

WORKPLACE COMPLIANCE LIBRARY



Topics are highlighted in orange.

Courses in series (highlighted in black) are shown in order they should be viewed.

Courses are also highlighted by Closed Caption (CC) options, and whether or not they have our 4tify your Learning™ feature.

CLOSED CAPTIONS BY ABBREVIATION

EN	English
ES	Spanish
ZH	Chinese (Simplified)
DE	German
FR	French
CF	French Canadian
PT	Portuguese
TH	Thai

Featured Topics

- California Anti-Harassment
- Connecticut Anti-Harassment
- HIPAA
- HR Best Practices
- Maine Anti-Harassment
- New York City Anti-Harassment
- New York State Anti-Harassment
- Workplace Compliance

Course/Topic Title	Has 4tify?	CC
California Anti-Harassment		
Workplace Bullying	N	EN,ES,ZH,FR,CF,DE,PT,TH
CA SB 396	N	EN,ES,ZH,FR,CF,DE,PT,TH
CA SB 1342 and SB 778	N	EN,ES,ZH,FR,CF,DE,PT,TH
Anti-Harassment		
History of Sexual Harassment	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Anti-Harassment for Everyone	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Anti-Harassment for Managers	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Examples and Scenarios	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Writing and Communicating an Anti-Harassment Policy	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Investigating Complaints	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Anti-Harassment in Review	N	EN,ES,ZH,FR,CF,DE,PT,TH
Understanding Harassment		
Introduction to Understanding Harassment	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Creating a Healthy Culture	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Understanding Offenders	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Understanding Targets	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Warning Signs	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Bystander Training	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Understanding Harassment in Review	N	EN,ES,ZH,FR,CF,DE,PT,TH
Connecticut Anti-Harassment		
Harassment & Discrimination – Connecticut Introduction	N	EN,ES,ZH,FR,CF,DE,PT,TH
Anti-Harassment		
Anti-Harassment for Everyone	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Anti-Harassment for Managers	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Writing and Communicating an Anti-Harassment Policy	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Investigating Complaints	Y	EN,ES,ZH,FR,CF,DE,PT,TH
History of Sexual Harassment	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Anti-Harassment in Review	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Understanding Harassment		
Introduction to Understanding Harassment	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Creating a Healthy Culture	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Understanding Offenders	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Understanding Targets	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Warning Signs	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Bystander Training	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Understanding Harassment in Review	N	EN,ES,ZH,FR,CF,DE,PT,TH
Harassment & Discrimination: Connecticut Scenarios	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Delaware Harassment and Discrimination		
Introduction to Delaware Harassment and Discrimination	N	EN,ES,ZH,FR,CF,DE,PT,TH
Delaware Harassment and Discrimination Scenarios	N	EN,ES,ZH,FR,CF,DE,PT,TH

Course/Topic Title	Has 4tify?	CC
Financial Compliance		
Foreign Corrupt Practices Act		
Core Concepts	N	EN,ES,ZH,FR,CF,DE,PT,TH
Compliance	N	EN,ES,ZH,FR,CF,DE,PT,TH
Right to Financial Privacy Act		
Introduction	N	EN,ES,ZH,FR,CF,DE,PT,TH
Gramm-Leach-Bliley Act – Title V	N	EN,ES,ZH,FR,CF,DE,PT,TH
USA PATRIOT Act	N	EN,ES,ZH,FR,CF,DE,PT,TH
Regulation E		
Overview	N	EN,ES,ZH,FR,CF,DE,PT,TH
Electronic Check Conversion	N	EN,ES,ZH,FR,CF,DE,PT,TH
Disclosures Part 1	N	EN,ES,ZH,FR,CF,DE,PT,TH
Disclosures Part 2	N	EN,ES,ZH,FR,CF,DE,PT,TH
Electronic Transaction Overdraft Services Opt-In	N	EN,ES,ZH,FR,CF,DE,PT,TH
Issuance of Access Devices	N	EN,ES,ZH,FR,CF,DE,PT,TH
Error Resolution and Consumer Liability Part 1	N	EN,ES,ZH,FR,CF,DE,PT,TH
Error Resolution and Consumer Liability Part 2	N	EN,ES,ZH,FR,CF,DE,PT,TH
Error Resolution and Consumer Liability Part 3	N	EN,ES,ZH,FR,CF,DE,PT,TH
Receipts and Periodic Statements	N	EN,ES,ZH,FR,CF,DE,PT,TH
Preauthorized Transfers	N	EN,ES,ZH,FR,CF,DE,PT,TH
The Prepaid Rule Part 1	N	EN,ES,ZH,FR,CF,DE,PT,TH
The Prepaid Rule Part 2	N	EN,ES,ZH,FR,CF,DE,PT,TH
RESPA		
Real Estate Settlement Procedures Act: Disclosures	N	EN,ES,ZH,FR,CF,DE,PT,TH
Real Estate Settlement Procedures Act: Kickbacks, Title Insurance, and Escrows	N	EN,ES,ZH,FR,CF,DE,PT,TH
Regulation CC		
Expedited Funds Availability Act Basics	N	EN,ES,ZH,FR,CF,DE,PT,TH
Expedited Funds Availability Act Exception Holds	N	EN,ES,ZH,FR,CF,DE,PT,TH
Expedited Funds Availability Act Check 21	N	EN,ES,ZH,FR,CF,DE,PT,TH
HIPAA		
The Basics	N	EN,ES,ZH,FR,CF,DE,PT,TH
What is HITECH?	N	EN,ES,ZH,FR,CF,DE,PT,TH
HITECH – Understanding Business Associates	N	EN,ES,ZH,FR,CF,DE,PT,TH
What is Protected Health Information?	N	EN,ES,ZH,FR,CF,DE,PT,TH
The Privacy Rule – Authorizations	N	EN,ES,ZH,FR,CF,DE,PT,TH
The Privacy Rule – Disclosures	N	EN,ES,ZH,FR,CF,DE,PT,TH
The Security Rule	N	EN,ES,ZH,FR,CF,DE,PT,TH
Enforcement	N	EN,ES,ZH,FR,CF,DE,PT,TH
Breaches	N	EN,ES,ZH,FR,CF,DE,PT,TH
Penalties	N	EN,ES,ZH,FR,CF,DE,PT,TH
General Disclosures – FAQ	N	EN,ES,ZH,FR,CF,DE,PT,TH
Marketing Disclosures – FAQ	N	EN,ES,ZH,FR,CF,DE,PT,TH
Protections Against Violations – Safeguards	N	EN,ES,ZH,FR,CF,DE,PT,TH
Quick Learn for Employees	N	EN,ES,ZH,FR,CF,DE,PT,TH
Consumer Rights	N	EN,ES,ZH,FR,CF,DE,PT,TH
Disclosure to Family and Friends	N	EN,ES,ZH,FR,CF,DE,PT,TH
For Emergency Responders	N	EN,ES,ZH,FR,CF,DE,PT,TH
GINA	N	EN,ES,ZH,FR,CF,DE,PT,TH

Course/Topic Title	Has 4tify?	CC
HR Best Practices		
Marijuana Laws and HR Policy		
Marijuana Laws and Your Workplace	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Setting Marijuana HR Policies	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Post-Accident and Injury Marijuana Testing	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Illinois Harassment and Discrimination		
Introduction to Illinois Harassment and Discrimination	N	EN,ES,ZH,FR,CF,DE,PT,TH
Illinois Harassment and Discrimination Scenarios	N	EN,ES,ZH,FR,CF,DE,PT,TH
Illinois SB 75	N	EN,ES,ZH,FR,CF,DE,PT,TH
Maine Anti-Harassment		
Harassment & Discrimination – Maine Introduction	N	EN,ES,ZH,FR,CF,DE,PT,TH
Anti-Harassment		
Anti-Harassment for Everyone	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Anti-Harassment for Managers	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Writing and Communicating an Anti-Harassment Policy	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Investigating Complaints	Y	EN,ES,ZH,FR,CF,DE,PT,TH
History of Sexual Harassment	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Anti-Harassment in Review	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Understanding Harassment		
Introduction to Understanding Harassment	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Creating a Healthy Culture	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Understanding Offenders	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Understanding Targets	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Warning Signs	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Bystander Training	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Understanding Harassment in Review	N	EN,ES,ZH,FR,CF,DE,PT,TH
Harassment & Discrimination: Maine Scenarios	Y	EN,ES,ZH,FR,CF,DE,PT,TH
New York City Anti-Harassment		
Anti-Harassment		
Summary of New York City Changes	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Anti-Harassment for Everyone	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Anti-Harassment for Managers	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Writing and Communicating an Anti-Harassment Policy	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Examples	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Investigating Complaints	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Review	N	EN,ES,ZH,FR,CF,DE,PT,TH
Manager’s Training Success	N	EN,ES,ZH,FR,CF,DE,PT,TH
Understanding Harassment		
Healthy Culture	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Warning Signs	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Targets	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Bystander Training	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Review	N	EN,ES,ZH,FR,CF,DE,PT,TH
New York State Anti-Harassment		
New York State Anti-Harassment Introduction	N	EN,ES,ZH,FR,CF,DE,PT,TH
New York State Anti-Harassment Scenarios	N	EN,ES,ZH,FR,CF,DE,PT,TH

Course/Topic Title	Has 4tify?	CC
Anti-Harassment		
History of Sexual Harassment	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Anti-Harassment for Everyone	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Anti-Harassment for Managers	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Examples and Scenarios	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Writing and Communicating an Anti-Harassment Policy	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Investigating Complaints	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Anti-Harassment in Review	N	EN,ES,ZH,FR,CF,DE,PT,TH
Understanding Harassment		
Healthy Culture	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Warning Signs	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Targets	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Bystander Training	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Review	N	EN,ES,ZH,FR,CF,DE,PT,TH
Workplace Compliance		
Avoiding Discrimination Problems: 5 Keys	N	EN,ES,ZH,FR,CF,DE,PT,TH
Discrimination: The Protected Classes	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Handling References	N	EN,ES,ZH,FR,CF,DE,PT,TH
Interview Checklist	N	EN,ES,ZH,FR,CF,DE,PT,TH
Leadership of a Diverse Group	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Legally Firing	N	EN,ES,ZH,FR,CF,DE,PT,TH
Legally Hiring	N	EN,ES,ZH,FR,CF,DE,PT,TH
Retaliation	N	EN,ES,ZH,FR,CF,DE,PT,TH
Substance Abuse	N	EN,ES,ZH,FR,CF,DE,PT,TH
Termination Checklist	N	EN,ES,ZH,FR,CF,DE,PT,TH
Workplace Bullying	N	EN,ES,ZH,FR,CF,DE,PT,TH
Workplace Violence	N	EN,ES,ZH,FR,CF,DE,PT,TH
The New I-9 Form	N	EN,ES,ZH,FR,CF,DE,PT,TH
Insider Trading	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Courses for Employees		
Age Discrimination in Employment Act for Employees	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Americans with Disabilities Act for Employees	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Fair Labor Standards Act for Employees	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Family and Medical Leave Act (FMLA) for Employees	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Military Family and Medical Leave Act (FMLA) for Employees	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Pregnancy Discrimination Act for Employees	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Equal Pay Act for Employees	Y	EN,ES,ZH,FR,CF,DE,PT,TH
California Time and Labor for Employees	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Uniformed Services Employment & Reemployment Rights Act (USERRA) for Employees	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Courses for Managers		
Age Discrimination in Employment Act for Managers	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Americans with Disabilities Act for Managers	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Fair Labor Standards Act for Managers	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Family and Medical Leave Act (FMLA) for Managers	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Military Family and Medical Leave Act (FMLA) for Managers	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Pregnancy Discrimination Act for Managers	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Equal Pay Act for Managers	Y	EN,ES,ZH,FR,CF,DE,PT,TH
California Time and Labor for Managers	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Uniformed Services Employment & Reemployment Rights Act (USERRA) for Managers	Y	EN,ES,ZH,FR,CF,DE,PT,TH

Course/Topic Title	Has 4tify?	CC
Anti-Harassment		
Anti-Harassment for Everyone	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Anti-Harassment for Managers	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Writing and Communicating an Anti-Harassment Policy	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Investigating Complaints	Y	EN,ES,ZH,FR,CF,DE,PT,TH
History of Sexual Harassment	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Anti-Harassment in Review	N	EN,ES,ZH,FR,CF,DE,PT,TH
Understanding Harassment		
Introduction to Understanding Harassment	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Understanding Offenders	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Understanding Targets	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Bystander Training	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Warning Signs	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Healthy Culture	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Understanding Harassment in Review	N	EN,ES,ZH,FR,CF,DE,PT,TH
Diversity		
Working Well with Everyone: What is Diversity?	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Working Well with Everyone: The Diversity Continuum	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Working Well with Everyone: The Mistake of Stereotyping	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Working Well with Everyone: The Power of Inclusion	Y	EN,ES,ZH,FR,CF,DE,PT,TH
Working Well with Everyone: Diversity = Greatness	Y	EN,ES,ZH,FR,CF,DE,PT,TH
California Consumer Privacy Act		
What the CCPA Says	N	EN,ES,ZH,FR,CF,DE,PT,TH
How to Comply with the CCPA	N	EN,ES,ZH,FR,CF,DE,PT,TH