Deductible, then 30% coinsurance
<b>Pharmacy deductible</b> <sup>5</sup> (for tiers with deductible, cost share applies after deductible)	Level 1 / Level 2 Pharmacy Tier 1, 2, 3, 4: Medical deductible applies	Level 1 / Level 2 Pharmacy Tier 1: No deductible Tier 2, 3, 4: \$1,000 Combined pharmacy deductible	Level 1 / Level 2 Pharmacy Tier 1: No deductible Tier 2, 3, 4: \$1,000 Combined pharmacy deductible
<b>Retail pharmacy tier 1<sup>6</sup>: level 1 / level 2</b>	10% coinsurance / 20% coinsurance	\$10 copay / \$20 copay	\$15 copay / \$25 copay
<b>Retail pharmacy tier 2<sup>6</sup>: level 1 / level 2</b>	10% coinsurance / 20% coinsurance	\$40 copay / \$50 copay	\$40 copay / \$50 copay
<b>Retail pharmacy tier 3<sup>6</sup>: level 1 / level 2</b>	40% coinsurance / 50% coinsurance	40% coinsurance / 50% coinsurance	40% coinsurance / 50% coinsurance
<b>Retail pharmacy tier 4: level 1 / level 2</b>	40% coinsurance / 50% coinsurance	40% coinsurance / 50% coinsurance	40% coinsurance / 50% coinsurance
<b>Physical and occupational therapy</b> (limits apply)	Deductible, then 10% coinsurance	Deductible, then 25% coinsurance	Deductible, then 30% coinsurance
<b>Speech therapy</b> (limits apply)	Deductible, then 10% coinsurance	Deductible, then 25% coinsurance	Deductible, then 30% coinsurance
<b>Office visit: chiropractic</b> (limits apply)	Deductible, then 10% coinsurance	Deductible, then 25% coinsurance	Deductible, then 30% coinsurance

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## Medical plans

Our **PPO** plans offer a tiered hospital network for inpatient admission and include non-network benefits. Our **HMO** plans only include non-network benefits for emergency care, urgent care and ambulance services. Individual deductible, Individual out-of-pocket limit and coinsurance reflect Network / Non-network cost share information, if applicable for the plan. All other cost share information is for network services only.

	Anthem Silver Core Pathway HMO 5300 (2EDY)	Anthem Gold Pathway HMO 1450 (1X38)	Anthem Catastrophic Pathway PPO 7150 (2EMK)
<b>Network name</b>	Pathway HMO	Pathway HMO	Pathway Tiered Hospital
<b>Plan includes out-of-network coverage?</b>	No	No	Yes
<b>Individual deductible</b>	\$5,300	\$1,450	\$7,150 / \$21,450 Network / Non-network
<b>Individual out-of-pocket limit</b>	\$6,750	\$4,200	\$7,150 / \$28,600 Network / Non-network
<b>Coinsurance</b> (percentage may vary for some covered services)	25%	20%	0% / 30% Network / Non-network
<b>Preventive care</b> <sup>1</sup>	No additional cost to you.	No additional cost to you.	No additional cost to you.
<b>Office visit: primary care physician (PCP)</b> <sup>2,3</sup> (Other office services may be subject to deductible and plan coinsurance)	\$35 copay	\$30 copay	\$40 copay per visit for the first 3 visits, then deductible and 0% coinsurance
<b>Office visit: specialist</b> <sup>3</sup> (Other office services may be subject to deductible and plan coinsurance)	Deductible, then 25% coinsurance	\$50 copay	Deductible, then 0% coinsurance
<b>Outpatient diagnostic tests</b> (Ex. X-ray, EKG)	Deductible, then 25% coinsurance	Deductible, then 20% coinsurance	Deductible, then 0% coinsurance
<b>Outpatient advanced diagnostic tests</b> (Ex. MRI, CT scan)	Deductible, then 25% coinsurance	Deductible, then \$200 copay and 50% coinsurance	Deductible, then 0% coinsurance
<b>Urgent care</b>	Deductible, then \$50 copay	\$90 copay	Deductible, then 0% coinsurance
<b>Emergency room care</b> (Copay waived if admitted into the hospital from the emergency room.)	Deductible, then 25% coinsurance	Deductible, then 20% coinsurance	Deductible, then 0% coinsurance
<b>Hospital: inpatient admission</b> <sup>4</sup> (includes maternity, mental health / substance use)	Deductible, then 50% coinsurance	Deductible, then \$500 copay and 50% coinsurance	Deductible, then 0% coinsurance
<b>Hospital: outpatient surgery hospital facility</b> (includes maternity, mental health / substance use)	Deductible, then 25% coinsurance	Deductible, then 20% coinsurance	Deductible, then 0% coinsurance
<b>Pharmacy deductible</b> <sup>5</sup> (for tiers with deductible, cost share applies after deductible)	Level 1 / Level 2 Pharmacy Tier 1, 2: No deductible Tier 3, 4: Medical deductible applies	Level 1 / Level 2 Pharmacy Tier 1: No deductible Tier 2, 3, 4: \$600 Combined pharmacy deductible	Level 1 / Level 2 Pharmacy Tier 1, 2, 3, 4: Medical deductible applies
<b>Retail pharmacy tier 1</b> <sup>6</sup> : level 1 / level 2	\$10 copay / \$20 copay	\$10 copay / \$20 copay	0% coinsurance / 0% coinsurance
<b>Retail pharmacy tier 2</b> <sup>6</sup> : level 1 / level 2	\$40 copay / \$50 copay	\$35 copay / \$45 copay	0% coinsurance / 0% coinsurance
<b>Retail pharmacy tier 3</b> <sup>6</sup> : level 1 / level 2	40% coinsurance / 50% coinsurance	40% coinsurance / 50% coinsurance	0% coinsurance / 0% coinsurance
<b>Retail pharmacy tier 4</b> : level 1 / level 2	40% coinsurance / 50% coinsurance	40% coinsurance / 50% coinsurance	0% coinsurance / 0% coinsurance
<b>Physical and occupational therapy</b> (limits apply)	Deductible, then 25% coinsurance	Deductible, then 20% coinsurance	Deductible, then 0% coinsurance
<b>Speech therapy</b> (limits apply)	Deductible, then 25% coinsurance	Deductible, then 20% coinsurance	Deductible, then 0% coinsurance
<b>Office visit: chiropractic</b> (limits apply)	Deductible, then 25% coinsurance	Deductible, then 20% coinsurance	Deductible, then 0% coinsurance

Please see Medical plans footnotes on page 19.

## Medical plans benefit footnotes

1 Nationally recommended **preventive care services** from network providers have no copay, no coinsurance and no deductible requirement. Preventive and wellness services consist of certain services, including well-child care, immunizations, prostate-specific antigen (PSA) screenings, Pap tests, mammograms and more, recommended by the United States Preventive Services Task Force.

2 **LiveHealth Online** web visits have the same PCP office visit cost share listed in the chart.

3 For plans with **PCP** and **Specialist** office visit limits, the visit limits are combined, not separate.

4 Cost share shows Tier 1 / Tier 2 coinsurance for hospitals in our network.

5 For plans with a **Retail pharmacy deductible**, the pharmacy deductible is separate from the medical deductible. The family deductible is 2 times the individual amount.

6 **Home delivery pharmacy** cost shares are 2.5 times the retail copay for Tier 1 drugs and 3 times the retail copay for Tier 2 and Tier 3 drugs when the plan has retail pharmacy copays.





## Dental

We offer a variety of individual and family dental plans to fit your health care needs and budget:

- Anthem Dental Family Value
- Anthem Dental Family
- Anthem Dental Family Enhanced
- Dental Smart Access

Anthem can help you get access to the dental care you need for your overall health. Many of our dental plans cover you 100% for exams, cleanings and X-rays. Plus, we have one of the largest dental preferred provider organization (PPO) networks in the country. To see more of what we cover, take a look at our **Dental stand-alone plans** on the next page.

## Tools that put a smile on your face

We offer some great online tools to help you better understand your dental health. Once you're a member, log in to the web address on your ID card to access:



### Ask a Hygienist

Email questions to licensed dental professionals and get quick, private personalized advice at no extra cost.



### Dental Cost Estimator

Help estimate your costs for certain dental procedures and services in the ZIP code where you get care.



### Dental Health Assessment

Get feedback based on your unique responses to a few questions to help you keep a healthy smile.



## Vision

You can add Blue View Vision<sup>SM</sup> benefits to any Anthem medical or dental plan. These plans feature:

- **A broad national network** — More than 33,000 participating private practice doctors<sup>†</sup> at over 26,000 locations, including online choices at Glasses.com, ContactsDirect or 1-800 CONTACTS plus leading retail stores like LensCrafters<sup>®</sup>, Sears Optical<sup>SM</sup>, Target Optical<sup>®</sup>, JCPenney<sup>®</sup> Optical and most Pearle Vision<sup>®</sup> locations — these stores offer evening and weekend hours.
- **Value-added savings<sup>§</sup>** — 15% to 40% off unlimited purchases of most extra pairs of eyewear, conventional contact lenses, lens treatments and more — even after you've used all of your covered benefits.

	Benefit frequency	Cost Share
<b>Eye exam</b> (with dilation as needed)	Once every 12 months	\$20 copay
<b>Standard plastic (CR39) lenses<sup>±</sup></b>	Once every 24 months	
Single vision		\$20 copay
Bifocal		\$20 copay
Trifocal		\$20 copay
<b>Contact lenses:</b>	Once every 24 months	
Elective (conventional and disposable)		\$80 allowance
Non-elective		Covered in full
<b>Frames</b>	Once every 24 months	\$130 allowance

<sup>±</sup> Factory scratch coating is covered at no extra cost. Polycarbonate and Transitions lenses are covered for dependents.

## The medical + dental + vision advantage

Coordinating medical, dental and vision plans can result in better care — delivered sooner and at a lower cost. Plus, you enjoy the convenience of having only one ID card and one bill when you purchase all your coverage from Anthem.

\* Blue View Vision internal data, 2015.

§ Laws in some states may prohibit network providers from discounting products and services that are not covered benefits. Individual and Family Health Plan Guide for Ohio

## Dental stand-alone plans

	Anthem Dental Family Value (Dependents age 18 and younger)	Anthem Dental Family Value (Adults age 19+)	Anthem Dental Family (Dependents age 18 and younger)	Anthem Dental Family (Adults age 19+)	Anthem Dental Family Enhanced (Dependents age 18 and younger)	Anthem Dental Family Enhanced (Adults age 19+)
	Network / Non-network	Network / Non-network	Network / Non-network	Network / Non-network	Network / Non-network	Network / Non-network
<b>Dental network</b>	Dental Prime	Dental Prime	Dental Prime	Dental Prime	Dental Prime	Dental Prime
<b>Deductible</b> (per person, all services)	\$50	\$50	\$50	\$50	\$25	\$50
<b>Annual Maximum</b> (per person)	None	\$750	None	\$750	None	\$1,000
<b>Annual out-of-pocket limit</b>	\$350 <sup>1</sup> / None	None	\$350 <sup>1</sup> / None	None	\$350 <sup>1</sup> / None	None
<b>Diagnostic and preventive</b>	No waiting period	No waiting period	No waiting period	No waiting period	No waiting period	No waiting period
Cleaning, exams and x-rays	0% / 30% coinsurance	0% / 50% coinsurance	0% / 30% coinsurance	0% / 50% coinsurance	0% / 20% coinsurance	0% / 50% coinsurance
<b>Basic services</b>	No waiting period	6-month waiting period	No waiting period	6-month waiting period	No waiting period	6-month waiting period
Fillings	40% / 50% coinsurance	50% / 75% coinsurance	40% / 50% coinsurance	50% / 75% coinsurance	20% / 40% coinsurance	20% / 60% coinsurance
<b>Complex &amp; major services</b>	No waiting period	Not covered	No waiting period	12-month waiting period	No waiting period <sup>2</sup>	12-month waiting period
Endodontic/periodontic/oral surgery (root canal, scaling, tooth removal)	50% / 50% coinsurance	Not covered	50% / 50% coinsurance	70% / 85% coinsurance	20% / 50% coinsurance	50% / 75% coinsurance
Prosthetics (crowns, dentures, bridges)	50% / 50% coinsurance	Not covered	50% / 50% coinsurance	70% / 85% coinsurance	50% / 50% coinsurance	50% / 75% coinsurance
Medically necessary orthodontia	50% / 50% coinsurance	Not covered	50% / 50% coinsurance	Not covered	50% / 50% coinsurance	Not covered
Cosmetic orthodontia	Not covered	Not covered	Not covered	Not covered	50% / 50% coinsurance <sup>3</sup>	Not covered
<b>International emergency dental program</b>	Included	Included	Included	Included	Included	Included
<b>Blue View Vision</b>	Available	Available	Available	Available	Available	Available

Note: This is only a brief description of some plan benefits. Please refer to the Certificate for more complete details including benefits, limitations and exclusions.

<sup>1</sup> Per child, up to \$700 per family.

<sup>2</sup> Except 12-month waiting period for **Cosmetic orthodontia**.

<sup>3</sup> \$1,000 lifetime maximum for **Cosmetic orthodontia**.

## Dental stand-alone plans

	Dental Smart Access Plan A	Dental Smart Access Plan B	Dental Smart Access Plan C
	Network / Non-network	Network / Non-network	Network / Non-network
<b>Dental network</b>	Smart Access	Smart Access	Smart Access
<b>Deductible</b> (per person, all services)	\$50	\$50	\$50
<b>Annual Maximum</b> (per person)	\$750	\$1,000	\$1,250
<b>Annual out-of-pocket limit</b>	None	None	None
<b>Diagnostic and preventive</b>	No waiting period	No waiting period	No waiting period
Cleaning, exams and x-rays	0% / 50% coinsurance	0% / 50% coinsurance	0% / 50% coinsurance
<b>Basic services</b>	6-month waiting period	6-month waiting period	6-month waiting period
Fillings	50% / 75% coinsurance	50% / 75% coinsurance	20% / 60% coinsurance
<b>Complex &amp; major services</b>	12-month waiting period	12-month waiting period	12-month waiting period
Endodontic/periodontic/oral surgery (root canal, scaling, tooth removal)	Not covered	70% / 85% coinsurance	50% / 75% coinsurance
Prosthetics (crowns, dentures, bridges)	Not covered	70% / 85% coinsurance	50% / 75% coinsurance
Medically necessary orthodontia	Not covered	Not covered	Not covered
Cosmetic orthodontia	Not covered	Not covered	Not covered
<b>International emergency dental program</b>	Included	Included	Included
<b>Blue View Vision</b>	Available	Available	Available

Note: This is only a brief description of some plan benefits. Please refer to the Certificate for more complete details including benefits, limitations and exclusions.

1 Per child, up to \$700 per family.

2 Except 12-month waiting period for **Cosmetic orthodontia**.

3 \$1,000 lifetime maximum for **Cosmetic orthodontia**.

# Our plans' built-in extras

At Anthem, we want to be more than your health benefits plan — we want to help you meet your day-to-day health and wellness goals. That's why we offer a variety of programs, discounts and tools to support you being your healthy best.

## Health and wellness resources

Whether you're looking for one-on-one coaching or pregnancy support, we're here to give you the guidance you need, when you need it — at no extra cost. **Here's how:**



**24/7 Nurseline** — is staffed with registered nurses who are just a phone call away at any time. Nurses can answer questions about a medical concern or help you choose the right level of care. Plus, you can call the same phone line and listen to hundreds of health topics in the AudioHealth Library.



**Care Support** — gives you the extra care and support you need for your ongoing or complex health issues. A case manager may call you to see how we can help keep your condition in check and give you information as well as emotional support services.

And don't forget about those regular checkups! Your yearly exams, flu shots and other preventive care services are covered 100% when you visit in-network providers. These services can give you extra support in managing your health or a specific health condition.



**MyHealth Advantage** — helps keep you healthier. We review your incoming health claims and remind you if you've missed a routine test or checkup. We also check the medications you take in the event your doctor needs to be alerted of possible drug interactions or if you could save money. If we find something that can help you, we'll mail you a confidential MyHealth Note. Or, download the Anthem Anywhere app and choose to receive your personalized, secure health messages on-the-go through the Mobile Inbox.



## SpecialOffers@Anthem<sup>SM</sup>

SpecialOffers@Anthem<sup>SM</sup> (SpecialOffers) is our member discount program for health- and wellness-related products and services.

Through the program, members can enjoy discounts on:

- Vitamins
- Health and beauty products
- Massage therapy
- LASIK eye surgery
- Eyeglass frames and contact lenses
- Hearing aids and services
- Jenny Craig<sup>®</sup> and Weight Watchers<sup>®</sup> weight-loss programs\*
- Smoking cessation programs

To view all our SpecialOffers discounts, log in to [anthem.com](https://www.anthem.com) and select **Discounts**.

\* WEIGHT WATCHERS and PointsPlus are the registered trademarks of Weight Watchers International, Inc. Trademarks used under license by WeightWatchers.com, Inc.

## Enhanced Personal Health Care

**Enhanced Personal Health Care (EHPC)** is a kind of doctor-patient relationship created just for Anthem members!

We put members in a unique circle of care, making them the central focus of a team approach to their overall health.

**Enhanced Personal Health Care** — a program that:

- Helps to improve your patient experience with better access to a primary care doctor who cares for the “whole person” and becomes your health care champion and helps you navigate the health care system.
- Gives doctors added support with the right tools and strategies to help strengthen your doctor-patient relationship, so doctors can spend more time with you and coordinate your care with other doctors.

To find out if your primary care doctor is in the EPHC program, go to [anthem.com/findadoctor](https://anthem.com/findadoctor). If your doctor is in the program, you'll see Quality Snapshot within the doctor's listing and the EPHC designation (a heart symbol with a plus sign) under Other Certifications.

Together, you and your doctor work to make the best choices for your health care.








# Online Tools

From our website and mobile app to cost and quality comparison tools, we want to make sure you have the information you need to make informed health care decisions for you and your family.

## Our secure website:

- Get a breakdown of what is and isn't covered by your plan through a benefit summary.
- See your recent claims and coverage details.
- Pay your premium online.
- Estimate your costs before having certain procedures.
- Manage your prescription benefits and search the drug list that applies to your benefit plan.

## Our Anthem Anywhere app:

-  Find a doctor, hospital or pharmacy
-  Get a virtual ID card
-  Compare doctor costs and quality
-  Manage prescription benefits
-  View claims

## Cost and quality information with Estimate Your Cost

With our Estimate Your Cost tool, you can save time and money by comparing the cost of common procedures at health care facilities in your area. You'll also get to see the quality and safety ratings for those facilities.

\* LiveHealth Online is the trade name of the Health Management Corporation.

† Appointments subject to availability of a therapist. Psychologists or therapists using LiveHealth Online cannot prescribe medications.

‡ Depending on your coverage, the cost may be similar to what you would pay for an office visit, considering your benefits, copay or coinsurance.

## LiveHealth<sup>®</sup> O N L I N E

Now you can have a private video visit with a doctor or therapist on your smartphone, tablet or computer. LiveHealth Online\* is an easy and convenient way to get the care you need from the comfort and privacy of home.

All you have to do is sign up at [livehealthonline.com](https://livehealthonline.com) to use it!

- Get medical advice, diagnoses, proper treatment and even prescriptions, 24/7 in about 10 minutes or less
- Quickly address common health problems, like allergies, colds, rashes, fever and more

Now, you can talk to a licensed therapist or psychologist at home. If you're feeling stressed, worried or having a tough time, we're here to help.

- See a therapist in four days or less<sup>†</sup>
- Choose a time that's convenient for you - seven days a week from 7 a.m. to 11 p.m.

Doctors typically charge \$49 or less per visit and therapists usually cost the same as what you'd pay for an office therapy visit, depending on your medical plan.<sup>‡</sup>



Register at [anthem.com](https://anthem.com) for  
online access.

Once you're a member, register at [anthem.com](https://anthem.com) to access your benefits online. And don't forget to download the **Anthem Anywhere** mobile app, so you can manage your benefits at home or on the go.



# Ready to enroll? Let's get started.

If you're ready to take the next step and enroll, we're here to help you every step of the way.

To get started, you'll need to have the following information handy:

- 1 **Employer and income details** (for example, pay stubs and W-2 forms) for every member of your household who needs coverage
- 2 **Policy numbers and insurer names** for any current health insurance plans covering members of your household
- 3 **Name of every job-based health insurance plan** for which you or someone in your household is eligible

Then, you can:

- 4 **Call your Anthem representative** to enroll or learn more about our health care plans. Take a look at the application included with this brochure.
- 5 **Visit our website** at [anthem.com](https://www.anthem.com) and apply online.

Generally, plans can be purchased once a year through an open enrollment period. This year, the open enrollment period runs from November 1, 2016 through January 31, 2017. Be sure to enroll by December 15, 2016, to start coverage effective January 1, 2017.

There are special qualifying events that may allow you to change your health coverage outside of the open enrollment period. Check with your Anthem representative to see if you qualify or if you have other questions about open enrollment.

Your Anthem representative can help you enroll. You can also apply online at [anthem.com](https://www.anthem.com).

## Simplified payments

You can set up a recurring payment using electronic funds transfer (EFT) or bank draft, which means your premium will automatically be paid from your bank account each month.

You can also use WebPay to make your monthly payments. This payment program allows you to enroll in automatic recurring payments with a Visa or MasterCard debit or credit card.

If you choose to make regular credit card payments, make sure your card's expiration date and other account information stays up to date.

# We want you to be satisfied

After you enroll in one of our plans, you'll have access to a *Certificate* that explains the terms and conditions of coverage, including exclusions and limitations. You'll have 10 days to examine your *Certificate's* features. If you're not fully satisfied during that time, you may cancel your coverage and your premium will be refunded, minus any claims that were already paid.

This document is only a brief summary of benefits and services. Our plans have exclusions, limitations and terms under which the *Certificate* may be continued in force or discontinued. For more complete details on what's covered and what isn't:

- Review the *Certificate*.
- Call your Anthem representative.
- Go to [anthem.com](https://www.anthem.com).

To access a ***Summary of Benefits and Coverage (SBC)***, please visit [sbc.anthem.com](https://sbc.anthem.com) and select **Member**.

The health plans described in this document aren't eligible for a premium tax credit or subsidy/cost-sharing assistance. The Affordable Care Act (ACA) helps people with low or modest incomes pay for their health insurance with a premium tax credit or subsidy. You can only get financial help if you're eligible and you buy your individual health coverage through the Health Insurance Marketplace.

In compliance with the ACA, the following plan changes may occur annually on January 1:

- Benefits
- Premiums
- Deductibles, copays, coinsurance and out-of-pocket limits

There may also be changes to our prescription formulary/drug list, and pharmacy and provider networks during the year.



## Still have questions?

**Please reach out to your Anthem representative.** If you're stuck and unsure about next steps, we're here to listen and offer advice. We know there's a great plan out there just for you - let us help you find it!

## Important legal information

Before choosing a health benefit plan, please review the following information along with the other materials enclosed.

### Eligibility

You can apply for coverage for yourself or with your family. You must be a resident of the State of Ohio and not entitled to or enrolled in Medicare. Family health coverage includes you, your spouse or domestic partner and any dependent children. Children are covered to the end of the month in which they turn age 26.

### Eligibility for a catastrophic plan

You are eligible for this plan if you:

- are under age 30 before the plan's effective date; or
- have received certification from the Health Insurance Marketplace that you are exempt from the individual mandate because you qualify for a hardship exemption or don't have an affordable coverage option

### Open Enrollment

An annual open enrollment period is provided for enrollees. Individuals may enroll in a plan, and members may change benefit plans at that time.

### Special Enrollment and Changes Affecting Eligibility

In addition to open enrollment, an individual can enroll during the special enrollment period. This is a period of time in which eligible individuals or their dependents can enroll after the open enrollment, typically due to an event such as marriage, birth, adoption, or other qualifying events as defined by law.

Depending on the event which triggered the special enrollment period, coverage may be effective as of the date of the qualifying event.

### Effective Date of Coverage

The earliest effective date for the annual open enrollment period is the first day of the following calendar year. The actual effective date is determined by the date Anthem receives a complete application with the applicable premium payment.

### Managing your care if you need to go to a hospital or get certain medical treatment

If you or a family member need certain types of medical care (for example: surgery, treatment in a doctor's office, physical therapy, etc.), you may want to know more about these programs and terms. They may help you better understand your benefits and how your health plan manages these types of care.

### Utilization Review

Utilization review is a program that is part of your health plan. It lets us make sure you're getting the right care at the right time. Our utilization review team, made up of licensed health care professionals such as nurses and doctors, does medical reviews. The team goes over the information your doctor has sent us to see if the requested surgery, treatment or other type of care is medically necessary. The utilization review team checks to make sure the treatment meets certain clinical guidelines set by your health plan. After reviewing the records and information, the team will approve (cover) or deny (not cover) the treatment. The utilization review team will let you and your doctor know as soon as possible. Decisions not

to approve are put in writing. The written notice will include information on how to appeal the decision and about your rights to an independent medical review.

We can do medical reviews like this before, during and after a member's treatment. Here's an explanation of each type of review:

### The pre-service review (done before you get medical care)

We may do a pre-service review before a member goes to the hospital or has other types of services or treatment. Here are some types of medical treatments that might call for a pre-service review:

- An inpatient hospital visit;
- An outpatient procedure;
- Tests to find the cause of an illness, like magnetic resonance imaging (MRI) and computed tomography (CT) scans;
- Certain types of outpatient therapy
- Durable medical equipment (DME), like wheelchairs, walkers, crutches, hospital beds and more

### The concurrent review (done during medical care and recovery)

We do a concurrent review when you are in the hospital or are released and need more care related to the hospital stay. This could mean services or treatment, such as physical therapy or durable medical equipment. The utilization review team looks at the member's medical information at the time of the review to see if the treatment is medically necessary.

### The post-service review (done after you get medical care)

We do a post-service review when you have already had surgery or another type of medical care. When the utilization review team learns about the treatment, they look at the medical information the doctor or provider had about you at the time the medical care was given. The team then can see if the treatment was medically necessary.

### Case Management

Case management is conducted by a licensed health care professional, who works with you and your doctor to help you learn about and manage your health conditions. They also help you better understand your health benefits.

### Precertification

Precertification is the process of getting approval from your health plan before you get services. This process lets you know if we will cover a service, supply, therapy or drug. We approve services that meet our standards for needed and appropriate treatment. The guidelines we use to approve treatment are based on standards of care in medical policies, clinical guidelines and the terms of your plan. As these may change, we review our precertification guidelines regularly. Precertification is a type of pre-service review.

### **Here's how getting precertification can help you out:**

**Saving time.** Preauthorizing services is a process of verifying, in advance, whether a proposed treatment, service or supply is medically necessary and/or medically appropriate. The doctors in our network ask for prior authorization for our members.

**Saving money.** Paying only for medically necessary services helps everyone save. Choosing a doctor who's in our network can help you get the most for your health care dollar.

**What can you do?** Choose a network doctor. Talk to your doctor about your conditions and treatment options. Ask your doctor which covered services need prior authorization or call us to ask. The doctor's office will ask for prior authorization for you. Plus, costs are usually lower with a network doctor. If you choose a non-network provider, be sure to call us to see if you need prior authorization. Non-network providers may not do that for you. Once you're a member, if you have a question about prior authorization, you can call the Member Service number on the back of your ID card.

### **Network Providers**

If your care is rendered by a primary care physician (PCP), specialty care provider (SCP) or another network provider, benefits will be provided at the network level. Regardless of medical necessity, no benefits will be provided for care that is not a covered service even if performed by a PCP, SCP, or another network provider. All medical care must be under the direction of physicians. We have final authority to determine the medical necessity of the service or referral to be arranged. We may inform you that it is not medically necessary for you to receive services or remain in a hospital or other facility. This decision is made upon review of your condition and treatment. You may appeal this decision.

Network providers include PCPs, SCPs, other professional providers, hospitals, and other facility providers who contract with Anthem to perform services for you. PCPs include general practitioners, internists, family practitioners, pediatricians, obstetricians & gynecologists, geriatricians or other network providers as allowed by Anthem. The PCP is the physician who may provide, coordinate, and arrange your health care services. SCPs are network physicians who provide specialty medical services not normally provided by a PCP.

A consultation with a network health care provider for a second opinion may be obtained at the same copayment/coinsurance as any other service.

For services rendered by network providers:

- You will not be required to file any claims for services you obtain directly from network providers. Network providers will seek compensation for covered services rendered from Anthem and not from you except for approved copayments/coinsurance and/or deductibles. You may be billed by your network provider(s) for any non-covered services you receive or where you have not acted in accordance with the Certificate.
- Health care management is the responsibility of the network provider.

If there is no network provider who is qualified to perform the treatment you require, contact Anthem prior to receiving the service or treatment and Anthem may approve a non-network provider for that service as an authorized service. Non-network providers are described below.

### **Non-network Providers**

For HMO plans, services will only be covered services if rendered by network providers located in the State of Ohio unless:

- The services are for emergency care, urgent care or ambulance services as specified in the Certificate; or

- The services are approved in advance by Anthem.

Covered services which are not obtained from a PCP, SCP or another network provider or not an authorized service will be considered a non-network service. The only exceptions are emergency care and urgent care. In addition, certain services are not covered unless obtained from a network provider. See your Schedule of Cost Shares and Benefits.

For PPO plans, services will be covered services if rendered by non-network providers, but your share of the costs may be greater.

For services rendered by a non-network provider, you are responsible for:

- The difference between the actual charge and the maximum allowed amount plus any deductible and/or copayments/coinsurance;
- Services that are not medically necessary;
- Non-covered services;
- Filing claims;
- Higher cost-sharing amounts

### **Network or Non-Network Providers**

#### **PPO plans**

Your cost-share amount and out-of-pocket limits may vary depending on whether you received services from a network/participating or non-network /nonparticipating provider. Specifically, you may be required to pay higher cost-sharing amounts or may have limits on your benefits when using non-network providers. Please see the Schedule of Cost Shares and Benefits in your Certificate for your cost-share responsibilities and limitations, or call Customer Service to learn how this Plan's benefits or cost-share amounts may vary by the type of provider you use.

#### **PPO and HMO plans**

Anthem will not provide any reimbursement for non-covered services. You may be responsible for the total amount billed by your provider for non-covered services, regardless of whether such services are performed by a network/participating or non-network/nonparticipating provider. Both services specifically excluded by the terms of the Certificate, and those received after benefits have been exhausted are non-covered services. Benefits may be exhausted by exceeding, for example, the benefit caps or day/visit limits.

In some instances, you may only be asked to pay the lower network cost sharing amount when you use a non-network provider. For example, if you go to a network/participating hospital or provider facility and receive covered services from a non-network provider such as a radiologist, anesthesiologist or pathologist who is employed by or contracted with a network hospital or facility, you will pay the network cost-share amounts for those covered services. However, you also may be liable for the difference between the maximum allowed amount and the non-network provider's charge.

### **Laws and rights that protect you**

As a member, you have rights and responsibilities. You have the right to expect the privacy of your personal health information to be protected, consistent with state and federal laws and our policies. You also have certain rights and responsibilities when receiving your health care. Visit this link to find more information on our website: <http://www.anthem.com/health-insurance/customer-care/faq>.

## Limitations

The specific limitations are spelled out in the terms of the particular plan, but some of the more common services limited by these plans are:

- Accidental dental injury benefit limit –maximum of \$3,000 per accident
- Ambulance services (non-emergency transportation) – \$50,000 per occurrence if a non-network provider is used. For HMO plans, non-emergency ambulance/transportation out of network is not covered unless authorized.
- Therapy services
  - Physical therapy – 20 visits per member per year
  - Occupational therapy – 20 visits per member per year
  - Speech therapy – 20 visits per member per year
- Chiropractic – 12 visits for manipulation per member per year
- Rehabilitation
  - Cardiac – 36 visits per member per year
  - Pulmonary – 20 visits per member per year
  - Inpatient – 60 days per member per year
- Home health care – 100 visits per member per year
- Private duty nursing – 90 days per year; not covered - private duty nursing services in an inpatient setting
- Skilled nursing facility – 90 days per year
- Transplants – per transplant
  - Transportation and lodging - limited to \$10,000
  - Donor search – limited to \$30,000

## Exclusions

This list includes some of the more common services not covered by these plans:

- Acupuncture
- Alternative or complementary medicine
- Artificial and mechanical hearts
- Artificial insemination, fertilization, infertility drugs or sterilization reversal
- Bariatric surgery
- Benefits covered by Medicare or a governmental program
- Breast reduction or augmentation
- Care provided by a member of your family
- Care received in an emergency room that is not emergency care, except as specified in the Certificate
- Charges incurred prior to the effective date of coverage or after the termination date of coverage
- Charges greater than the maximum allowable amount (charges exceeding the amount Anthem recognizes for services)
- Comfort and/or convenience items
- Cosmetic surgery and/or treatment that's primarily intended to improve your appearance
- Custodial care
- Dental, except as described in the Certificate
- Educational services
- Experimental or investigative treatment
- Hearing aids

- Infertility testing and treatment, except certain treatments as mandated for our HMO plans
- Non-chemical additions such as gambling, spending, religious
- Nutritional and dietary supplements
- Over-the-counter drugs, devices or products
- Pharmacy, except as described in the Certificate
- Routine foot care
- Sclerotherapy (a medical procedure used to eliminate varicose veins and spider veins)
- Services we determine aren't medically necessary
- Vision, except as described in the Certificate
- Weight loss programs or treatment of obesity except as mandated
- Workers' compensation

SpecialOffers is a service mark of Anthem Insurance Companies, Inc. Vendors and offers are subject to change without notice. Anthem does not endorse and is not responsible for the products, services or information provided by the SpecialOffers vendors. Arrangements and discounts were negotiated between each vendor and Anthem for the benefit of our members. All other marks are the property of their respective owners. All of the offers in the SpecialOffers program are continually being evaluated and expanded so the offerings may change. Any additions or changes will be communicated on our website, [anthem.com](http://anthem.com). These arrangements have been made to add value for our members. Value-added products and services are not covered by your health plan benefit. Available discount percentages may change or be discontinued from time to time without notice. Discount is applicable to the items referenced.

A high deductible health plan is not a health savings account (HSA). An HSA is a separate arrangement between an individual and a qualified financial institution. To take advantage of tax benefits, an HSA needs to be established. This brochure provides general information only and is not intended to be a substitute for the advice of a qualified tax professional.

## It's important we treat you fairly

That's why we follow federal civil rights laws in our health programs and activities. We don't discriminate, exclude people, or treat them differently on the basis of race, color, national origin, sex, age or disability. For people with disabilities, we offer free aids and services. For people whose primary language isn't English, we offer free language assistance services through interpreters and other written languages. Interested in these services? Call the Member Services number on your ID card for help (TTY/TDD: 711). If you think we failed to offer these services or discriminated based on race, color, national origin, age, disability, or sex, you can file a complaint, also known as a grievance. You can file a complaint with our Compliance Coordinator in writing to Compliance Coordinator, P.O. Box 27401, Mail Drop VA2002-N160, Richmond, VA 23279. Or you can file a complaint with the U.S. Department of Health and Human Services, Office for Civil Rights at 200 Independence Avenue, SW; Room 509F, HHH Building; Washington, D.C. 20201 or by calling 1-800-368-1019 (TDD: 1-800-537-7697) or online at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>. Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

## Get help in your language

Curious to know what all this says? We would be too. Here's the English version:

If you need assistance to understand this document in an alternate language, you may request it at no additional cost by calling the Member Services number (855-330-1106). (TTY/TDD: 711)

Separate from our language assistance program, we make documents available in alternate formats for members with visual impairments. If you need a copy of this document in an alternate format, please call the Member Services telephone number on the back of your ID card.

### Spanish

Si necesita ayuda para entender este documento en otro idioma, puede solicitarla sin costo adicional llamando al número de Servicios para Miembros (855-330-1106). (TTY/TDD: 711)

### Arabic

إذا احتجت إلى المساعدة لفهم هذا المستند بلغة أخرى، فيمكنك طلب المساعدة دون تكلفة إضافية من خلال الاتصال برقم خدمات الأعضاء (855-330-1106). (TTY/TDD: 711)

### Chinese

如果您需要協助以便以另一種語言理解本文件，您可以撥打成員服務號碼(855-330-1106)請求免費協助。(TTY/TDD: 711)

### Dutch

Als u hulp nodig heeft om dit document te begrijpen in een andere taal, mag u daar zonder aanvullende kosten om vragen door te bellen met het ledenservicenummer (855-330-1106). (TTY/TDD: 711)

### French

Si vous avez besoin d'aide pour comprendre ce document dans une autre langue, vous pouvez en faire la demande gratuitement en appelant les Services destinés aux membres au numéro suivant : 855-330-1106. (TTY/TDD: 711)

### German

Falls Sie Hilfe in einer anderen Sprache benötigen, um dieses Dokument zu verstehen, können Sie diese kostenlos anfordern, indem Sie die Servicenummer für Mitglieder anrufen (855-330-1106). (TTY/TDD: 711)

### Italian

Se ha bisogno di assistenza per la comprensione del presente documento in un'altra lingua, può richiederla senza alcun costo aggiuntivo chiamando il numero dedicato ai Servizi per i membri (855-330-1106). (TTY/TDD: 711)

### Japanese

この書面を他の言語で理解するための支援が必要な場合には、メンバーサービス番号（855-330-1106）に電話して支援を求めることができます。追加費用はかかりません。(TTY/TDD: 711)

### Korean

다른 언어로 본 문서를 이해하기 위해 도움이 필요하실 경우, 추가 비용 없이 회원 서비스 번호(855-330-1106)로 전화를 걸어 도움을 요청할 수 있습니다. (TTY/TDD: 711)

### Oromo

Sanada kana afaan kan birootaahan hubachuuf yoo gargaarsa barbaadde lakkoofsa bilbilaa tajaajila miseensaa (Member Services) (855-330-1106) waraqaa eenyummaa kee irra jiru irratti bilbiluudhaan kaffaltii dabalataa malee gaafachuu dandeessa. (TTY/TDD: 711)

### Pennsylvania Dutch

Wann du Hülfe brauchscht um selle Document zu verschtehe in en annere Schprooch, du kannscht fer sell frooge um nix zu bezaahle. Ruff Member Services Nummer (855-330-1106) aa. (TTY/TDD: 711)



#### Romanian

Dacă aveți nevoie de asistență pentru a înțelege acest document într-o altă limbă, puteți solicita aceasta în mod gratuit apelând numărul departamentului de servicii destinate membrilor (855-330-1106). (TTY/TDD: 711)

#### Russian

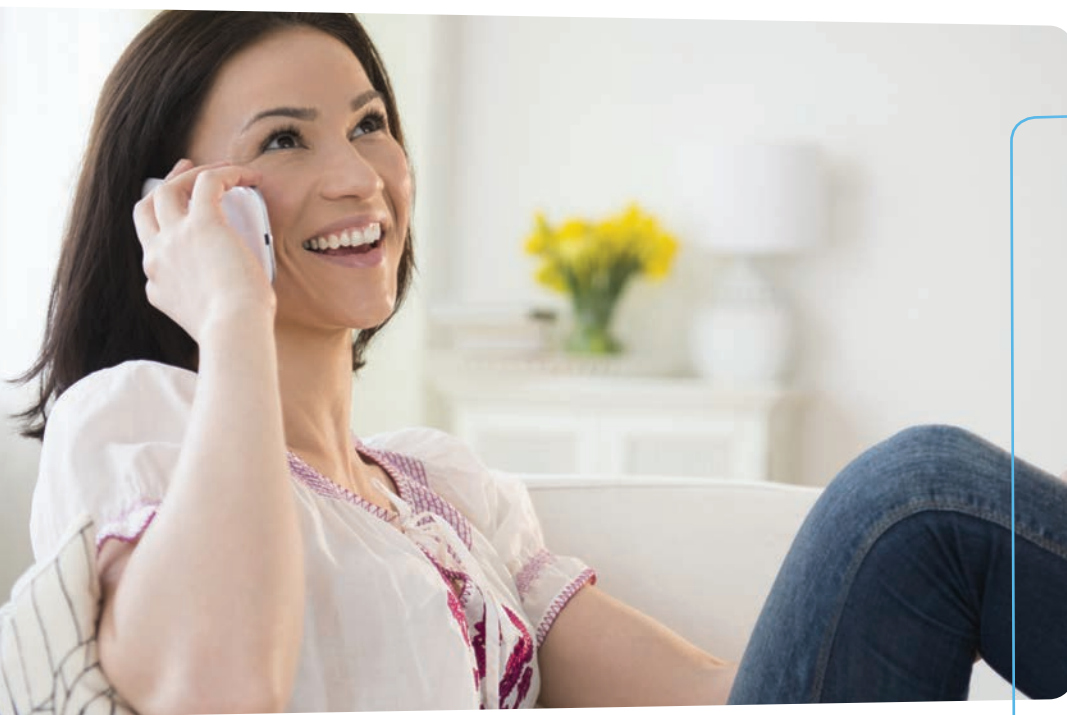
Если вам нужна помощь, чтобы понять содержание настоящего документа на другом языке, вы можете бесплатно запросить ее, позвонив в отдел обслуживания участников (855-330-1106). (TTY/TDD: 711)

#### Vietnamese

Nếu quý vị cần hỗ trợ để hiểu được tài liệu này bằng một ngôn ngữ thay thế, quý vị có thể yêu cầu mà không tốn thêm chi phí bằng cách gọi số của Dịch Vụ Thành Viên (855-330-1106). (TTY/TDD: 711)

#### Ukrainian

Якщо ви не розумієте цього документа й вам потрібна допомога з його перекладом на іншу мову, ви маєте право безкоштовно отримати цю послугу. Для цього зателефонуйте на номер служби підтримки учасників програми страхування (855-330-1106). (TTY/TDD: 711)



## Get help today!

To learn more, call your Anthem representative. You can also view and compare plans online at [anthem.com](https://www.anthem.com).

If you'd like a paper copy of this information by fax or mail, call your Anthem representative.