

cheat sheet

# questions to ask in your next job interview.



## show interest in your potential employer

- where do you see [company] in 5 years?
- what are some of the biggest challenges this department is facing?
- how is [industry trend] affecting [company]?
- what's the process for providing employee feedback at [company]?

## get to know the job requirements

- what does a typical day in this role look like?
- what's the most important quality to have in this job?
- what's a typical career path for someone in this role?
- is this a new role, or will I be replacing someone?
- what will my top priority be the first month on the job?
- what KPIs are most important in this role?

## add a personal twist, but keep it professional

- what can you tell me about the team I'll be working with?
- what is your favourite thing about working here?
- what's something surprising about working here?
- how has [company] changed since you joined?

## if your direct manager is interviewing you

- how would you describe your management style?
- how would you describe your ideal employee?

## end on a strong note

- do you have any doubts about me that I can address?
- what are the next steps in the hiring process?

## avoid bringing up

- gossip or rumors about the company
- anything personal about your interviewer
- anything that could be answered with a quick google search
- asking how you did or if you got the job
- details about salary or benefits (asking about the salary range is fine)
- background checks, drug tests, or internet usage policies