

WORKPLACE COMPLIANCE LIBRARY



An HSI Company

Topics are highlighted in orange.

Courses in series (highlighted in black) are shown in order they should be viewed.

Courses are also highlighted by whether or not they have our 4tify your Learning™ feature.

Course/Topic Title	Has 4tify?
California Anti-Harassment	
Workplace Bullying	N
CA SB 396	N
CA SB 1342 and SB 778	N
Anti-Harassment	
History of Sexual Harassment	Y
Anti-Harassment for Everyone	Y
Anti-Harassment for Managers	Y
Examples and Scenarios	Y
Writing and Communicating an Anti-Harassment Policy	Y
Investigating Complaints	Y
Anti-Harassment in Review	N
Understanding Harassment	
Introduction to Understanding Harassment	Y
Creating a Healthy Culture	Y
Understanding Offenders	Y
Understanding Targets	Y
Warning Signs	Y
Bystander Training	Y
Understanding Harassment in Review	N
Child Abuse and Neglect	
California Child Abuse and Neglect Reporting Act	N
Identification of Child Abuse and Neglect	Y
Reporting of Child Abuse and Neglect	Y
Connecticut Anti-Harassment	
Harassment & Discrimination – Connecticut Introduction	N
Anti-Harassment	
Anti-Harassment for Everyone	Y
Anti-Harassment for Managers	Y
Writing and Communicating an Anti-Harassment Policy	Y
Investigating Complaints	Y
History of Sexual Harassment	Y
Anti-Harassment in Review	Y
Understanding Harassment	
Introduction to Understanding Harassment	Y
Creating a Healthy Culture	Y
Understanding Offenders	Y
Understanding Targets	Y
Warning Signs	Y
Bystander Training	Y
Understanding Harassment in Review	N
Harassment & Discrimination: Connecticut Scenarios	Y
Delaware Harassment and Discrimination	
Introduction to Delaware Harassment and Discrimination	N
Delaware Harassment and Discrimination Scenarios	N

Course/Topic Title	Has 4tify?
Financial Compliance	
Foreign Corrupt Practices Act	
Core Concepts	N
Compliance	N
Right to Financial Privacy Act	
Introduction	N
Gamm-Leach-Bliley Act – Title V	N
USA PATRIOT Act	N
Regulation E	
Overview	N
Electronic Check Conversion	N
Disclosures Part 1	N
Disclosures Part 2	N
Electronic Transaction Overdraft Services Opt-In	N
Issuance of Access Devices	N
Error Resolution and Consumer Liability Part 1	N
Error Resolution and Consumer Liability Part 2	N
Error Resolution and Consumer Liability Part 3	N
Receipts and Periodic Statements	N
Preauthorized Transfers	N
The Prepaid Rule Part 1	N
The Prepaid Rule Part 2	N
RESPA	
Real Estate Settlement Procedures Act: Disclosures	N
Real Estate Settlement Procedures Act: Kickbacks, Title Insurance, and Escrows	N
Regulation CC	
Expedited Funds Availability Act Basics	N
Expedited Funds Availability Act Exception Holds	N
Expedited Funds Availability Act Check 21	N
HIPAA	
The Basics	N
What is HITECH?	N
HITECH – Understanding Business Associates	N
What is Protected Health Information?	N
The Privacy Rule – Authorizations	N
The Privacy Rule – Disclosures	N
The Security Rule	N
Enforcement	N
Breaches	N
Penalties	N
General Disclosures – FAQ	N
Marketing Disclosures – FAQ	N
Protections Against Violations – Safeguards	N
Quick Learn for Employees	N
Consumer Rights	N
Disclosure to Family and Friends	N
For Emergency Responders	N
GINA	N
HR Best Practices	

Course/Topic Title	Has 4tify?
Marijuana Laws and HR Policy	
Marijuana Laws and Your Workplace	Y
Setting Marijuana HR Policies	Y
Post-Accident and Injury Marijuana Testing	Y
Illinois Harassment and Discrimination	
Introduction to Illinois Harassment and Discrimination	N
Illinois Harassment and Discrimination Scenarios	N
Illinois SB 75	N
Maine Anti-Harassment	
Harassment & Discrimination – Maine Introduction	N
Anti-Harassment	
Anti-Harassment for Everyone	Y
Anti-Harassment for Managers	Y
Writing and Communicating an Anti-Harassment Policy	Y
Investigating Complaints	Y
History of Sexual Harassment	Y
Anti-Harassment in Review	Y
Understanding Harassment	
Introduction to Understanding Harassment	Y
Creating a Healthy Culture	Y
Understanding Offenders	Y
Understanding Targets	Y
Warning Signs	Y
Bystander Training	Y
Understanding Harassment in Review	N
Harassment & Discrimination: Maine Scenarios	Y
New York City Anti-Harassment	
Anti-Harassment	
Summary of New York City Changes	Y
Anti-Harassment for Everyone	Y
Anti-Harassment for Managers	Y
Writing and Communicating an Anti-Harassment Policy	Y
Examples	Y
Investigating Complaints	Y
Review	N
Manager’s Training Success	N
Understanding Harassment	
Healthy Culture	Y
Warning Signs	Y
Targets	Y
Bystander Training	Y
Review	N
New York State Anti-Harassment	
New York State Anti-Harassment Introduction	N
New York State Anti-Harassment Scenarios	N

Course/Topic Title	Has 4tify?
Anti-Harassment	
History of Sexual Harassment	Y
Anti-Harassment for Everyone	Y
Anti-Harassment for Managers	Y
Examples and Scenarios	Y
Writing and Communicating an Anti-Harassment Policy	Y
Investigating Complaints	Y
Anti-Harassment in Review	N
Understanding Harassment	
Healthy Culture	Y
Warning Signs	Y
Targets	Y
Bystander Training	Y
Review	N
Workplace Compliance	
Avoiding Discrimination Problems: 5 Keys	N
Discrimination: The Protected Classes	Y
Handling References	N
Interview Checklist	N
Leadership of a Diverse Group	Y
Legally Firing	N
Legally Hiring	N
Retaliation	N
Substance Abuse	N
Termination Checklist	N
Workplace Bullying	N
Workplace Violence	N
The New I-9 Form	N
PCI Data Security Standards	Y
<i>Courses for Employees</i>	
Age Discrimination in Employment Act for Employees	Y
Americans with Disabilities Act for Employees	Y
Fair Labor Standards Act for Employees	Y
Family and Medical Leave Act (FMLA) for Employees	Y
Military Family and Medical Leave Act (FMLA) for Employees	Y
Pregnancy Discrimination Act for Employees	Y
Equal Pay Act for Employees	Y
California Time and Labor for Employees	Y
Uniformed Services Employment & Reemployment Rights Act (USERRA) for Employees	Y
<i>Courses for Managers</i>	
Age Discrimination in Employment Act for Managers	Y
Americans with Disabilities Act for Managers	Y
Fair Labor Standards Act for Managers	Y
Family and Medical Leave Act (FMLA) for Managers	Y
Military Family and Medical Leave Act (FMLA) for Managers	Y
Pregnancy Discrimination Act for Managers	Y
Equal Pay Act for Managers	Y
California Time and Labor for Managers	Y
Uniformed Services Employment & Reemployment Rights Act (USERRA) for Managers	Y

Course/Topic Title	Has 4tify?
Anti-Harassment	
Anti-Harassment for Everyone	Y
Anti-Harassment for Managers	Y
Writing and Communicating an Anti-Harassment Policy	Y
Investigating Complaints	Y
History of Sexual Harassment	Y
Anti-Harassment in Review	N
California Consumer Privacy Act	
What the CCPA Says	N
How to Comply with the CCPA	N
	N
Understanding Harassment	
Introduction to Understanding Harassment	Y
Understanding Offenders	Y
Understanding Targets	Y
Bystander Training	Y
Warning Signs	Y
Healthy Culture	Y
Understanding Harassment in Review	N
Diversity	Y
Working Well with Everyone: What is Diversity?	Y
Working Well with Everyone: The Diversity Continuum	Y
Working Well with Everyone: The Mistake of Stereotyping	Y
Working Well with Everyone: The Power of Inclusion	Y
Working Well with Everyone: Diversity = Greatness	Y
Workplace Culture	
Leadership of a Diverse Group	Y
Avoiding Discrimination: 5 Keys	Y
Diversifying Your Leadership Team	Y
Tokenism	Y
Microaggressions	Y
Anti-Racism	
The Anti-Racism Continuum	Y
Colorblindness Doesn't Work	Y
Calling Out and Calling In	Y
Learning to Listen and Listening to Learn	Y
Maintaining Momentum	Y
	Y
Anti-Racism For Leaders	
Diversity-Focused Recruitment	Y
Mitigating Bias	Y
Creating and Implementing Policy	Y
Allyship	Y
Maintaining Momentum for Leaders	Y
Evaluating Your Organization	Y
Privilege	
What Is Privilege?	Y
Privilege Scenarios	N
Using Your Privilege	Y

Course/Topic Title	Has 4tify?
Isms	
Exploring Isms in the Workplace	Y
Overcoming Isms in the Workplace	Y
Avoiding Isms in the Workplace	Y
Unconscious Bias	
What Is Unconscious Bias?	Y
Types of Unconscious Bias	Y
Overcoming Unconscious Bias	Y