

March 16, 2020

Dear Valued Partner:

Below is an update on the actions Turck Inc. is taking in response to the COVID-19 pandemic. As a leadership team we have been reviewing a companywide plan to protect the health of our employees during this unprecedented concern. Effective immediately we are creating a plan to proactively limit our exposure to the virus by limiting the number of employees within our locations. This will include suppliers, customers and employees. This plan includes:

- Business Travel restrictions have been implemented and are in accordance with CDC travel guidelines.
- We will be suspending any visits to Turck facilities by outside personnel.
- We continue to monitor the risk assessment and potential impact to our supply chain on ongoing operations.
- We continue to evaluate all environmental cleaning at our facilities in accordance with the guidance.
- We continue to support our workers who cannot come to work due to illness, quarantine, or other related challenges.

We continue to be committed to the health and safety of our employees and their families, while at the same time looking for a way to sustain our business operations throughout this unprecedented time.

Over the course of this week, each Executive Leader will be working with their team to come up with a sustainable way to implement social distancing for a prolonged period of time while minimizing impact to our ongoing operations. For many roles, this will be teleworking, but in some areas, this may be small, staggered shifts. The goal will be to have these departmental plans fully implemented as soon as Wednesday, March 18th with the ultimate goal of sustainably continuing business operations in a way that allows us to maintain health and safety for our employees.

Overall, we are confident that we can take the steps necessary to minimize disruptions to our operations while doing our part to act in alignment with CDC guidelines. As of Monday, March 16th, 2020 we will be open as normal.

The situation created by the COVID-19 virus is very fluid and conditions and actions necessary to combat the spread of this virus change daily, we will continue to provide updates as the situation changes.

Sincerely,



Dave Lagerstrom
President & CEO
Turck Inc.



Randy Durick
Vice President - Sales
Turck Inc.