



SuccessFactors taking performance to another level

From hire to retire: align, optimise and accelerate the talent in your business

CHALLENGES

It's not enough to improve efficiency in HR processes. You've got to drive it through your entire employee population.

Even when a company develops the right strategy, there's no guarantee it will lead to results. Building more efficient HR processes is only the beginning. Strategy must lead to action that increases growth, efficiency, productivity and profit.

People make all the difference in any organisation. With the right people focussed on the right goals, a business can unlock its full potential. Poor, unfocused execution holds back too many companies. Too few employees are working in a way that really advances your business strategy.

Using world-class technology, SuccessFactors offers customers the best cloud-based business solutions available, including talent management, core HR, collaboration, and workforce analytics.

Speak to SOA People, and learn first-hand how to:

- Align your workforce with your strategy and get your people working on the right tasks
- Optimise performance across your organisation as you find the right people and make them great
- Accelerate business results with the insight you need to run your business better.

20 million
users

3,500
customers

in 168
countries

35
languages

60
industries

Find out how SuccessFactors helps them outperform the competition thanks to better business execution.

End to end solutions for:

- Core HR Administration
- Recruitment
- Employee Performance
- Competency Management
- Compensation Management
- Learning and development
- Succession



DID YOU KNOW?

84 percent

of companies aren't optimising the full potential of their workforce.

“ENOVOS HAS BEEN ABLE TO CUT OUT THE MANUAL STATS AND PAPER CIRCULATING BETWEEN MANAGERS AND THE HR DEPARTMENT, LEADING TO A SYSTEM WHICH IS ABOUT 70% PAPERLESS”

LAURENT FEDERSPIEL

Head of IS Development
Enovos

WE KNOW
SUCCESSFACTORS
WILL GET YOUR TEAM
WORKING TOGETHER.

ABOUT SUCCESSFACTORS

Why is SuccessFactors different? Unlike other HRIS vendors, SuccessFactors offers more than process efficiency and transactional cost savings. Both large enterprise and small to mid-size businesses can use the full suite of talent solutions, core HR, collaboration, and workforce analytics to improve productivity and engage, retain, and motivate employees.

And, as an SAP company with world-class technology under the hood, SuccessFactors is positioned to provide end-to-end integrated business solutions that address the biggest business challenges companies face.

- Improve strategic alignment: When you close the gap between strategy and execution, you can see a 5.5 percent increase in time spent on strategic priorities.
- Increase efficiency and productivity: An optimised workforce can lead to a 14 percent increase in project completion, a more than 5 percent increase in productivity, and a 4.9 percent increase in high performers – numbers that go straight to your bottom line.
- Accelerate business results: On average, SuccessFactors customers added 1 percent of revenue back to profit.

WORKING WITH SOA PEOPLE

SOA People prides itself on its many years of global HR experience. Through a series of successful implementations in multiple industries we provide best practice in every project we undertake.

QUALITY OF IMPLEMENTATION TO MATCH THE PRODUCT

We have the first-hand experience to get the very best productivity from every situation. With a detailed pre-implementation consultation to identify the challenges and problem areas you are currently facing, and tailor the deployment of the SuccessFactors systems accordingly to maximise productivity and efficiency gains.

FIND OUT MORE

For a personalised demonstration or a 1 to 1 presentation, please contact us.

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