



Workplace Compliance Library

ALPHABETIZED BY TOPIC

- TOPICS ARE HIGHLIGHTED IN ORANGE.
- COURSES IN SERIES (HIGHLIGHTED IN BLACK) ARE SHOWN IN ORDER THEY SHOULD BE VIEWED.
- COURSES MARKED WITH A "*" INDICATE THAT CONTENT HAS 4TIFY EXAMS ENABLED – A FEATURE EXCLUSIVE TO THINKZOOM CLIENTS.

WHAT'S 4TIFY? [CLICK HERE TO FIND OUT.](#)

California Anti-Harassment

- Workplace Bullying
- CA SB396
- CA SB 1342

Anti-Harassment

- History of Sexual Harassment*
- Anti-Harassment for Everyone*
- Anti-Harassment for Managers*
- Examples and Scenarios*
- Writing and Communicating an Anti-Harassment Policy*
- Investigating Complaints*
- Anti-Harassment in Review*

Understanding Harassment

- Introduction to Understanding Harassment*
- Creating a Healthy Culture*
- Understanding Offenders*
- Understanding Targets*
- Warning Signs*
- Bystander Training*
- Understanding Harassment in Review

Connecticut Anti-Harassment

- Harassment & Discrimination – Connecticut Introduction

Anti-Harassment

- Anti-Harassment for Everyone*
- Anti-Harassment for Managers*
- Anti-Harassment: Writing and Communicating an Anti-Harassment Policy*
- Anti-Harassment: Investigating Complaints*
- Anti-Harassment: History of Sexual Harassment
- Anti-Harassment in Review

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- Harassment & Discrimination: Connecticut Scenarios*

HIPAA

- The Basics
- What is HITECH?
- HITECH – Understanding Business Associates
- What is Protected Health Information?
- The Privacy Rule – Authorizations
- The Privacy Rule – Disclosures
- The Security Rule
- Enforcement
- Breaches
- Penalties
- General Disclosures – FAQ
- Marketing Disclosures – FAQ
- Protections Against Violations – Risk Analysis
- Protections Against Violations – Safeguards
- Quick Learn for Employees
- Consumer Rights
- Disclosure to Family and Friends
- For Emergency Responders
- GINA

Maine Anti-Harassment

Harassment & Discrimination – Maine Introduction

Anti-Harassment

- Anti-Harassment for Everyone*
- Anti-Harassment for Managers*
- Anti-Harassment: Writing and Communicating an Anti-Harassment Policy*
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- Harassment & Discrimination: Maine Scenarios*

New York City Anti-Harassment

Anti-Harassment

- Summary of New York City Changes*
- Anti-Harassment For Everyone*
- Anti-Harassment For Managers*
- Writing and Communicating an Anti-Harassment Policy*
- Examples*
- Investigating Complaints*
- Review
- Manager's Training Success

Understanding Harassment

- Healthy Culture*
- Warning Signs*
- Targets*
- Bystander Training*
- Review

New York State Anti-Harassment

- New York State Anti-Harassment Introduction
- New York State Anti-Harassment Scenarios

Anti-Harassment

- History of Sexual Harassment*
- Anti-Harassment for Everyone*
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Workplace Compliance

- Avoiding Discrimination Problems: 5 Keys
- Discrimination: The Protected Classes
- Handling References

Workplace Compliance (cont'd)

- Interview Checklist
- Leadership of a Diverse Group*
- Legally Firing
- Legally Hiring
- Retaliation
- Substance Abuse
- Termination Checklist
- Workplace Bullying
- Workplace Violence
- The New I-9 Form*

Courses for Employees

- Age Discrimination in Employment Act for Employees*
- Americans with Disabilities Act for Employees*
- Fair Labor Standards Act for Employees*
- Family and Medical Leave Act (FMLA) for Employees*
- Military Family and Medical Leave Act (FMLA) for Employees*
- Pregnancy Discrimination Act for Employees*
- Equal Pay Act for Employees*
- California Time and Labor for Employees*
- Uniformed Services Employment & Reemployment Rights Act (USERRA) for Employees*

Courses for Managers

- Age Discrimination in Employment Act for Managers*
- Americans with Disabilities Act for Managers*
- Fair Labor Standards Act for Managers*
- Family and Medical Leave Act (FMLA) for Managers*
- Military Family and Medical Leave Act (FMLA) for Managers*
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Diversity

- Working Well with Everyone: What is Diversity?*
- Working Well with Everyone: The Diversity Continuum*
- Working Well with Everyone: The Mistake of Stereotyping*
- Working Well with Everyone: The Power of Inclusion*
- Working Well with Everyone: Diversity = Greatness*