**Instructions:**

During your Accreditation we showed you how to debrief an Insights Discovery Personal Profile. To practise this new skill, please invite 3 people (colleagues, friends and/or family) to complete the Insights Discovery Preference Evaluator by sending them the message below via email.  **Please ensure you edit the personal referral code with the code included in your post-IDA email.**

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| cid:image001.png@01CC536B.CD075E40Discovery Preference EvaluatorAction Required | |
| I recently attended the Insights Discovery Accreditation.  As part of my post work I have the opportunity to ask 3 people to complete the Insights Discovery Preference Evaluator.    The result of this online evaluator will be an **Insights Discovery Personal Profile**, which will show how your behavioural preferences may influence your personal style in the workplace. This Discovery Profile is personal to you and will contain information about your personal style, key strengths & weaknesses, value you bring to your team and tips on effective communication.  To find out more please watch the short 90 second video clip: [**Welcome to Insights Discovery**](http://video.insights.com/medias/84ajdjmii6)  **To allow Insights to produce this on your behalf, please can I ask for 10-15 minutes of your time to complete the short online evaluator.**  *\*\*Please note the evaluator can be accessed via PC, laptop, iPhones, iPads, Blackberrys, Android and Windows Phones devices\*\**  **The evaluator can be located here:** [**Insights Discovery Preference Evaluator**](https://online.insights.com/evaluator/UKIDA/discovery)  **Your personal referral code: *[Please insert your personal referral code here, as stated within your IDA Post-Work E-mail]***  Once you have completed the evaluator, Insights will produce your profile and send it to me - I will then connect with you to arrange a time for us to discuss your Insights Discovery Personal Profile.  Thank you for taking the time to help me with my Accreditation! |  |