



Organization Fit

What does it do?

Candidate.Guru's algorithms will predict the tenure of a candidate or an existing employee and give you the percentage likelihood that they will be at your organization for one through ten years.

How does it work?

Using machine learning, we analyzed over a million candidate profiles. Looking at attributes such as education levels, job history, the types of organizations that people have worked for, and many more, we were able to better understand the characteristics of each individual and can accurately (75% - 85%) predict how long someone will stay at their next job.

Whats my ROI?

We typically predict best fit candidates in the top 30% of your applicant pool. This means you can save up to 70% of your interviewing costs and with the cost of staff turnover being as high as 2.5x salary, use Candidate.Guru's tenure prediction tool to identify at-risk employees and take action.

“The cost of replacing a staff member can be 2.5x salary”

